

Outreach



To The Superannuated Teachers of Saskatchewan

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2317 Arlington Avenue, Saskatoon SK S7J 2H8

The President's Report

DOREEN LLOYD

I was going to start this column with a welcome to spring, but then I looked out my front window and saw the swirling, blowing snow. But this is Saskatchewan in March, so can spring be far behind?

I had the opportunity to visit two Chapters since the beginning of the year, and have invitations to visit three in April. I enjoyed visiting the Yorkton Chapter in January, and was pleased to be able to attend, with Al Schell, the inaugural meeting of the Outlook Chapter on March 1. In April, I look forward to meeting with the Carrot River Valley Chapter in Melfort, the Weyburn Chapter and the Shaunavon Chapter. I had received an invitation to meet with the Kindersley Chapter but was unable to attend due to a severe cold. Calvin Bachmeier attended on my behalf.

In February, Audry Blais and I made a presentation to the Teachers' Convention in North Battleford. The session was well

attended. It is great to see that teachers are becoming aware of whom we are and what we have to offer. On March 1, I met with Earle Robertson, the consultant with the McDowell Foundation. We discussed ways in which STS can become involved and information will be forthcoming as the plans are finalized.

The office recently conducted a membership drive. Contact was made with non-members, and this resulted in a number of new memberships. Our membership now stands at 7017.

At the March 18th Executive meeting, all committees reported. Seven committees met on March 17th. A meeting of the councillors was also held to prepare for the STF Spring Council. Much has been accomplished by all committees this year. I want to express appreciation for all the work that the members of these committees have done. I also want to thank all the Chapters who responded to the Support Services Committee request for information

about services in their areas.

We now have our forty-fourth Chapter. The Executive approved the application to re-start the Chapter in Vancouver Lower Mainland. They will have approximately thirty members. Congratulations!

One Chapter requested that the Executive approve a name change. Approval was granted to the Carrot River Valley Chapter to now be known as the Carrot River Valley Chapter (Melfort and district).

Plans are finalized for the Annual General Meeting. It looks like the committee has put together another excellent program. I hope that all Chapters have forwarded the names of their delegates. Information about Chapter Reports, Resolutions and Nominations are reported elsewhere in this issue.

I am looking forward to seeing many of you at the Annual General Meeting.

The STS office will be closed May 20th and May 21st. The Office Staff will be attending the AGM.

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Return undeliverable Canadian addresses to:
STS Office
2317 Arlington Avenue
Saskatoon, SK S7J 2H8

STS Resolutions 2004

Resolutions Directed to the STF

Resolution One – BE IT

RESOLVED that the STS urge the STF to negotiate for 100% Cost of Living Adjustment in the next round of negotiations.

*Saskatoon Chapter
Mainline Chapter
Regina Chapter*

Resolution Two – BE IT

RESOLVED that the STS urge the STF to support an increase of the survivor benefits from 60% to 66 2/3%.

*Saskatoon Chapter
Regina Chapter*

Resolution Three – BE IT

RESOLVED that the STS request the STF to allow the STS to have greater representation at Council.

Saskatoon Chapter

Resolution Four – BE IT

RESOLVED that the STS support the STF in its ongoing negotiations with the Government of Saskatchewan to reduce the unfunded liability aspect and to ensure the stability of the Saskatchewan Teachers' Superannuation Pension Plan.

Saskatoon Chapter

Resolutions Directed to ACER/CART

Resolution Five – BE IT

RESOLVED that the STS request ACER/CART to strongly urge the Government of Canada to:

1. reduce the effect of Bracket Creep by indexing tax brackets to inflation;
2. increase the basic exemption or give a special tax credit for low income earners; and
3. increase tax credits for homecare expenses to reflect the true cost of service.

STS Executive

Resolution Six – BE IT

RESOLVED that the STS request ACER/CART to recommend to the Government of Canada that increased funding be provided for direct compensation for care givers and for adjustments to CPP and EI to relieve the pressure on personnel who must discontinue regular jobs to care for sick family members.

STS Executive

Resolution Seven – BE IT

RESOLVED that STS request ACER/CART to recommend to the Government of Canada that national training programs and national standards for homecare givers be established and that the homecare system be integrated into the health care system.

STS Executive

Resolutions Directed to the Provincial Government

Resolution Eight – BE IT

RESOLVED that the STS urge the Government of Saskatchewan to increase funding to provide safe and healthful social housing appropriate to the needs of seniors, particularly low-income individuals.

STS Executive

Background

Many seniors live in substandard housing, especially in cities where rent is high and accommodation is limited but also in rural areas where suitable accommodation is not available. Nonprofit housing should be available for all seniors who need it and there should be appropriate regulations regarding accessibility, safety and supportive health care. Housing complexes should be set up to provide a smooth transition from independent living to assisted living in the same complex and spouses should be in close proximity. Presently, housing complexes of this type are unaffordable for many seniors.

