

Outreach



To The Superannuated Teachers of Saskatchewan

Volume 25, Number 2 • November/December 2002
2317 Arlington Avenue, Saskatoon SK S7J 2H8

From the President

DOREEN LLOYD

What a wonderful and busy fall I have had. I have been able to visit a number of Chapters. This has taken me to parts of the province that I have never taken the opportunity to visit before. I want to thank the Executives and Chapters for their kind and welcome hospitality during these visits. It was like being among old friends. I truly have enjoyed these visits. I have visited the following Chapters: South Central Chapter in Assiniboia, Swift Current, Prince Albert, Tisdale with guests from Nipawin and Red Deer River Valley Chapter, Lloydminster, Melfort and Oxbow. My visit to the Tisdale Chapter coincided with the celebration of their twentieth anniversary as a Chapter. I was pleased to be asked to present pins to ten-year members, and engraved key chains to the twenty-year members. There will be visits to Langenburg and Potashville in December. I am looking forward to a number of Chapter visits in the new year.

We have finally made the move into

new offices. This gives our office staff a much roomier environment in which to work.

We have just completed another two days of meetings. Committees met on November 13th and a full Executive meeting was held on the 14th. The Budget and Finance Committee, chaired by Vice-President Horst Sawatzki, reports that our finances are in good shape. There have been some added expenses incurred in the move to the new office space and also with some work on the computer system. The Committee reviewed the proposed AGM budget, and approved an increase to 24 cents in the travel rate for delegates. An expense allowance for the chairperson of the Office and Staffing Committee was also approved. These two proposals were given consent by the Executive.

Earle Robertson, the consultant with the Dr. Stirling McDowell Foundation, met with the Executive to outline some of his ideas on how superannuates might become more involved with the McDowell Foundation. The Executive has

invited him to a future meeting to further discuss these ideas.

The proposed draft of the new constitution, bylaws, policies, and guidelines was presented. This document will be sent to all Chapters shortly. I would encourage Chapters to do a thorough study of it and forward any concerns, or proposed changes to the STS office. In January, the Executive will devote a half-day to the study of this handbook.

This fall has sped by, with Christmas and the holiday season fast approaching. On behalf of the Executive and Shirley Henderson, our Office Manager, I want to extend our wishes to all for a happy holiday season and the very best for the coming year.

Here are some STS firsts for your information:

- *The first Outreach was published in 1974.*
- *The first provincial golf tournament was held in 1979, curling appeared in 1981, and bowling made its debut in 1982.*



Cost of Living Adjustment

All superannuates who have received an allowance from the Teachers' Superannuation Commission or the Saskatchewan Teachers Retirement Plan for the full 2002 year will have their allowances adjusted upwards by 1.3% effective January 1, 2003. Superannuates who have received an allowance for less than the full 2002 year will have their increases pro-rated.

Outreach,

the newsletter of the Superannuated Teachers of Saskatchewan, is published 5 times a year and is mailed to paid up members.

In order to control costs, one copy is sent to households where both spouses are members. If this is not satisfactory, contact the STS office in Saskatoon.

Phone: 373-3879
Fax: 374-1122
E-mail: sts@stf.sk.ca

2317 Arlington Ave. Saskatoon,
SK S7J 2H8 Monday to Friday
8:30 A.M. to 12:00 noon.

Guidelines for Nominations for Honorary Life Membership in the STS

A superannuate nominated for Honorary Life membership in the STS must be an active member who has worked diligently for the STS. Nominations may be submitted by local chapters, the Provincial Executive, or the Selection Committee. Up to 3 superannuates may be awarded honorary life membership at each AGM.

1. Since this is a provincial award, it is necessary that the nominee have some involvement at the provincial level. Contributions at the provincial level could be: serving on the provincial executive, serving on provincial STS committees, serving on committees organizing provincial recreational activities, and attending Annual General Meetings as a delegate for the chapter.
2. Contributions at the chapter level can include serving on the chapter executive or any work done to further the growth and development of the chapter.
3. Local involvement can include such things as: STF participation, serving on community boards, arts council, service organizations, etc.

