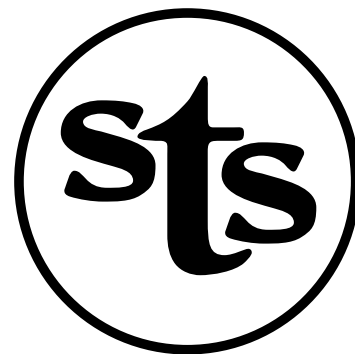




Superannuated
Teachers
of Saskatchewan

Disposition of Resolutions

*These were the resolutions
passed or tabled at the 2005*



Resolutions Directed to the STS

Resolution One

BE IT RESOLVED that Bylaw 1 – Membership be amended by adding the following:

- 1. Any retired STF staff member, or the surviving spouse of a retired STF staff member, receiving a retirement allowance from the STF Staff Pension Plan.

CARRIED

STS RESPONSE:
This amendment has been implemented.

Resolution Two

BE IT RESOLVED that Bylaw 5.1.1 (page 9) be amended to read as follows:

The STS shall hold an Annual General Meeting on dates determined by the STS Executive. The agenda shall include the following topics:

- 1. Election of President, Vice-President, Members-at-Large, Councillors, and ACER-CART Representative
- 2. Proposed Budget
- 3. Fee Structure
- 4. Appointment of an auditor

CARRIED

STS RESPONSE:
This amendment has been implemented.

Resolution Three

BE IT RESOLVED that Guidelines 5.2 (page 42) be amended by substituting:

One month prior to the STS Annual Meeting for "by April 20th".

CARRIED

STS RESPONSE:
This amendment has been implemented.

Resolution Four

Be IT RESOLVED that the Superannuated Teachers of Saskatchewan Annual General Meeting receive the report of the Ad Hoc Committee on Support Services.

CARRIED

STS RESPONSE:

This resolution has been implemented.

Resolution Five

BE IT RESOLVED that the Superannuated Teachers of Saskatchewan establish a Standing Committee on Support Services.

CARRIED

STS RESPONSE:

This resolution has been implemented.

Resolution Six

BE IT RESOLVED that the Superannuated Teachers of Saskatchewan Standing Committee of Support Services oversee the implementation of the Short Term Action Plan for 2005 – 2006

CARRIED

STS RESPONSE:

This resolution has been implemented.

Resolution Seven

BE IT RESOLVED that the Report of the Ad Hoc Committee on Support Services be referred to the Standing Committee on Support Services and it be given a mandate to examine the recommendations regarding the organization structure and the possible medium and long term plans.

CARRIED

STS RESPONSE:

This resolution has been implemented.

Resolution Eight

BE IT RESOLVED that the STS investigate and report the cost implications of changing our Drug Plan coverage from the Saskatchewan formulary to the National formulary.

CARRIED

STS RESPONSE:

During the course of our examination of the changes to the current STS Extended Health and Dental Plan, this matter was investigated. The information provided to us was as follows:

There is no National Formulary Drug coverage by the Federal Government. The term "National Formulary" is actually a product name used by other benefit providers. It refers to a subset of the drugs that are approved by Health Canada. The Saskatchewan Formulary is such a subset and to change to a more extensive formulary would add significant costs to the Plan. The Saskatchewan Formulary is reviewed on a regular basis.

Resolution Nine

BE IT RESOLVED that the STS annual fee for 2005 – 2006 be \$27.00 per person.

CARRIED

STS RESPONSE:

The STS annual fee for 2005 – 2006 was set at \$27.00 per person.

Resolution Ten

BE IT RESOLVED that the annual rebate to Chapters for 2005 – 2006 be \$7.00 per person.

CARRIED

STS RESPONSE:

The STS annual rebate for 2005 – 2006 was set at \$7.00 per person.

Resolutions Directed to the STF

Resolution Eleven

BE IT RESOLVED that the STS urge that the STF negotiate an increase in the Teachers' Group Life Insurance Plan coverage after age 65 to \$20,000.

CARRIED

STF RESPONSE:

It is a major challenge to convince insurance companies that life insurance at reasonable cost, or life insurance at all is a viable business proposition for those over 65 years of age. Nonetheless, we will pursue these goals on behalf of superannuated teachers as vigorously as possible.

Resolution Twelve

BE IT RESOLVED that the STS urge the STF to renegotiate with the Teachers' Group Life Insurance carrier to increase the insurance coverage after age 65.

CARRIED

STF RESPONSE:

It is a major challenge to convince insurance companies that life insurance at reasonable cost, or life insurance at all is a viable business proposition for those over 65 years of age. Nonetheless, we will pursue these goals on behalf of superannuated teachers as vigorously as possible.

Resolution Thirteen

BE IT RESOLVED that the STS urge the STF to renegotiate with the Teachers' Group Life Insurance carrier to remove the maximum age restriction for those enrolled in the Group Life Insurance Plan.

CARRIED

STF RESPONSE:

It is a major challenge to convince insurance companies that life insurance at reasonable cost, or life insurance at all is a viable business proposition for those over 65 years of age. Nonetheless, we will pursue these goals on behalf of superannuated teachers as vigorously as possible.

Resolution Fourteen

BE IT RESOLVED that the STS urge the STF to negotiate for 100% Cost of Living Adjustment in the next round of negotiations.

CARRIED

STF RESPONSE:

The costs associated with the provision of 100% indexing is substantial, and creates barriers to its negotiation in light of the unfunded liability in the Teachers Superannuation Plan.

Resolution Directed to ACER-CART

Resolution Fifteen

BE IT RESOLVED that the STS urge the Canadian Association of Retired Teachers (ACER-CART) to petition the Government of Canada to change the tax credit formula to increase the charitable tax credit to the same level as political tax credits.

CARRIED

ACER-CART RESPONSE:
This resolution was adopted at the ACER-CART AGM and presented to the Federal Government for consideration.

Resolutions Directed to the Provincial Government

Resolution Sixteen

BE IT RESOLVED that we oppose the proposed New School Division Boundary proposal

TABLED

Resolution Seventeen

BE IT RESOLVED that the STS urge the Government of Saskatchewan to abolish the mandatory retirement age of 65.

CARRIED

GOVERNMENT RESPONSE:

Saskatchewan has no legislation that requires mandatory retirement on a general basis, although there are specific pieces of legislation that require it in certain workplaces, specifically the public sector. The Saskatchewan Human Rights Code, however, does not prohibit an employer, or a collective agreement, from establishing a mandatory retirement age, provided that age is 65 or more.

Specifically, The Saskatchewan Human Rights Code prohibits discrimination in a number of areas, including employment, on the basis of age. It then goes on to define age as the years between age 18 and 65, meaning that it is not prohibited to discriminate on the basis of age outside that range.

The Code is administered by the Saskatchewan Human Rights Commission, and is the responsibility of Saskatchewan Justice. I will ensure that both organizations are made aware of your resolution.