Resolution Nine – BE IT

RESOLVED that the STS urge the Government of Saskatchewan to develop a strong provincial/municipal coordinated multi-modal transportation policy.

STS Executive

Background

Effective and well-coordinated transportation services are vital for the movement of both goods and people. This is particularly true for retirees who often depend on transportation of goods they require. Presently, standards, regulation, policies, availability, and funding vary from one jurisdiction to another.

Resolutions Directed to the STS

Resolution Ten – BE IT RESOLVED that Bylaw 1 – Membership be amended by adding the following:

5. Any retired STF staff member, or the surviving spouse of a retired STF staff member, receiving a retirement allowance from the STF Staff Pension Plan.

STS Executive

Resolution Eleven – BE IT RESOLVED that Bylaw 4 – "Financial Affairs" be amended by adding the following:

5. Operations Reserve
 - 5.1 An operations reserve shall be maintained at a level to be determined by the STS Executive and outlined in the STS Guidelines.
 - 5.2 The operations reserve shall be defined as the accumulated surplus of the STS General Fund.
 - 5.3 The operations reserve shall be used to cover major expenditures during the current fiscal year to avoid short term deficits.

6. Contingency Fund

- 6.1 A Contingency Fund shall be maintained at a level determined by the STS Executive and outlined in the STS Guidelines.
- 6.2 Monies intended for contingency shall be kept in a separate fund.
- 6.3 The Contingency Fund shall be used to provide legal support for the organization, to provide financial means for a public information program in support of the goals of the STS or to provide financial support to deal with emergent circumstances.

- 6.4 The Executive shall review the adequacy of the fund regularly in relation to possible uses of monies from the fund.

STS Executive

Resolution Twelve – BE IT RESOLVED that STS Policy 2 – Establishing a Local Chapter of the Superannuated Teachers of Saskatchewan be amended by adding the following:

If a Local Chapter wishes to abandon its charter, it must notify the STS Executive in writing with a supporting resolution passed by the Chapter at a duly constituted meeting of the Chapter.

STS Executive

Resolution Thirteen – BE IT RESOLVED that the STS Executive be authorized to pursue a Support Services Program for members of STS.

STS Executive

Resolution Fourteen – BE IT RESOLVED that the STS Executive be commended for the prompt action it has taken in following up on last year's Resolution #33 which asked for support in meeting the special and unique personal needs that many STS members face.

Saskatoon Chapter

Resolution Fifteen – BE IT RESOLVED that the STS annual fee for 2004 –2005 be \$27.00 per person.

STS Executive

Resolution Sixteen – BE IT RESOLVED that the annual rebate to Chapters for 2004 – 2005 be \$7.00 per person.

STS Executive

STS Executive Resolutions Resulting in changes to the STS Guidelines

Resolution Seventeen – BE IT RESOLVED that Guideline 5.2 be amended by adding the following:

If a Local Chapter wishes to change its name, the Chapter should notify the STS Executive in writing with a supporting resolution passed by the Chapter at a duly constituted meeting of the Chapter.

STS Executive

Resolution Eighteen – BE IT RESOLVED that STS Guidelines be amended by adding the following:

Guideline 9 – Financial Affairs

9.1 Operations Reserve

9.1.1 The goal is to maintain an operations reserve at a level equal to 50% of the previous year's expenditure.

9.1.2 Should the operations reserve exceed 50% of the previous year's expenditures at the end of a fiscal year, the excess shall be transferred to the Contingency Fund.

9.2 Contingency Fund

9.2.1 The goal is to maintain a Contingency Fund at a level of at least twice the amount of current year's STS Budget.

STS Executive

Note: This is an updated list of resolutions to be referred to at AGM. A final revised list of resolutions will be included in the delegate's folder at AGM.

Reports

Councillors' Report

**SHIRLEY DYCK, DON BARTEL ,
MIKE KAMINSKI**

The seventieth Annual Council of the Saskatchewan Teachers' Federation will be held in the Radisson Hotel, Saskatoon from Wednesday, April 14th to Friday, April 16th. The following invited speakers will be present: Larry Booi, CTF Vice-President; Andrew Thompson, Minister of Learning; the President of the League of Educational Administrators, Directors and Superintendents, Norm Dray; and the President of the Saskatchewan School Boards Association, Larry Bean.

Elections

In addition to electing a President, a Vice-President, and seven or eight Executive members (depending on whether or not there is a Past President) the councillors will be electing two members to the Professional Ethics Committee, two members to the Professional Competency Committee and two members to the Collective Interest committee.

Marie LeBlanc-Warwick has announced her retirement from the Federation, effective June 30, 2004. Marie has been an Executive Assistant since 1994. As a result of her retirement, the Federation is recruiting for the position of Executive Assistant.