If you have a candidate who fulfills these criteria, please submit the nomination following this format: **Name of Nominee, Address of Nominee, Phone Number of Nominee, Nominator, Phone Number of Nominator, Year Nominated 2003.**

Using no more than 300 words, explain the contribution that the nominee has made to the STS using the categories listed above in 1, 2, and 3.

Send 2 copies of the nomination to the Honorary Life Membership Chairperson in plenty of time to ensure that it arrives before Feb. 28. One copy is for the chairperson's records and the other for the archives. Retain 2 copies of the nomination, one for the presenter to read at the banquet and one to give to the recipient of the award. On receiving notification that the nominee has been selected, a small head and shoulders photo of the nominee is requested for inclusion in the archives.

Send nominations to:

DARLENE McCULLOUGH,
Box 1195, TISDALE, SK S0E 1T0

From the STS Office . . .



The very best of the holidays to you and yours!

The office will be closed from
December 21 to January 1 inclusive.

It will re- Open January 2, 8:30 A.M. - 12 Noon.

Peace and joy for 2003.

Committee Reports

Lifestyle Planning Committee Report

BERT GORDON

A training session to develop presenters for the Lifestyle program was held in the McDowell Room at the STF Building on Tuesday, November 5, 2002, with 16 people in attendance. Lunch was served courtesy of the STF.

We presented and/or discussed the topics that have been presented at previous seminars, and discussed possible changes and additions. It was an interesting and lively session and many new ideas were brought out. We also looked at methods of informing teachers of the value of preparing for retirement before the day arrives.

Most of those in attendance have indicated an interest in being part of the process. This will enable us to put teams together on short notice to attend Teacher Conventions or other gatherings. Since people will be available in various parts of the province it should also cut down on the costs.

Councillors' Report

DON, MIKE AND SHIRLEY

President Doreen Lloyd and Councillors Mike Kaminski, Don Bartel and Shirley Dyck attended the Councillor Conference and Special Meeting of Council held in the Radisson Hotel in Saskatoon on October 18 and 19.

The following policies were brought forward and studied: Teacher Supervision and Evaluation, Enhancing Teacher Success, and Benevolent Loans and Gifts. The Guiding Principles and Support for Successful Teaching Practice were discussed as well.

Three resolutions that dealt with these policies were passed. The resolutions came about as the result of the work done by the Enhancing Teacher Success Development Committee which was formed in 2001. As a result of these resolutions new language has been adopted in the area of teacher supervision and evaluation procedures. The definition of teacher success and competence has also been clearly defined as a result of the work done by the committee.

General secretary Derwyn Crozier-Smith stated, "These policies go right to the heart of teacher professionalism and they identify our beliefs about what is good practice and what supports need to be in place for good practices to occur. And it also speaks to what teachers should be held accountable for in that practice."

There were 12 resolutions that were not accepted by the resolutions committee. These will be brought forward to the annual meeting of Council in the spring of 2003.

On Friday afternoon Council attended the official opening of the STF/STRP Building Expansion. The expansion was recognized by the cutting of the ribbon by STF

President Wayne Clements and Boyd Taylor, chairperson of the STRP Board.

On Friday evening members of the provincial legislature were invited to a reception and dinner.

Constitution/Resolution Committee Report

The constitutional review process is moving forward! At this meeting the first draft of the proposed *Policy Handbook* containing the STS's constitutional articles, bylaws, policies and guidelines were reviewed by the Executive. By early December a draft should be forwarded for your Chapter's consideration and feedback. Your response is requested by February 15, at the latest. If at all possible, an earlier response would be appreciated as the Executive will continue the review process at its January meeting. Responses received after mid-January will be considered at the March meeting.

If all continues well, a revised *Policy Handbook* will be presented for consideration by the membership at the 2003 AGM.

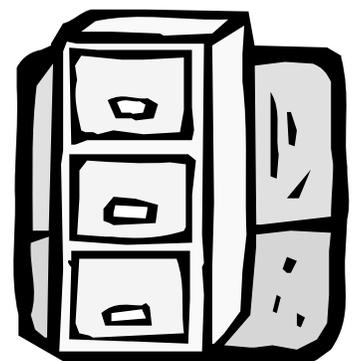
From the Editor

The coming of Christmas signifies peace and good will to all people. Goodness knows our mixed-up world needs both more than ever this year.

