

Outreach



To The Superannuated Teachers of Saskatchewan

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2317 Arlington Avenue, Saskatoon SK S7J 2H8

The President's Remarks

Doreen Lloyd

The Annual General Meeting for 2003 has come and gone. And what a great one it was! We are indeed fortunate to have such capable co-chairs as Shirley Dyck and Darlene McCullough. Each year they organize an Annual General Meeting that surpasses the previous one. Our "Hats Off" to both of you. Many positive comments were passed on by delegates.

I am indeed pleased to be able to serve as your president for 2003-2004. I have enjoyed the past year. It has been a truly wonderful experience - a truly enriching experience. This would not have been possible without the support of the Executive, the Office Staff, and you, the members of STS. I was able to visit 15 Chapters, and these were delightful events. I was warmly received at each visit. You made me feel so at home. I look forward to visiting with you again in the coming year.

The AGM elected a strong executive and I know that working with them will be a pleasure. Audry Blais from

the Battleford Chapter and Calvin Bachmeier from the Maple Creek-Medicine Hat Chapter are newly elected members of the Executive. We thank Laura Lawson and Rita Carriere for their contributions to the STS through their involvement. We will miss you at the Executive table. We wish you well.

The past year has been a busy one for both the Executive members and myself. In addition to the regular five meetings, we met for a special Executive Meeting to discuss the proposal for the Benefits Package. The March Executive Meeting was extended by a half day to allow for an in-depth review of the Policy Handbook. In addition to executive meetings, Executive members visited many Chapters as Chapter liaisons.

Following the adjournment of the AGM, the new Executive met to review the Annual General Meeting. Committees, Chapter liaison, meeting dates and appointments were made. Fred Herron was appointed Executive Secretary, and Loretta Romankewicz was appointed as Editor of *Outreach*.

The resolutions that were carried were reviewed and decisions were made on the actions to be taken.

The Committee Reports will give you much of what was accomplished during the past year, but I want to mention some in particular.

The Benefits Plan continues to show steady growth. We negotiated a three-year contract. In addition to the term of the contract, a Claims Fluctuation Reserve and a Deposit Account were established. Both funds will be owned by STS and will be for Benefit Plan use only.

The revision of the Constitution and Bylaws statement was long overdue. We now have a document that is manageable and user friendly. The handbook includes not only the Constitution, Bylaws and Policies, it also includes the Guidelines for the various activities. Siegrid Schergel and her committee deserve many thanks for the long hours that went into the production of this document.

continued on page 2



**President's Remarks,
continued from page 1**

The position of Executive Secretary was a positive move for our organization. The Executive Secretary provides the supervision of the office and staff, and is the liaison with other organizations such as STF, the Benefit Plan carrier, Teachers Credit Union, Superannuation Commission, and STRP.

Membership continues to grow and now stands at 6753. Chapters are to be congratulated for their efforts in contacting new retirees and non-members.

One of the events to which we looked forward for many months was the move to new offices. This has resulted in a much larger and more pleasant atmosphere for our office staff. We are grateful to the STF for providing this for us. We have a unique relationship with the STF which is the envy of many other retired organizations across Canada. The hiring of Colleen Bailey has resulted in extended office hours. The office is now open five mornings a week.

Once again I thank you for allowing me the opportunity to serve you as president for the coming year. I am looking forward to another exciting year. I have received a number of invitations to Chapter meetings and welcome others. I will attempt to attend as many as possible. Please

feel that you can contact me at any time with your ideas and suggestions. We need to continue to be a strong voice for our members, and we can only do this by working together.

Have a great summer!



Executive members seated (left to right) Fred Herron (Executive Secretary), Horst Sawatzki (Vice-President), Doreen Lloyd (President), Bert Gordon (Past President)
Back row (left to right) Ernie Epp, Calvin Bachmeier, Al Schell, Ernest Mazur, Mike Kaminski, Siegrid Schergel, Don Bartel, Audry Blais, Wally Derkach, Shirley Dyck, Ed Magis, Darlene McCullough (Members at Large)

**Executive Meeting
Dates for 2003-2004**

Wednesday
Committee Meetings

Thursday
Executive Meetings
September 17 & 18, 2003
November 19 & 20, 2003
January 14 & 15, 2004
March 17 & 18, 2004
Pre-AGM - May 19
AGM - May 19-21
Post AGM - May 21

Membership fees (\$27.00) are due to your Chapter Treasurer or to the Provincial Office by June 30 for the STS Year 2003-2004.