FYI

ERNIE EPP

Postal rates have risen by 3% which means that as of Jan. 12/04 each copy of Outreach that is mailed costs 70-75 cents.

Honorary Life Memberships for 2004

Our sincere congratulations to: Ernie Gabora, Canora, Laura Lawson, North Battleford and Orpha Hunt, Prince Albert who are the Honorary Life Members for 2004 and will receive their awards at the Annual General Meeting.

Nominations for 2004 – 2005 Executive

BERT GORDON

Nominations are now being accepted for the following Executive positions: President, Vice-President, CART representative, Councillors and Executive-members-at-large. Please submit the name, address, and phone number of nominees for these positions to the STS office or to Bert Gordon, Nominations Chair. (Phone 763- 7113, email – bert.gordon@ sasktel.net

Nominations will be received until 9:00 AM in the morning of the day on which the Business portion of the AGM occurs. Candidates should submit a brief resume to the STS office and these will be made available to all AGM participants, if received in advance.

It is quite acceptable to submit your own name. If submitting the name of another member, be sure that you have his/her consent.

Nominations thus far:

Past President: Doreen Lloyd, Prince Albert

President: Horst Sawatzki, Moosomin

Vice-President: Wally Derkach, Nipawin

Councillors: (3 elected) Don Bartel, Regina; Shirley Dyck, Neville; Mike Kaminski, Invermay

Members-at-Large: (9 elected) Calvin Bachmeier, Leader; Audry Blais, Battleford; Ernie Epp, Saskatoon; Ed Magis, Yorkton; Ernest Mazur, Canora; Darlene McCullough, Tisdale; Siegrid Schergel, Moose Jaw.

ACER/CART Representative: Fred Herron, Saskatoon.

Group Benefits Report

BERT GORDON

On March 17/04 the committee met with representatives of Saskatchewan Blue Cross.

We reviewed the Claims Experience for the first year of the new contract. Claims were heavy in January as year end receipts were received so the surplus declined, but is still satisfactory. As usual, prescription drug claims make up about 80% of our expenditure so we continue to urge members to apply for coverage under the Sask. Health Drug Support Program. Blue Cross will be sending out some reminders about the program but we hope you will apply even if you do not get a letter.

Membership in the Plans continues to grow, slowly but steadily. As of March 15, 2004 we have 3855 plan members involving 2485 STS members. This is an increase from 2244 last year. (Sorry about the error in the last Outreach when I indicated 2845 members participating).

Overall, the Plans continue to do well. Figures seem to indicate that we should be able to maintain the current premiums and levels of benefits throughout the remaining two years of the contract. It is still too early to predict whether improvements or premium adjustments will be possible.

A reminder for those who have not yet completed their income tax. If you use your premium costs as Medical Expenses, which is

allowed, you must indicate the Group Policy number (50497), the Carrier (Sask. Blue Cross), as well as the amount.

Our Plan accepts only those drugs that are on the Saskatchewan Formulary. The Formulary is updated quarterly and new drugs are added, and occasionally some are deleted. It is possible that a drug that was rejected at one time may later be listed as acceptable. Your pharmacist will know when this happens.

Reminder to Chapter Presidents

Please ensure that Chapter Annual Reports are submitted to the STS office by April 28th.

Please be sure that you have submitted the names of the recipients of your chapter merit awards.

Your list of delegates to the AGM should be in the STS office by March 22/04

Membership - 7017 and Counting

RETIREMENT LIFESTYLE PLANNING // Bert Gordon

During the month of February we made presentations at Teachers' Conventions in North Battleford and Regina.

Mickey MacLellan, Bob Krismer and I did the two hour presentation in North Battleford for about 20 teachers. In Regina about 60 teachers were present for the 80 minute presentation done by Mickey and myself.

At the present time no further presentations are planned for this spring.

31st Annual General Meeting of the STS

Wednesday, May 19 – Friday, May 21, 2004
Travelodge Hotel in Saskatoon

WEDNESDAY MAY 19TH

5:30 – 7:15 Registration in the Galaxy Lobby

7:15

Galaxy Ballroom - Welcome - President Doreen Lloyd

- Guest Speaker: Her Honour the Honourable Dr. Lynda Haverstock Lieutenant Governor of Saskatchewan

- Introduction of Candidates

- Entertainment: Barber Shop Quartet

Voice Male is a barbershop Quartet that has been singing together for seven years, entertaining at seniors' groups, weddings, receptions, churches and clubs. They have been very popular and feel fortunate to be able to show their community the joy of barbershop harmony.

THURSDAY, MAY 20

- Thursday morning: Plenary Session, followed by small group sessions on the Resolutions and Constitution.
- Thursday afternoon we offer five Interest Sessions.
- Thursday evening we have a banquet, the Membership Growth Awards and Honorary Life Memberships.
 - Entertainment: Eclipse, an enthusiastic choir from Saskatoon who enjoy singing rock, blues, gospel and jazz. This talented group uses local musicians, composers and arrangers for their selections.