I wish each and every one a joyous Christmas and a Happy and Healthy New Year!

God bless and take care!

Loretta A. Romankewicz
409 5th Ave. SE
Swift Current, SK S9H 3N5
Fax/ Ph. 773-5244



Outreach Committee Report

ERNE EPP

It has been a general practice for this committee to meet at least once a year to review the preparation, publication and distribution of *Outreach* which is published 5 times per year.

Main points of discussion included:

1. Reviewed *Outreach* as defined in the Constitution and Bylaws and felt, for the most part, it was meeting its definition. The Office and Staffing Committee will do more review and report back to the Executive.
2. Reviewed the "Production and Distribution Guidelines" prepared in March/98 and March/99. It was:
 - agreed that we would publish names of deceased members only according to the official list available from the Teachers' Superannuation Commission and the Saskatchewan Teachers Retirement Plan.
 - discussed that we establish an Editorial Board. For the time being the Office and Staffing Committee members have agreed to serve in this capacity.
 - wondered if *Outreach* is becoming too STS Executive business oriented. Human interest content would be welcome - discretion is important. Reports of Chapter interests and events would be appreciated.

Also discussed was the appearance of *Outreach*: Colour attracts and so do pictures. We are looking into costs and implications of adding the same to future publications.

Currently we print and mail approximately 6325 copies. We keep 200 copies of the last issue on hand to mail to new retirees.

Archive Committee Report

LAURA LAWSON

The archive committee will be sorting and filing current archival material. All the material, except the current year's material will be stored off-site.

The archive material will be filed as:

1. Organizational Documentation
 - Constitution, bylaws, policies, etc.
 - Minutes of Executive Meetings
 - Annual reports
2. Financial Records
 - Financial Reports
 - Audited statement
3. STS Heritage
 - *Outreach*
 - Chapters' Heritage - application, annual report, officers
 - Honorary Life Membership Registry
 - Bell Award Registry
 - Recreation Reports
 - Miscellaneous Material selected/recommended by the committee

Boxes will:

- be labelled re: content
- stored off-site
- available upon request through STS office - 24 hour notice required
- current year's box may be kept at office until filled, then stored off-site with rest of archive material.

Note: A list of material "archived" will be provided once all material is sorted, filed and stored.

The only way to multiply happiness is to divide it.

Executive Meeting Dates for 2002-2003

Committee meetings to be on the preceding Wednesday.

Thursday, January 16, 2003

Thursday, March 13, 2003

Wednesday, May 21, 2003

(pre-AGM)

Friday, May 23, 2003

(post-AGM)

AGM Wednesday, May 21 -

Friday, May 23, 2003 at the Travelodge Hotel, Saskatoon

*50th Anniversary Reunion
Class of 1952-53
Saskatoon Normal School
June 6, 7 and 8, 2003*

Total registration: \$75.00
Pre-registration Fee \$10.00
(non-refundable)

**Deadline:
December 15, 2002**

Send fees to :
Ken Merrett
206 - 115 Keevil Crescent
Saskatoon, SK S7N 4P2
(Phone: 1-306-249-3774)

It's interesting to note that the students who attended the Normal School in 1952 graduated in June/53 from the Teachers' College. Same building - new name! This significant change for teacher training made it possible to approach the University to combine Teachers College with the U of S and the College of Education as an undergraduate program.

*A heart
enlarged by sympathy
never kills you.*

Let There Be Peace On Earth

(LET IT BEGIN WITH ME)

**BY
SY MILLER AND
JILL JACKSON**

Let there be peace on earth
And let it begin with me;
Let there be peace on earth
The peace that was meant to be.

With God as our Father,
Brothers all are we.
Let me walk with my brother
In perfect harmony.

Let peace begin with me,
Let this be the moment now.
With ev'ry step I take,
Let this be my solemn vow:

To take each moment
and live each moment
In peace eternally.
Let there be peace on earth
And let it begin with me.