STS Executive 2003-2004

Past President:	Bert Gordon, Prince Albert
President:	Doreen Lloyd, Prince Albert
Vice-President:	Horst Sawatzki, Moosomin
Councillors:	Don Bartel, Regina Shirley Dyck, Neville Mike Kaminski, Invermay
Members at Large:	Calvin Bachmeier, Leader Audry Blais, Battleford Wally Derkach, Nipawin Ernie Epp, Saskatoon Ed Magis, Yorkton Ernest Mazur, Canora Darlene McCullough, Tisdale Al Schell, Saskatoon Siegrid Schergel, Moose Jaw
CART:	Fred Herron, Saskatoon

Highlights of the 30th AGM

BY SHIRLEY DYCK, CO-CHAIR AGM PLANNING COMMITTEE

A very successful AGM was held in the Travelodge Hotel in Saskatoon on May 21-23, 2003. There were 205 delegates and Executive Members, representing the 42 Chapters registered, which included 6 delegates from British Columbia Chapters of Fraser Valley, Okanagan Valley and Victoria.

This is the second year we have had Corporate Sponsorship for our AGM. We sincerely thank Greystone Investors, the Travelodge Hotel, the Teachers' Credit Union and Blue Cross for their generosity.

Wednesday Evening *Galaxy Room*

President Doreen Lloyd welcomed our delegates and guests to the Annual General Meeting. Past President, Bert Gordon, introduced the candidates. Irene Adams introduced our guest speaker, John Spencer.

John's informative address was entitled, *Today is the Best Day of My Life*. A few of the major points in his address were:

- To have a great day, we need to examine our perspective, or what do we see when we look at the world. Our perspective is always a product of our attitude and our principles. Our physical circumstances, such as wealth or health may affect how we see things, but they do not need to. Many people look at the challenges of their lives and say "that's too hard". Most people, though, simply get down to work and get the job done. Successful people discover things that living with challenges can teach and then use those things to move ahead. The greatest thing you can learn about yourself is that you

have limitless potential. The second greatest thing you can learn is **YOU CAN DO HARD THINGS.**

- We need to change how we view circumstances that come our way. The challenges of life can be seen as barriers or they can be seen as opportunities. We have the power to move from where we are. If we are either uncomfortable or too comfortable, we may not be doing enough to stimulate our minds to grow.
- John went on to discuss "Pain Versus Guilt". He asked: "Do we have the right to live pain free?" Whether or not we like it, some kind of pain will eventually come to us. We have the right to choose how we deal with that pain. Guilt is not the same as pain and it is vital that we live our lives to avoid feelings of guilt. Guilt comes from not living in accordance with our principles or beliefs. We can live guilt free if we choose to.
- You can do anything you want to if you want it badly enough. Who has the right to restrict your right to set goals for yourself and then to work to achieve those goals? Only you, yourself. Your goals need to be a reflection of your deepest values to bring you satisfaction and joy. One of the most important questions you will ever ask yourself is, "What would I do if I weren't afraid?" Once you know this, you are positioned to take control of your life.

Try these four steps:

1. Decide what you really want to do.
2. Identify what you are prepared to pay to accomplish these things.
3. Priorize the list. Don't leave the tough things to the end.
4. Start.

John closed his address with this quote from the poem "Will" by Ella Wheeler Wilcox.

"There is no chance, no destiny, nor fate, that can circumvent or hinder or control the firm resolve of a determined soul."

During the informal social that followed Blaine Morrison entertained us on the keyboard.

Thursday, May 22

The Plenary Session held in the Galaxy Room was chaired by President Doreen Lloyd. Following the singing of "O Canada" with accompanist, Anne Klaassen, Laura Lawson provided the invocation. This was followed by a minute of silence. President Doreen delivered her Presidential Address. Bert Gordon then brought forward a slate of nominees. Fred Herron, the Executive Secretary, presented the budget. The Committee Reports were presented as printed and open for questions. Shirley Dyck, AGM Co-Chair, discussed the Annual General Meeting format. The Delegates then broke into five groups to discuss the changes in the Constitution and Bylaws and Resolutions.