FRIDAY, MAY 21

- Greetings from the Saskatchewan Teachers Federation and the McDowell Foundation.
- The Annual Meeting
Chapter Presidents have received the package of information about the Annual General Meeting. The names of the delegates were to be into the STS Office by March 22. The delegates' packages will be coming out very soon. Delegates please register at the Travelodge Hotel by April 19.

Travel: Each Chapter should submit one voucher for travel cost at the AGM. The Executive approved an increase; the rate of travel will be \$0.26 per kilometer, return travel on the basis of one car for each three delegates.

We have planned a great AGM – hope to see you there!!

Shirley Dyck, Darlene McCullough
Co-chairs of the AGM Planning Committee



Front Row (left to right): Fred Dawe, Marion Richards, Betty Wood, Myfanwy McCracken, Doris Markowsky, William Pearson
 Second Row: Graham Rees, Gaynor Rees, Mary Shadick, Ruth Riddell, Elda Coulter, Les Wood, Manon Steer, Anne Walker, Dorothy Anderson, Pat Pearson
 Back Row: Edith Stevens, Bill Stevens, Jean Rongve, Harold Riddell, Margaret Cook, Warren Rongve, Val Young, Helen Macnab, Jack Macnab, Helen Boechler, Benno Boechler, John Cook

Congratulations to the Victoria Chapter of STS on their 30th Anniversary

On Thursday, February 19, 2004 the Victoria Chapter STS celebrated its 30 year anniversary in style. Founding members, the present membership and all the unsung workers of the organization were toasted with champagne and a special anniversary cake was shared. As nature blessed us with a balmy spring day, the occasion was further commemorated with a group photo taken on the patio of the Traveler's Inn.

The Victoria Chapter of the STS was founded on Mar. 21st, 1974 held at the home of Bun Hall, with twenty-four members attending, and by August 26 of the same year, the chapter boasted a membership of sixty-five. Today our membership, including associate members, is sixty-one with thirty-four able to celebrate this occasion.

Membership awards were presented to the following:

30 Years - Evelyn Young [in absentia];

10 Years - Doris Markowski; Adina Mooney; Margaret Tange [in absentia]; Val Young

Greetings from your Editor

Today was a day that makes your heart glad to be alive. It was absolutely beautiful in Swift Current - a balmy 9 or 10 Celsius. It was also a good day to be a member of STS. Did you read Bill Lewchuk's letter in the STF Bulletin? We don't murmur at all when our superannuation increases by \$50.00 because of the COLA clause (like it did in January) but some do complain about paying \$27.00 (our STS fees). How else can we make sure that we have a watchdog - an executive - that fights to preserve and 'grow' our pensions? Believe me, friends, it's the best \$27.00 you ever spent.

Take care and God bless!

Loretta A. Romankewicz
 409 5th Ave. SE Swift Current, SK S9H 3N5
 Fax/ Ph. 773-5244 E-mail allorosa@sasktel.net

Dorothy(nee Elder) Andrews McQuitty

Dorothy(nee Elder) Andrews McQuitty of Box 11, Kennedy, Sk S0G 2R0 Ph# 538-2241 is requesting that former students and colleagues help her complete an album of all of her students and their families. She would appreciate hearing from you and also would like 2 or 3 pictures of you and your family from about 20 years ago and at present. Dorothy's 40+ years of teaching include Fordyce School north of Khedive, Rock Mountain east of Coronach, Ardill near Mossbank (where she trained 8 Normal School students including our own Bert Gordon), Eddyside, east of Coronach, Roseland School, Coronach, and Big Beaver. She touched many lives in her years of teaching, made many new friends and would dearly love to hear from you.

STS Provincial Recreation Update

Ed Magis 783-3350; Audrey Blais 937-7115;
and Calvin Bachmeier 628-3804



KAISER TOURNAMENT

NORTH BATTLEFORD

THURSDAY, OCTOBER 14, 2004
9:30 A.M.

COST: \$15 per person; lunch
provided

Contact: Stella Ewanchuk 306-445-
6721; Fred Kozakewich 306-445-
2734;

- Registration limited to 80 entries
- Fees \$43.00 per person (includes
6 games, banquet, Thursday
Luncheon and awards)
- Register by April 28th, 2004

STITCH 'N QUILT RETREAT:

When? Sept. 29 - Oct. 1, 2004

Where? Moose Jaw's Wood Acres

What? Special events (See the
Jan/Feb issue of Outreach)

Contact Karen Mundt @ 693-7168
or Mary Field
@maryfield@sasktel.net

Registration form due: May 31,
2004 (published in the Jan/Feb
Outreach)

Sincere Thanks

Our family wishes to express our
sincere thanks to our friends in
the Superannuated Teachers of
Saskatchewan, the provincial
executive and the branches, who
brought us comfort in the loss of
our son, husband and daddy,
Darryl. The flowers, cards,
prayers and contributions to
Andrew's trust fund are very
much appreciated.

