

Disposition of AGM 2016 Resolutions

Resolutions Directed to the STS (A) (Bylaws)

A 2. BE IT RESOLVED that STS Bylaws be amended by the addition of the following: STS Group Benefits Unappropriated Reserve

1. An Unappropriated Reserve Fund shall be maintained at a level to be determined by the STS Executive as outlined STS Guidelines
2. Monies intended for the fund shall be kept in a separate fund.
3. The Unappropriated Reserve Fund shall be used to support the Appropriated Reserve or used for group benefits as determined by the Executive.
4. The Executive shall regularly review the adequacy of the fund in relation to possible uses of monies from the fund.

Response: This was added under Bylaw 4 – Financial Affairs - 4.7 (page 8) of the STS Policy Handbook dated July 1, 2016,

A 5. BE IT RESOLVED that the STS annual fee for 2016-2017 be \$30.00 per person.

Response: The STS annual fee for 2016-17 has been set at \$30.00 per person.

A 6. BE IT RESOLVED that the STS annual rebate to each Chapter for 2016-2017 be \$400.00 plus \$8.00 per member.

Response: The STS annual rebate has been set at \$400.00 plus \$8.00 per member.

(Non-Bylaw)

A 7. BE IT RESOLVED that the STS request SSM to lobby the Government of Saskatchewan to restore the income threshold level for the Seniors' Drug Plan to the same level used by the Government of Canada for the claw back for OAS.

There is no response to date.

On November 29, 2016, follow up correspondence was sent to Saskatchewan Seniors' Mechanism regarding the status of the disposition for this resolution. There has been no response to date.

A 8. BE IT RESOLVED that the STS investigate the cost of providing coverage to a lifetime maximum of \$1500.00 per person for the purchase of a motorized scooter when prescribed by a physician.

Response: Saskatchewan Blue Cross has reviewed adding motorized scooters as a benefit. They estimate approximately 50 claims in the first year which would result in \$75,000 in claims. They are in agreement that this would be an eligible expense under the Plan at 50% coinsurance to a lifetime maximum of \$1500.00. A doctor's note would be required.

The Group Benefits Committee has decided to defer a recommendation to the Executive until later in the year when more financial experience has been reported and the impact on the plan is considered.

A 9. BE IT RESOLVED that the following Policy 13 be added to the *Superannuated Teachers of Saskatchewan Policy Handbook*: "The Superannuated Teachers of Saskatchewan believes that the income threshold for all Saskatchewan seniors to qualify for the Saskatchewan Seniors' Drug Plan be the same as the threshold for the claw back for OAS."

Response: Policy 13 – Saskatchewan Seniors' Drug Plan Threshold was added to the STS Policy Handbook dated July 1, 2016.

A 10. BE IT RESOLVED that the following Policy 14 be added to the *Superannuated Teachers of Saskatchewan Policy Handbook*: "The Superannuated Teachers of Saskatchewan believes that all Saskatchewan seniors should have free access to physician ordered rehabilitation services."

Response: Policy 14 – Rehabilitation Services for Seniors was added to the STS Policy Handbook dated July 1, 2016.

A 11. BE IT RESOLVED that the STS and Saskatchewan Blue Cross consolidate the Extended Health and Dental Plan information into a handbook that provides:

- a) Space to allow any changes in the Plan to be handwritten by the participant to keep information up to date;
- b) How to pursue an appeal; and,
- c) A question and answer section dealing with pertinent topics such as pre-existing conditions, travel, and how to get a print copy of the handbook

Response: Saskatchewan Blue Cross has provided input and the STS Group Benefits handbook has now been developed.

A 12. BE IT RESOLVED that the STS place the regularly updated Extended Health and Dental Plan Handbook on the STS website and provide a print copy to participants who request one.

Response: The STS Group Benefits handbook has been developed and added to the STS website.

A 13. BE IT RESOLVED that effective July 1, 2016, “Guideline 10 – Chapter Activity Support Program” be deleted from the *STS Policy Handbook* and the program terminated.

Response: This was deleted from the *STS Policy Handbook*.

A 14. BE IT RESOLVED that the STS add a line on the Application to join the STS asking if the personal email address of the new STS member could be shared with the Chapter that the new superannuate is joining and with disclosure on the application form that such information will not be shared with any entities outside the local Chapter and the Provincial STS to which the member shall belong.

Response: This line was added.

A 15. BE IT RESOLVED that the STS Executive look at the feasibility of increasing the amounts of the STS Scholarships for subsequent years.