On Thursday afternoon the delegates could attend 3 of the 5 interest sessions offered:

- **STS Group Benefits** - Fred Herron and Bert Gordon
- **Teaching in a Third World Country** - Norm Duerr
- **Coping With Arthritis** - Nicole Watt
- **The Dr. Stirling McDowell Research into Learning** - Sharlene McGowan
- **The ABC's of Fraud** - Deana Pageot, Kathy Lye and Betty Lou Koltan

On Thursday evening delegates and guests enjoyed the banquet held in the Galaxy Ballroom. President

Doreen Lloyd introduced the head table, Executive and Honorary Life Members. Membership Growth Awards were presented by the Archives Committee of Laura Lawson, Horst Sawatzki and Siegrid Schergel. Doreen read the list of superannuates that had received Chapter Awards this year. Darlene McCullough, Chair of the Honorary Life Memberships, bestowed this prestigious award on three worthy candidates, namely, **John Hnatiuk, Lorraine Iversen, and William Lewchuk.**

We were then royally entertained by “**Administrivia**”, a group of five retired school principals from the Saskatoon Public School System: **Jake Ens, Dennis Beerling, Carl Krause, Lloyd Widenmaier and Loyal Shultz.** They sang a wide variety of songs with their own arrangements from a variety of musical styles including folk, sacred, contemporary and popular. A favourite of the audience was their arrangement of “O Canada”. They opened with “This Land of Ours”. Other wonderful presentations were: “From this

Canadian Home”, “Song of the Temperance Union”, “Farewell to Nova Scotia”, “All the Gold in California” and a group of gospel songs which included “The Lord’s My Shepherd”.

Friday, May 23

Doreen Lloyd introduced Daryl Nordick, STF Executive Assistant, who brought greetings from the Saskatchewan Teachers’ Federation. In his address he stated that Wayne Clements regretted he was unable to attend. He mentioned the great teachers that had had an incredible influence on his life. He also stated that the STF values the input of STS and their leadership in areas such as Group Life Insurance, the Governance Review, monitoring School^{PLUS} and education funding with respect to local taxation.

The Dr. Stirling McDowell Foundation for Research into Teaching:

President Doreen then introduced Earle Robertson, who was a member of the STF Executive and one of the original Board of Directors of the Dr. Stirling McDowell Foundation for Research into Teaching. Earle stated that teachers in training, practicing teachers and superannuated teachers can take a great deal of personal and professional pride in the achievements of the Foundation during its first eleven years. He began by saying a sincere thank you to all superannuates who have made individual donations to the Foundation and to all the Local Chapters of STS who have seen fit to donate on behalf of members. He stated, “I would like to acknowledge the contribution of Doreen Lloyd, Fred Herron and Boyd Taylor to the Board of Directors and of Larry Lozinski to the Advisory Board and of Bert Gordon to past fund raising activities.” He went on to say that up until now the McDowell Foundation has awarded just over

\$500,000 in research grants in support of 103 approved projects. This year 21 new projects will be funded for a total of just under \$80,000. They are already planning for the next Learning From Practice exchange in November and he would encourage each STS Chapter to sponsor two members to participate. It is critical that superannuated teachers are informed about the research findings that their donations have enabled and to feel ownership and satisfaction for the positive results in classrooms, schools and communities.

Earle went on to share two initiatives and to solicit the support and participation of STS. The first initiative is the McDowell Tutors Project, where participating teachers can contribute all or a portion of the tutoring proceeds to the Foundation, and accordingly, be recognized as donors and receive a receipt for income tax purposes or Tutors can request that parents or guardians make their cheques payable directly to the Foundation. In this scenario, tutors would still be recognized under the “Gifts in Honour Of” category for contributing their time, effort and expertise but the income tax receipt would go to the parent or guardian.

The Annual Meeting included: the minutes of the 2002 AGM as presented by Fred Herron and the election of officers as conducted by Bert Gordon. Committee reports adopted were: Budget and Finance, Treasurer, Recreation, Archives, Councillors, Outreach, Staffing, SSM, Lifestyle Planning, CART, Group Benefits, and McDowell Foundation. Resolutions and changes to the Constitution and Bylaws were presented by Doreen Lloyd. The McDowell Foundation and the Teachers Credit Union supplied 2 gifts for draws. We wish to thank them for their generosity. Congratulations to the lucky winners. In closing, Doreen Lloyd thanked everyone who worked so diligently to make this 30th AGM a huge success.