*Derwyn, Judy, Celine and
Andrew Crozier-Smith*

ACTIVITIES FOR 2004

BOWLING: MOOSE JAW - May
6/7

GOLF: REGINA - June 9/10

BIRDING: ST. WALBERG - June
18/19

BRIDGE: SASKATOON - Fall

FISHING: Host needed Call V.P.
Horst 435-2551 or h.j.s@sasktel.net

QUILTING: MOOSE JAW -
September 29-Oct 1

KAISER: NORTH BATTLEFORD
- Oct 14

CURLING: PRINCE ALBERT -
November

REGARDING TOURS:

A. WHALE WATCHING -
Churchill - numbers small-
suggest travel with CAA/SARM
July 20-26 or July 27-Aug 2

B. POLAR BEAR WATCH -

Churchill - no recommended tour
out of Saskatchewan ; Fehrway
Tours fly out of Winnipeg into
Churchill

Plan Ahead for 2005 - many options

1. Feb - 2005 - Cuba - Tour one
week - Beach one week; STS did
West Cuba in 2001- Looking at
Eastern Cuba in 2005; Your
committee is working on
specifics.
2. Fall - 2005- Alaska - inside
passage - cruise - fly; Cruise -
inside passage & Land Tours -
Alaska - Yukon

STS GOLF 2004 ENTRY FORM

Emerald Park & Country Club at White City
June 9 & 10, 2004

Entry Fee: \$90.00 (includes cart for 18 hole medal play)

Extra Banquet Ticket: \$20.00

Registration Deadline: May 31, 2004

Surname _____ First name _____ Initial _____

Address _____

Postal Code _____ Phone Number _____

E-mail/fax _____

Handicap: _____ (determines flight - 6 stroke rule)

Golf Cart Required : Yes No Age: Over 70? Yes No

Send entries and cheques to:

Arvid Thompson, 2417 Gordon Road, REGINA, SK S4S 4M4

Accommodations:

Budget Host , 565-2251 \$69.95 (plus tax)

Super 8, 789-8833, \$69 plus tax (two beds)

Both of these hotels are on Victoria Ave. E. and provide good access to Emerald Park.

Ad Hoc Committee on Support Services

At the 2003 AGM the following resolution was referred to the Executive:

BE IT RESOLVED that the STS, in recognition of pressing special and unique personal needs that many STS members face due to one or more of the following losses or changes:

- 1) death of a partner
- 2) an unexpected financial crisis
- 3) serious deterioration of personal health status
- 4) extremely difficult relationship issues
- 5) addictions—chemical, psychological, gambling, etc.
- 6) loneliness and depression

establish a committee. . .to provide counsellor-like assistance to STS members facing circumstances such as those.

Following from this referral, an Ad Hoc Committee, chaired by myself—Siegrid Schergel, was established and its terms of reference outlined. We were mandated to determine the services and support STS Chapters currently provide for their members; to identify the services and support provided by local communities, and

the provincial and federal governments; and to determine the need for additional services and support required by STS members and to explore options as to how needs can be met. We were also mandated to submit a report to the STS Executive by September 2004 with recommendations.

In late January and early February the Chapters were surveyed as to what services and support they provide for their members and I would like to thank the Chapter Presidents or designates for their timely responses. At last count twenty-two chapters have responded in writing and a further thirteen were contacted by phone. A more detailed report will be provided to the AGM, but generally chapters hold meetings and socials, provide cards and flowers to their members, many visit the ill and those in need, provide transportation and telephone contact. Also, Dalton Tamney, the committee's research assistant, tabulated the community programs identified by the Chapters and programs available through the province and through the health regions. Armed with this information the committee discussed what services, in general, Chapters are providing both formally and

informally to their members, what additional supports the Chapters perceived are needed and what is available through the local community and local health region.

The committee concluded that the STS is not in a position at this time to provide direct counselling services to its members. Issues of cost and geography preclude such an initiative. However, the committee thought that the STS may have an informational role—informing STS members about what services are available to them in their community or area. And this is, tentatively, the direction the committee is pursuing. We learned that the Saskatchewan Seniors' Mechanism has established an extensive data-base of services grouped under sixteen headings ranging from advocacy to chiropody to financial to transportation and we are exploring the possibility of tapping into that resource. The possibility is exciting, however, we are still at an exploratory stage and many questions remain to be answered.

Watch this space for more information.