“Let There Be Peace on Earth,
and Let It Begin With Me.”

This song of peace was born on
a mountain top in the voices of
youth and continues to travel
heart to heart, gathering in
people everywhere who wish to
become a note in a song of
understanding and peace.

Plan to Attend

30th Annual General Meeting of the STS

May 21 - 23, 2003

Travelodge Hotel, Saskatoon

REGISTRATION:

Wednesday, May 21 5:30 - 7:30 p.m. followed by a guest speaker.

Guest Speaker: John Spencer, Clavet, SK, graduated from the University of Saskatchewan with an Honours Degree in Animal Science. John is a motivational speaker whose goal for each presentation is “to help people seize power and climb their own ladders to success”. His presentations combine wit and wisdom to help participants establish direction and “plow ’round the rocks of life”.

INTEREST SESSIONS

We will offer five interest sessions. You may attend three.

BANQUET THURSDAY EVENING

Honorary Life Membership Awards; Chapter Membership Growth Awards; Chapter Awards;

ENTERTAINMENT: ADMINISTRIVIA

ADMINISTRIVIA is a singing group composed of five retired school principals from the Saskatoon Public School Division. They are: Lloyd Widenmaier, Jake Ens, Denis Beerling, Carl Krause and Loyal Schultz. They began performing together in 1977 for teachers in the Saskatoon system and have since performed for a wide variety of local, provincial and national conventions as well as for schools, service clubs and other organizations.

Wayne Clements, President of the STF, will be our guest speaker on Friday, May 23.

Chapter Presidents: You will receive a packet of information early in February. Please send your list of delegates to the STS office shortly after receiving the information.

Plan to attend!

**Shirley Dyck, Darlene McCullough,
Co-Chairs of the AGM Planning Committee**

Benefits Report

Bert Gordon

Agreement has been reached with Saskatchewan Blue Cross for the renewal of the Extended Health and Travel and the Dental Insurance Plans for the next three years. The current Plan and rates have been extended until January 31, 2003. Changes will be effective on February 1, 2003, and continue in effect until January 31, 2006. Plan members should have received a mailing regarding the new contract by this time.

We have retained the current level of benefits and have clarified wording that protects against Termination of Individual Coverage. A number of additions to the coverage were considered but were found to be too expensive to be practical.

There will be an increase in premiums to cover the costs of inflation and the rather large increases in prescription drug costs, but the revised premiums are very competitive with those of other voluntary plans with similar coverage and remain in effect for three years. A very significant change is an arrangement whereby surplus funds (if any) after administrative costs and claim payments are made, will go to a Claims Fluctuation Reserve Fund that will be retained by the Plan and will accumulate interest. The funds will be available to the plan to pay deficits in times of heavy claim costs, to help stabilize premium rates and possibly, to improve benefits.

We encourage participants to continue to use the plan wisely and to submit claims promptly. If you are not a participant and are eligible to join the plan, we urge you to consider doing so.

HELP MAY BE AVAILABLE TO COVER SOME OF THE COST OF PRESCRIPTION DRUGS!

On July 1, 2002 the new Saskatchewan Prescription Drug Plan was implemented. One feature of the new plan was the removal of the deductible of \$850 every six months, the threshold at which the Health Plan began paying a portion of prescription drug costs for families. The threshold is now set at 3.4% of family income.

Application forms are available from your pharmacist. If you apply, the Provincial Government will review the family drug history, and if the drug claims incurred exceed the threshold then you receive immediate benefit from the first prescription purchase after the start date. For example, if your family income was \$60,000 the threshold would be \$60,000 x 3.4% or \$2040 per year. If drug costs typically run at \$4080 per year, your prescriptions would cost you 50% of the original cost, with the provincial government paying the other 50% right from the first prescription. If family income was \$100,000 the threshold would be \$3400.

If your drug costs do not exceed the

threshold then you would be expected to pay 100% of your drug costs. If the costs should exceed the threshold sometime during the year (July to June) then the threshold acts like the old deductible. On further prescriptions, 65% of drug costs are paid immediately by the government and you pay the other 35% until such time as the situation is appealed or reviewed.