ATTENTION

Superannuated Teachers

If you withdrew teaching services during a legal strike over the course of your career and as a consequence were required to delay your superannuation in order to accumulate additional contributory service, you may be entitled to a benefit from the Saskatchewan Teachers’ Federation.

For information, please request an information package from:

Gwen Dueck,
Assistant General Secretary
Saskatchewan Teachers’ Federation
2317 Arlington Avenue
Saskatoon, SK S7J 2H8
Phone: (306) 373-1660
1-800-667-7762



Saskatchewan Seniors Mechanism

Al Schell

The Saskatchewan Seniors Mechanism (SSM) of which the STS is a founding member, was formed in 1990 to coordinate the work of various organizations throughout the province in their efforts to enhance the lives of all seniors. Presently, SSM is made up of thirteen member organizations

representing the interests of more than 150,000 seniors.

During the past year the SSM has been involved in numerous activities aimed at fulfilling its stated goals. Specific activities and initiatives included the following: provision of information regarding seniors' programs and services through the publication of *Gray Matters* and the availability of the SSM Hot Line (1-800-823-2211; continued partnership with "Lifeline-Personal Response and Support Services"

which allows seniors to preserve their independence by providing emergency and other health-related assistance in their own home; continued support and enhancement of "Fit for Your Life" and "ABC's of Fraud" programs through assistance at training sessions for volunteers as well as through some direct delivery of service; promotion of seniors' issues and concerns such as health care, taxation, housing and transportation through the development of position statements and submissions to government; evaluation of applications for Saskatchewan Lotteries funding of seniors' programs including "55 Plus Games" and other physical activity programs, lifelong learning initiatives, the publication of organizational newsletters and a 20th Anniversary Congress for Francophone seniors; assistance in the formation and support of a Saskatchewan Century Club for provincial seniors over 90 years of age who wish to establish new friendships and provide mutual support; and cooperation with other federal and provincial organizations to promote healthy, fulfilling and active living for older adults.

In addition, SSM has recently increased its communication capability by establishing a website (www.skseniormechanism.ca) which will contain information about member organizations as well as SSM itself. It has also set up a new e-mail address (ssm@skseniormechanism.ca) to encourage and facilitate improved electronic communication with member organizations and seniors in general.

It has been my privilege to serve as SSM Board Member during the past year. I hope that the interests of STS members and other Saskatchewan seniors have been served through my involvement. Thank you to Rita Carriere and Ernie Mazur who served as alternate members. Their assistance and support were greatly appreciated.

Sincere Heartfelt Thanks to . . .

- The Corporate sponsors of AGM 2003: **Greystone Investors, Teachers Credit Union, Blue Cross** and the **Travelodge Hotel**
- **President Doreen Lloyd** for your excellent leadership during this AGM
- **Fred Herron**, Executive Secretary, who keeps track of our finances and continues to work so hard to keep STS going strong
- **Shirley Henderson**, STS Office Manager and **Colleen Bailey**, Office Assistant, who did so much crucial work behind the scenes that made this AGM run so smoothly
- **John Spencer**, our keynote speaker opening night and Irene Adams who introduced him
- **Daryl Nordick**, STF Executive Assistant, who brought greetings from the STF
- **Earle Robertson**, on the Board of Directors of the McDowell Foundation for bringing us pertinent information on the Foundation
- **Administrivia** - excellent entertainment at the banquet
- **Blaine Morrison** - piano entertainment on Wednesday and Thursday evening
- **Prince Albert and Swift Current Chapters** for looking after the AGM registration
- **Darlene McCullough**, chair of the Honorary Life memberships;
- **Anne Klaassen** for playing "O Canada"
- **Fred Herron, Bert Gordon, Norman Duerr, Nicole Watt, Deana Pageot, Kathy Lye, Betty Lou Koltan** and **Sharlene McGowan**, presenters for the Interest Sessions
- **Archives, McDowell Foundation, Regina Chapter, Group Benefits, Teachers Credit Union** - displays
- **Group leaders and chairs** of the Interest Sessions
- **McDowell Foundation** and **Teachers Credit Union** - gifts for draws;
- **Siegrid Schergel**, chair of the Resolution Committee and the Constitution and Bylaws Committee
- **Executive** for chairing committees and presenting reports
- **The Planning Committee** for planning and organizing another very successful AGM
- **Loretta Romankewicz**, Editor of *Outreach*