**SUBMITTED BY
SIEGRID SCHERGEL, CHAIR**

Commonsense

Today we mourn the passing of a beloved old friend by the name of Common Sense, who has been with us for many years. No one knows for sure how old he was, since his birth records were long ago lost in bureaucratic red tape. He will be remembered as having cultivated such valuable lessons as knowing when to come in out of the rain, why the early bird gets the worm and that life isn't always fair. Common Sense lived by simple, sound financial policies (don't spend more than you earn) and reliable parenting strategies (adults, not kids, are in charge). His health

began to deteriorate rapidly when well intentioned but overbearing regulations were set in place. Reports of a six-year-old boy charged with harassment for kissing a classmate; teens suspended from school for using mouthwash after lunch; and a teacher fired for reprimanding an unruly student, only worsened his condition. It declined even further when schools were required to get parental consent to administer aspirin to a student but could not inform the parents when a student became pregnant and wanted to have an abortion. Common Sense gave up the ghost after a woman, failing to realize that a steaming cup of coffee was hot, spilled a bit in her lap, and

was awarded a huge settlement. Finally, Common Sense lost the will to live as the Ten Commandments were pondered over under the Human Rights Act, telephone books were considered for banning with regard to data protection, churches became businesses; and criminals received better treatment than their victims. Common Sense was preceded in death by his parents, Truth and Trust; his wife, Discretion; his daughter, Responsibility; and his son, Reason. He is survived by two stepbrothers; My Rights and Ima Whiner. Not many attended his funeral because so few realized he was gone.

A 96 year old lady's letter to the Bank

Below is an actual letter sent to a bank by a 96 year old woman. The bank manager thought it amusing enough to have it published in The New York Times.

Dear Sir: I am writing to thank you for bouncing my check with which I endeavored to pay my plumber last month. By my calculations, three nanoseconds must have elapsed between his presenting the check and the arrival in my account of the funds needed to honor it. I refer, of course, to the automatic monthly deposit of my entire salary, an arrangement which, I admit, has been in place for only eight years. You are to be commended for seizing that brief window of opportunity, and also for debiting my account \$30 by way of penalty for the inconvenience caused to your bank. My thankfulness springs from the manner in which this incident has caused me to rethink my errant financial ways. I noticed that whereas I personally attend to your telephone calls and letters, when I try to contact you, I am confronted by the impersonal, overcharging, pre-recorded, faceless entity which your bank has become. From now on, I, like you, choose only to deal with a flesh-and-blood person. My mortgage and loan repayments will therefore and hereafter no longer be automatic, but will arrive at your bank, by check, addressed personally and confidentially to an employee at your bank whom you must nominate. Be aware that it is an offense under the Postal Act for any other person to open such an envelope. Please find attached an Application Contact Status which I require your chosen employee to complete. I am sorry it runs to eight pages, but in order that I know as much about him or her as your bank knows about me, there is no alternative. Please note that all copies of his or her medical history must be countersigned by a Notary Public, and the mandatory details of

his/her financial situation (income, debts, assets and liabilities) must be accompanied by documented proof. In due course, I will issue your employee with a PIN number which he/she must quote in dealings with me. I regret that it cannot be shorter than 28 digits but, again, I have modeled it on the number of button presses required of me to access my account balance on your phone bank service. As they say, imitation is the sincerest form of flattery. Let me level the playing field even further. When you call me, press buttons as follows:

1. To make an appointment to see me.
2. To query a missing payment.
3. To transfer the call to my living room in case I am there.
4. To transfer the call to my bedroom in case I am sleeping.
5. To transfer the call to my toilet in case I am attending to nature.

6. To transfer the call to my mobile phone if I am not at home.
7. To leave a message on my computer, a password to access my computer is required. Password will be communicated to you at a later date to the Authorized Contact.
8. To return to the main menu and to listen to options 1 through 7. To make a general complaint or inquiry. The contact will then be put on hold, pending the attention of my automated answering service.
9. While this may, on occasion, involve a lengthy wait, uplifting music will play for the duration of the call. Regrettably, but again following your example, I must also levy an establishment fee to cover the setting up of this new arrangement.

May I wish you a happy, if ever so slightly less prosperous New Year?

Your Humble Client

Discipline in schools in the 1900s

Can you remember what you got up to at school? Maybe this lot will jog your memory. You innocent lot ! (Jim Slough)

(How does this compare to the discipline in our schools these days? Loretta)

23 Apr 1901 H W. Class 4 disobedience 5 strokes

24 Apr 1901 J D. Class 4 going home without permission 6 strokes

24 Apr 1901 H H. Class 5 repeated fidgetiness 6 strokes

26 Apr 1901 H. Class 2 throwing ink and talking 26 Apr 1901 L S. Class 6 laughing 6 strokes

15 May 1901 J W. Class 4 making noises purposely 6 strokes

23 May 1901 S S. Class 4 making grimaces 6 strokes

6 Jun 1901 E B. Class 4 interfering with lavatory arrangements 4 strokes

13 Jun 1901 J W. Class 2 sticking pins in another boy 6 strokes

*CAN and WILL are cousins
Who never trust to luck
CAN is the son of ENERGY
And WILL, the son of LUCK.
CAN'T and WON'T are cousins, too
Always out of work.
CAN'T is the son of NEVER-TRY
And WON'T, the son of SHIRK.*