Response: At the October 26, 2016, Executive meeting a motion was passed that the annual bursary be increased to \$3000.00. (\$1500.00 each for the University of Saskatchewan and the University of Regina).

A 19. BE IT RESOLVED that Guideline 9 – Financial Affairs, be amended by the addition of the following: “Section 9.3, Group Benefits Unappropriated Reserve Fund

- 9.3.1 The goal is to maintain an Unappropriated Reserve Fund at a level of at least twice the amount of the current year’s Appropriated Reserve Fund.
- 9.3.2 Should the reserve exceed twice the Appropriated Reserve Fund the Executive shall report to members on the use of the surplus to improve benefits and/or lower fees.
- 9.3.3 The Executive shall report annually to the AGM on all uses of the fund as determined by the Executive.”

Response: At the October 26, 2016, Executive meeting the following guideline was passed and will be included in the *STS Policy Handbook* dated July 1, 2017.

The Unappropriated Surplus is the fund made up of annual surpluses from the Extended Health and Dental Plan.

The fund shall be used to improve benefits, control premium levels, promote financial stability of the Plan and ensure that appropriated fund reserves are at levels required by the STS financial agreement with Saskatchewan Blue Cross.

A full report of the level and uses of the Unappropriated Surplus shall be made to the AGM.

A 20. BE IT RESOLVED that the STS make a one-time donation of \$2500.00 to the McDowell Foundation in recognition of the Foundation's twenty-fifth Anniversary.

Response: The donation was made.

Resolutions Directed to the STF (B)

B 1. BE IT RESOLVED that the STS request the STF to negotiate with the Government of Saskatchewan to provide no cost registration for members of the STS by the Saskatchewan Professional Teachers Regulatory Board.

Response: A letter was received from the STF. The resolution will be forwarded to the STF Executive for informational purposes at their next regularly scheduled meeting.

On December 1, 2016, this resolution was sent to the STF Resolutions Committee for consideration at the Federation's 2017 Annual Meeting of Council.

B 2. BE IT RESOLVED that the STS urge the STF to negotiate with the Teachers' Group Life Insurance carrier to increase the insurance coverage from 85 years to 90 years for those enrolled in the Group Life Insurance Plan.

Response: A letter was received from the STF. The resolution will be forwarded to the STF Executive for informational purposes at their next regularly scheduled meeting.

On December 1, 2016, this resolution was sent to the STF Resolutions Committee for consideration at the Federation's 2017 Annual Meeting of Council.

Resolutions Directed to ACER-CART (C)

C 1. BE IT RESOLVED that the STS request ACER-CART to lobby the Government of Canada to consult with the Provincial and Territorial Governments in order to implement a National Drug Plan, operating under the Canada Health Act, to cover the cost of Approved Prescription Drugs for all Canadians.

Response: This resolution was passed at the ACER-CART Annual General Meeting in June.

Resolutions Directed to the Government of Saskatchewan (D)

D 1. BE IT RESOLVED that the Superannuated Teachers of Saskatchewan lobby the Government of Saskatchewan to amend the legislation that regulates pharmacies and the dispensing fees to effect required changes which would protect the consumers, provide a consistent approach to the dispensing of medications, and enable dispensing a prescription of more than one month for one fee.

Response: A letter dated July 4, 2016, was received from the Minister of Health. Please see attached.

D 2. BE IT RESOLVED that the STS request SSM to urge the Government of Saskatchewan to provide physician ordered cardiac rehabilitation at no cost for seniors.

Response: This resolution was passed at the SSM Annual General Meeting on June 2, 2016.

Late Resolutions

A 23. BE IT RESOLVED that Guideline 2.4 be amended to allow for a grant of \$1000 for curling, golf, bowling and Stitch 'N Quilt. The grant will be paid in two installments (\$750 on application and \$250 upon receiving the handbook and the final report for the event).

Note: The grant provisions for all other recreation activities shall remain in accordance with Guideline 2.4.

Response: The amendment has been done and is included in the *STS Policy Handbook* dated July 1, 2016.

Resolution from AGM 2013

B 4. BE IT RESOLVED that the STS request the STF to amend the STF Group Health Benefit Plan in order to allow for health plan benefits to be extended to ICP recipients until the end of the month that they turn 65.

Response: The STS received a letter from Gwen Dueck dated October 5, 2016. This letter indicated that effective September 27, 2016, the Federation will be changing the administrative practice and extend benefits to members who are currently on disability to the end of the month in which they turn 65.