**Shirley Dyck and Darlene McCullough
Co-Chairs of the AGM Planning Committee**

Resolutions

Changes to Existing Constitution and Bylaws

Resolutions directed to the STS

Note: Resolution Number One provides for the transfer of all existing Constitution and Bylaw Provisions to the new format in the proposed Handbook. Resolutions Two to Eleven call for changes of a substantive nature in the proposed Constitution, Bylaws, Policies and Guidelines.

Resolution One

BE IT RESOLVED that the following changes be made to the current Constitution and Bylaw provisions.

Current Constitution	Proposed Provision	Current Bylaws	Proposed Provision
	Preamble - New		
	Table of Contents - New		
Section 1	Article 1	Bylaw 1	Delete
Section II A & B	Bylaw 1	Bylaw 2.1	Bylaw 5.1.1
Section II C	Bylaw 4.1	Bylaw 2.2	Bylaw 5.1.2
Section II D	Policy 2	Bylaw 2.3	Bylaw 5.1.3
Section III	Article 2	Bylaw 2.4	Bylaw 5.2.4
Section IV	Policy 1	Bylaw 2.5	Bylaw 5.3
Section V	Bylaw 2	Bylaw 3.1	Bylaw 6.1
Section VI	Bylaw 3 #1	Bylaw 3.2	Bylaw 6.2.1
Section VII	Bylaw 3 #2	Bylaw 3.3	Bylaw 6.2.2
Section VIII	Bylaw 3 #'s 3.1 - 3.5	Bylaw 3.4	Bylaw 6.2.3
Section IXA	Bylaw 5.1.1	Bylaw 3.5	Bylaw 6.2.4
Section IXB	Bylaw 5.2.1	Bylaw 3.6	Bylaw 6.2.5
Section IXC	Bylaw 5.3	Bylaw 3.7	Bylaw 6.2.6
Section X	Bylaw 4.2	Bylaw 3.8	Bylaw 3 #'s 3.6 - 3.7
Section XI	Bylaw 7	Bylaw 4.1	Bylaw 6.2.7
Section XIII	Article 3		Bylaw 6.2.8 New
Section XII B&C	Bylaw 9	Bylaw 4.2-4.6	Bylaw 6.2.9
Section XIII	Bylaw 10	Bylaw 5	Guideline 1
Section XIVA	Bylaw 4.4	Bylaw 6	Guideline 1.1 #s 1.1.5 - 1.1.10
Section XIVB	Bylaw 6.2.1 #6	Bylaw 7	Bylaw 4.4
Section XIVC	Bylaw 5.2.2 - 5.2.3	Bylaw 8	Policy 3
		Bylaw 9	Policy 4
		Bylaw 10	Policy 5
		Bylaw 11	Bylaw 8
		Bylaw 12	Policy 5
		Bylaw 13	Bylaw 4.3
		Bylaw 14	Policy 6
		Bylaw 15	Bylaw 3 #'s 2.2 - 2.3

CARRIED

Resolution Two – BE IT RESOLVED that Article 2 be amended by adding the following: “6. To provide leadership in matters which pertain to the welfare of members of STS.”
CARRIED

Resolution Three – BE IT RESOLVED that Article 3 Number 3 be amended to read as follows: "3. Amendments to the Constitution shall be carried by a vote of seventy-five per cent of the representatives present and voting at an Annual General Meeting or a Special STS Business Meeting."
CARRIED

Resolution Four – BE IT RESOLVED that Bylaw 1 be amended to read as follows:

"3. Any superannuated teacher, or the surviving spouse of a superannuated teacher, receiving a pension under a teachers' or university superannuation plan or act, and who resides in Saskatchewan, or who is a member of an STS chapter outside of Saskatchewan."

"4. Any superannuated teacher, or the surviving spouse of a superannuated teacher, receiving a pension under a pension plan or superannuation Act covering members of the Federal or Provincial Public Service."