**SUPERANNUATED TEACHERS OF SASKATCHEWAN
PROPOSED BUDGET: July 1, 2004 - June 30, 2005**

	BUDGET 2003-2004	9 MONTH ACTUAL	BUDGET 2004 - 2005
INCOME			
1. Membership Fees	170,000.00	\$138,679.25	180,000.00
2. Admin Commission (Benefits Plan)	60,000.00	64,233.05	80,000.00
3. Interest	200.00	223.46	200.00
4. Other	7,000.00	7,698.58	7,000.00
TOTAL INCOME	\$237,200.00	\$210,834.34	\$267,200.00
EXPENSES			
5. Annual General Meeting	60,000.00	50,539.78	65,000.00
6. Chapter Rebates	42,000.00	40,859.00	45,000.00
7. Executive Meetings	20,000.00	14,122.18	24,000.00
8. Executive Liaison	4,000.00	1,480.72	4,000.00
9. Memberships	2,000.00	1,630.90	2,000.00
10. Executive Chapter Travel	4,000.00	4,354.40	6,000.00
11. Support Services	1,000.00	0.00	6,000.00
12. Outreach	26,000.00	11,934.63	28,000.00
13. Pre-Retirement Planning	2,000.00	0.00	1,500.00
14. Recreation Grants	1,500.00	700.00	1,500.00
15. Recreation Committee Events	1,500.00	1,229.28	1,500.00
16. Office Staff	40,000.00	28,184.83	45,000.00
17. Office Operation	10,000.00	10,602.48	15,000.00
18. Computer and Programming	20,000.00	2,264.42	20,000.00
19. Archives	500.00	16.10	500.00
20. McDowell Foundation	1,000.00	1,000.00	1,000.00
21. Scholarships	\$1,000.00	\$1,000.00	\$1,000.00
TOTAL EXPENSES	\$236,500.00	\$169,918.72	\$267,000.00
SURPLUS (DEFICIT)	700		200

NOTE 1: The proposed budget for 2004 - 2005 is based on an annual fee of \$27.00

NOTE 2: A financial statement for the fiscal year ending June 30, 2004 will be prepared as soon as possible after year-end and made available to all STS Chapters. Copies will also be available to all AGM delegates at the 2005 AGM.

Note 3: The STS fiscal year was changed at the 2003 AGM from May 1 to April 30 to July 1 to June 30.

Note 4: The Benefits Committee Expense line has been transferred to the Executive Meetings expense line. Expense line #11 has been replaced by Support Services expenses.



In Memoriam

(If known, the last area taught and the maiden names of deceased women are included)

SUPERANNUATE

Arnold, Rosalie (Hanlon)
Ashton, John
Baan, Gordon
Bauche, Jacqueline (Bell)
Beaulieu, Blanche (Babineau)
Bell, Edna (Lee)
Benson, Orville
Blakley, Alice M.
Blakley, Alice P. (Wilson)
Boechler, Sr. Regina
Bricker, Hattie (Hamilton)
Burwash, Muriel (Birkett)
Caldwell, Florence (Davison)
Campbell, Constance (Wagner)
Cantrill, Clarence
Codling, Llewellyn
Court, Joseph
Dauk, Sr. Frances
Dunn, Nancy (Seed)
Durick, William
Dyck, David
Engel, Marion (Davis, Brigden)
Fischer, Bertha
Fleming, Mabel (Archer)
Fleury, Sr. Elizabeth
Fortier, Sr. Leona
Geber, Joseph
Greaves, Alice (Bryce)
Greenhalgh, Dorothy
Gunter, Cuba
Hall, Joseph
Heathcote, W. Marjorie (Arnold, Downes)
Hillson, Frances (Glazier)
Hodgins, Mary (Stewart)
Hodgins, Mervin
Horton, Mildred (Evans)
Inglis, Margaret (Robb)
Ingram, A.L. Maud (Hunter)
Jacobson, Averil
Jamieson, Anne Marie (Klappstein)
Jeal, Marion (Roberts)
Jenson, Ella (Larson)
Jesney, Dorothy
Johnson, Irene

DECEASED

Jul 22/03
 Oct 17/03
 Nov 25/03
 Oct 28/03
 Jan 15/04
 Jan 20/04
 Nov 4/03
 Jan 3/04
 Jan 8/04
 Jan 26/04
 Nov 7/03
 Dec 6/03
 Dec 31/03
 Nov 11/03
 Nov 2/03
 Nov 4/03
 Dec 10/03
 Dec 7/03
 Dec 14/03
 Oct 18/03
 Nov 29/03
 Dec 17/03
 Jan 18/04
 Dec 21/03
 Dec 12/03
 Dec 20/03
 Dec 29/03
 Dec 5/03
 Dec 4/03
 Nov 5/01
 Dec 3/03
 Jan 13/04
 Nov 27/03
 Dec 16/03
 Jan 20/04
 Dec 11/03
 Jun 4/03
 Jan 26/04
 Jan 11/04
 Nov 27/03
 Nov 29/03
 Dec 15/03
 Aug 7/03
 Nov 16/03