If your drug costs are even close to your threshold you should fill out an application form to see if you can benefit from this plan.

Only drugs listed on the Saskatchewan Drug Formulary are included. The Formulary is a list of therapeutically effective drugs, proven to be of high quality and effective for the diagnosis, and prevention or treatment of a mental or physical disorder or illness. This list is updated quarterly. Two committees are involved in determining what drugs should be on the Formulary: the Saskatchewan Formulary Committee and the Drug Quality Assessment Committee. Both committees report ultimately to the Minister of Health. Currently there are about 3600 drugs listed in the Saskatchewan Formulary, of which about 3100 are formulary drugs and 500 are EDS drugs (Exceptional Drug Status). Your physician must make application in order for you to get permission to use an EDS drug on the Saskatchewan Drug Plan, and therefore to use it on the STS - Blue Cross Health Insurance Plan.



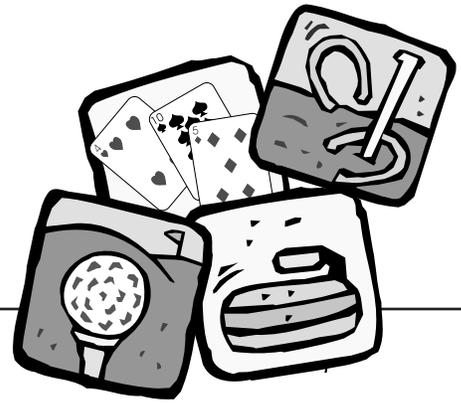
CONGRATULATIONS!

to **Dr. Eleanor Bujea** who received two prestigious awards, namely, the Year 2000 Mayor's Community Volunteer Award - Cultural Diversity and Year 2002 YWCA Women of Distinction Award - Lifetime Achievement.

(Dr. Bujea is a retired teacher living in Regina, and is a former member of the STS Executive. It was she who compiled the history of the Provincial Superannuated Teachers of Saskatchewan.)

STS Provincial Recreation Update

Ed Magis (783-3350) & Mike Kaminski (593-2222)
Co-ordinators



And the Winners are . . .

KAISER TOURNAMENT

OCTOBER 24, 2002
HOSTED BY NIPAWIN CHAPTER
CHAired BY WALLY DERKACH
24 PARTICIPANTS

Highest Score Ladies: Vicky Zurburg
Highest Score Men: Brian White
Highest Score Runners-up: Jeanette McInnes & Don Honish
Highest Team Player: Vicky & Larry Zurburg
Most Mature Player: Marie Scott
Least Mature Player: Joanne Sembaluk

Most Honest Player: Marie Scott & Ed Magis

HOST FOR 2003: HUMBOLDT

BRIDGE TOURNAMENT

OCTOBER 1 & 2, 2002
HOSTED BY MAINLINE AND REGINA CHAPTERS
CHAired BY AMBER MACLEOD
DIRECTOR: LEN DAVIDSON
36 PARTICIPANTS

Individual Winners:

1. Betty Vorriter, Regina
2. Karen Thiel, Prince Albert

Pairs:

1. Don Wilmot & Keith Noble, Swift Current
2. George Kelln & Angele Brundige, Regina

Teams of Four – Team 1 and Team 2 tied

Team 1: Eleanor Davidson, Moose Jaw & Amber MacLeod, Regina, Fran Soroski & Betty Vorriter, Regina

Team 2: Orpha Eldstrom & Karen Thiel, Prince Albert; Audrey Dorwart & Phyllis Hancock, Indian Head

NOTE: BRIDGE HOST FOR 2003 NOT FINALIZED.

ACTIVITIES

May 1 & 2, 2003 –

Bowling – Regina

Roger Sylvestre: 949-6906
Lyse Gomez: 789-8174

June 10 & 11, 2003 –

Golf – Saskatoon

Bill Meger: 249-1329
Len Kirkland: 604-4629

Fishing Derby : Host required; (Mainline/Moosomin hosted in 2001 & 2002.

Horseshoes: ‘Last Chance’ Tournament to be held in Saskatoon if enough entries are received. June 5 tentative date. Contact Bill Meger 249-1329.