Note: For the purposes of this Bylaw "teacher" shall mean any person holding a valid certificate of qualification to teach in schools in Saskatchewan. **CARRIED**

Resolution Five – BE IT RESOLVED that Bylaw 6.1 be amended by adding the following: "6.1.9 Ratify all STS staff contracts of employment entered into or terminated by the Office and Staffing Committee." **CARRIED**

Resolution Six – BE IT RESOLVED that Bylaw 6.2 be amended by adding the following:

"6.2.3 Vice President

5. Arrange for the acquisition and presentation of a suitable gift for each outgoing Executive Member."

"6.2.8 *Outreach* Editor – Receive and edit articles for publication in *Outreach* and submit a draft copy of *Outreach* to the Chairperson of the *Outreach*

Committee." CARRIED

Resolution Seven – BE IT

RESOLVED that a new Policy 2 be established and read as follows:

"Policy 2 Establishing a Local Chapter of the Superannuated Teachers of Saskatchewan.

Local Chapters may be formed by any group of superannuated teachers who submit an application for establishing a chapter and have it approved by the STS Executive. The criteria for approval shall include the number of full STS members in the proposed chapter, the distance from existing chapters and the degree of isolation of the proposed chapter." CARRIED

Resolution Eight – BE IT RESOLVED

that a new Policy 7 be established and read as follows:

"Policy 7 – Conduct of Meetings - Rules of Order

The President or designate shall act as Chairperson. The Chairperson shall follow generally accepted rules of order and shall be responsible for conducting the meeting in such a manner as to ensure that all delegates have fair opportunity to participate in discussion, and in the efficient and expeditious resolution of the business before the Assembly. The Assembly shall be the final decision-maker.

To this purpose, the following points shall be noted:

7.1 The Assembly shall be the voting delegates in attendance as determined in accordance with Bylaw 5.1.3.

7.2 To be successful, changes to the Constitution, Bylaws and Policies require the following percentages of those present and voting at an Annual or General Meeting: Constitution (75%), Bylaws (66 2/3%) and Policies (50% plus one).

7.3 Any member of the Assembly may challenge a decision of the Chair. The Chairperson shall immediately ask for a motion to "sustain the decision of the Chair". If the motion is defeated then the intent of the challenge shall be accepted.

7.4 Resolutions presented through the Resolutions Committee become the property of the Assembly. A resolution may be withdrawn when a motion to do so, presented by the original mover or a representative, is approved by the Assembly.

7.5 A representative of the individual or group who presented the resolution shall have the right to open and close debate. At the decision of the chair, this individual may offer further information during debate in answer to specific questions or may enter new arguments. Any summary or recap shall end debate.

7.6 A delegate may speak a second time to introduce new arguments or information, but only after all other delegates wishing to do so have had an opportunity to participate.

7.7 A motion to amend a resolution shall be accepted by the Chair if it does not change the intent of the resolution. The amendment shall be voted on before returning to debate on the original or amended motion.

7.8 A resolution may be tabled by a majority vote of the assembly. A motion to table may suggest a time at which the resolution should be lifted and brought before the assembly. A motion to table a resolution is not debatable.

7.9 A resolution may be referred, by a majority vote of the assembly, to the Executive or other body, for further information or research. A motion to refer is debatable.

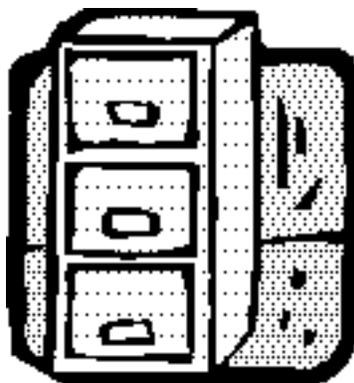
7.10 Late resolutions from the floor, that are in writing, may be accepted for debate with the approval of two thirds of those present and voting at the STS Annual General Meeting or a

From the Editor

Six thousand , seven hundred and fifty three ! I am impressed! Congratulations to all of you in that number that realize how tremendously important it is that we stand together and support our hard-working Executive as they strive to serve our best interests!

Have a wonderful and healthy summer! God bless and take care!

Loretta A. Romanewicz
409 5th Ave. SE
Swift Current, SK S9H 3N5
Fax/ Ph. 773-5244



Outreach,

the newsletter of the Superannuated Teachers of Saskatchewan, is published 5 times a year and is mailed to paid up members.