LAST TAUGHT

Mazenod School
 Moose Jaw SD
 Sask. Central SD
 Yorkton
 Nipawin SD
 Northern Lights SD
 Milestone SD
 Prince Albert SD
 Indian Head SD
 Indian Head SD
 Glen Adelaide SD
 Saskatoon SD
 Saskatoon SD
 Govan SU
 Plunkett SD
 Weyburn SD
 St. Anne RCSSD
 Moose Jaw SD
 Regina East SD
 Kerrobert SD
 Arcola SD
 Deer Park SD
 Oxbow SD
 Prince Albert RCSSD
 Cupar SD
 Saskatoon SD
 Prince Albert SD
 Melfort SD
 Saskatoon SD
 Maple Creek SU
 Fort Qu'Appelle
 Nipawin SD
 Lloydminster SD
 Meadow Lake SD
 Moose Jaw SD
 Arcola
 Moosomin SD
 Punnichy SD
 Eston-Elrose SD
 Kindersley SD
 Kamsack SD



In Memoriam

(If known, the last area taught and the maiden names of deceased women are included)

CONTINUED

SUPERANNUATE

Jones, Agnes (Gordon)
Kiernan, Urban
Law, Terence
Loewen, John
Lucas, Sr. Katherine
MacPhail, Elizabeth (McSweeney)
Major, Marian (Crossman)
Mayes, Betty Jean (Rose)
McDaid, Jean
McDonald, Arleigh
McGirr, Phyllis (Robb)
Meerdink, Bessie (Beck)
Miller, Arnold
Murphy, Helen (McKetsy)
Nixon, Barbara (Johnston)
Ostapovitch, Michael
Parsons, Ronald
Pattison, Mildred (Loucks)
Pelletier, Normand
Pletz, Margaret
Pomeroy, Edith (Ford)
Puddicombe, Gelena (Melles/Moen)
Rabeau, Alice
Raddysh, Steve
Ritcey, Ralph
Romancia, George
Rose, Mildred (Pippin)
Ruhr, Sr. Mary
Schawillie, Christine (Summers)
Schmidt, Richard
Scholer, Traugott
Slough, Cecile (Campbell)
Small, Nellie (Melynchuk)
Sweetman, Harry
Teed, Loren
Wagner, Allan
Wasiak, Joseph
Weisgerber, Bernard
Welwood, Muriel
Wilson, Marjory (Roddick, Coupland)
Wojcichowsky, Nestor
Zilm, Ethel (Needham)
Zrymiak, Angela (Hoffart)

DECEASED

Dec 24/03
 Jan 19/04
 Dec 9/03
 Jan 24/04
 Oct 31/03
 Sep 6/03
 Aug 17/03
 Dec 1/03
 Nov 18/03
 Nov 14/03
 Dec 30/03
 Nov 8/03
 Nov 9/03
 Nov 6/03
 Dec 2/03
 Jan 12/04
 Jan 28/04
 Oct 27/03
 Dec 24/03
 Jan 2/04
 Jan 23/04
 Jan 24/04
 Mar 3/03
 Jan 28/04
 Nov 25/03
 Dec 29/03
 Feb 12/03
 Sep 18/03
 Oct 31/03
 Jan 14/04
 Jan 11/04
 Oct 31/03
 Jan 30/04
 Dec 17/03
 Feb 8/04
 Dec 11/03
 Dec 22/03
 May 25/03
 Dec 28/03
 Jan 8/04
 Nov 9/03
 Nov 21/03
 Feb 1/04

LAST TAUGHT

Saskatoon SD
 Yorkton Regional High
 North Lands College
 Saskatoon SD
 St. Paul's RCSSD
 Melville SD
 Saskatoon West SD
 Saskatoon SD
 Swift Current SD
 Indian Head SD
 Regina SD
 Yorkton SD
 Carleton Comp H.S.
 Yorkton Catholic SD
 Moose Jaw SD
 Yorkton SD

 Saskatoon West SD
 Regina RCSSD
 Graton RCCSD
 Herbert SD
 Rich Valley SD
 Rouleau
 Yorkdale SD
 Rosetown SD
 Saskatoon SD
 Regina SD
 Weyburn RCSSD
 Estevan SD
 Radville SD
 Swift Current Comp
 Assiniboia SD
 Blaine Lake SD
 Indian Head SD

 Milestone SD
 Regina RCSSD
 Lanigan SD
 Regina SD
 Saskatoon SD
 Yorkdale SD
 Arcola SD
 Regina E. SD