We will be reviewing the **Activity Guidelines** in the new year. We need the names of the trophies for Kaiser and the Fishing Derby for the Guideline Update. If you have any other suggestions or recommendations, contact the STS office, Ed Magis, Mike Kaminski or Rita Carriere.

Recreational Directors:

ED MAGIS
783-3350 • YORKTON

MIKE KAMINSKI
593-2222 • INVERMAY

RITA CARRIERE
584-1139 • REGINA



In Memoriam

(If known, the last area taught and the maiden names of deceased women are included)

SUPERANNUATE

Allen, Charles
Anderson, Elaine Fjellgaard
Bohn, Regina (Lang)
Bojarski, Josephine (Rohs)
Brown, Mary (Armstrong)
Boyd, Vera (Stanley)
Carrick, Laura (Herron)
Chapin, Eugenia
Cooper, Emma (Johnson)
Currie, Helen (Pippin)
Damm, David
Downing, Margaret (Duffy)
Dupont, Phyllis
Eidsness, Howard
Gerein, Sr. Regina
Gilliland, Mary (Halpenny)
Gillis, Mabel (Taskey)
Gingara, Fred
Hadfield, Kathleen (Rainbow)
Hammond, Edith (Beckler)
Holland, Edith (Hanlon)
Hopkinson, Isabella (Evans)
Huck, Sr. Rosa
Kazakoff, Viola (Kalmacoff)
Kemp, Mary (Copeland)
Korchynos, Walter
Koroluk, William
Lafferty, Mildred (Blake)
Lana, Norma (MacDonald)
Lange, Paul
Lee, Kenneth
Lenz, Gertrude (Austenson)
Mang, Esther
Martin, Albert
McKenzie, Elva (Dalgliesh)
McRae, Donald
Moore, Edith (Kent)
Neumiller, Isabel (Schafer)
Palynchuk, Nicholas
Pender, Gladys (Douglas)
Perry, Alice (Duckett)
Petrie, Irene (Hanson)
Pinner, Kathleen (McCrank)
Proznik, Russell
Pryor, Jean (McElmon)
Rabnett, Sr. Isabel
Reihl, Darlene (Nimegeers)
Richmond, Gerald
Riffer, Louise
Saich, Mary
Saslow, Ervilla (Murphy)
Schneider, Carol (Miller)
Wiggins, Allen Bruce
Wourms, Martha (Lukan)
Wowk, Michael
Yeaman, William

DECEASED

Apr 30/02
 Jul 21/02
 May 12/02
 Jul 20/02
 Jun 22/02
 Aug 27/02
 May 05/02
 Jun 20/02
 Sep 12/02
 Jun 19/02
 May 17/02
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 Jul 28/02
 Aug 29/02
 May 09/02
 Jul 29/02
 Jun 11/02
 Jun 23/02
 Jun 18/02
 Jun 11/02
 Aug 31/02
 May 29/02

LAST TAUGHT

Tiger Lily SD
 Rose Valley SD
 Kerrobert SD
 Biggar SD
 Prince Albert SD
 Estevan SD
 Wakaw SD
 Kelvington SD
 Prince Albert SD
 Outlook SD
 Indian Head SD
 Moose Jaw RCSSD
 Regina SD
 Lloydminster
 Regina RCSSD
 Saskatoon SD
 Wood River SD
 Nipawin SD
 Milestone SD
 Prince Albert SD
 Prince Albert SD
 Duffville #4035
 Regina East SD
 Kamsack SD
 Davidson SD
 Kamsack SD
 Kamsack SD
 Chatsworth SD
 Govan SD
 Mossbank SD
 Moose Jaw SD
 Saskatoon SD
 Regina SD
 Canora SD
 Moose Jaw SD
 Govan SD
 Grenfell SD
 Regina SD
 Regina SD
 Gull Lake SD
 Regina SD
 Wadena SD
 Woodrow SK
 Wynyard SD
 Lloydminster
 Regina RCSSD
 Moose Jaw RCSSD
 Herbert SD
 Kinistino SD
 Saskatoon SD
 Viscount SD
 Melville SD
 STF
 Humboldt SD
 Melville
 South East C.C.