In order to control costs, one copy is sent to households where both spouses are members. If this is not satisfactory, contact the STS office in Saskatoon.

Phone: 373-3879
Fax: 374-1122
E-mail: sts@stf.sk.ca

2317 Arlington Ave.
Saskatoon, SK S7J 2H8
Monday to Friday
8:30 A.M. to 12:00 noon.

Special STS Business Meeting."
CARRIED

Resolution Nine – BE IT RESOLVED that Guideline 1 be amended by adding the following:

"1.5.5 Arrange for the printing and framing of the certificates for presentation to the Honorary Life Members at the STS Annual General Meeting.

1.5.6 Ensure that a copy of the citation and a photograph for each Honorary Life Member be given to the Archives Committee." CARRIED

Resolution Ten – BE IT RESOLVED that Guideline 1 be amended as follows:

"1.8.1 File, record and arrange for the safe storage of historical information of STS in accordance with the purposes of STS Archives and the off-site storage inventory guidelines established by the Archives Committee.

1.8.2 Maintain and keep current the Archives Inventory Database.

1.8.3 Be responsible for the presentation of Membership Growth Awards to Chapters at the Annual General Meeting." CARRIED

Resolution Eleven – BE IT RESOLVED that Guideline 1 be amended by adding the following:

"1.11 Office and Staffing Committee

1.11.1 Provide advice and support to the Executive Secretary on matters related to employment of staff, staff contracts, office space, office equipment, office automation and other matters related to operation of the STS Office.

1.11.2 Be responsible for the negotiation of all staff contracts and for entering into and terminating existing contracts.

1.11.3 Provide advice and support to the *Outreach* Chairperson on matters related to the publication and distribution of *Outreach*." CARRIED

Resolution Twelve – BE IT RESOLVED that the Superannuated Teachers of Saskatchewan provide two scholarships of \$500 each to be

awarded to an education student at the University of Regina and an education student at the University of Saskatchewan completing his/her third year and entering his/her fourth year of study. CARRIED

Resolution Thirteen – BE IT RESOLVED that the Superannuated Teachers of Saskatchewan provide an annual Grant of \$1000 in support of the activities of the McDowell Foundation. CARRIED

Resolution Fourteen – BE IT RESOLVED that the Superannuated Teachers of Saskatchewan establish the following policy on Health Care in Saskatchewan:

1. The five historic principles of the *Canada Health Act (1984)* - universality, access, comprehensiveness, portability and public administration - shall define any vision, current or renewed, for publicly funded health care in Saskatchewan.

2. The Federal Government is an essential partner with the provinces in the provision of health care. Among other things, it has the responsibility to define national standards for health care and to provide funding, supplementary to provincial funding, adequate to ensure the implementation of such national standards.

3. Timely access to health care and required services, provided by qualified medical personnel, shall be the right of all residents of Saskatchewan, irrespective of their place of residence, financial circumstances, or state of health.

4. Health care shall be deemed to include education, prevention, diagnosis and counselling, and these shall be the elements upon which all health care revolves in a Saskatchewan comprehensive health care system.

5. Seniors constitute an increasing proportion of Saskatchewan society. Seniors have special needs and STS, on their behalf, urges health care policy makers to take an integrated approach to health care, one that will ensure seniors a measure of independence commensurate with their history; will ensure a quality of life and death with

dignity through care at home, in long-term care facilities, and in hospital settings.

6. STS believes that adequate provision of medication should form an essential component in the provincial health care program. Many Saskatchewan residents rely on medications for their very lives. Given the proportion of seniors making up the Saskatchewan population and their special needs, a review of costs in providing necessary drugs is mandatory. This review should include the way pharmaceuticals are prescribed to an aging population and the benefits to be derived from more holistic approaches to medical treatment.

7. All citizens of Saskatchewan have a right to health care. System efficiencies, streamlining operations, and restructuring health care facilities should not be accepted as sufficient reason to deny citizens this right, regardless of location or wealth. It is conceded, however, that such services need to be provided as efficiently as possible.

8. Health care shall be provided out of revenues gleaned by governments from public taxation.

9. Expansion of publicly funded health services should not compromise the availability and quality of those medical services currently insured, except for those services no longer deemed basic or required.

10. STS will continue to be involved with the development of health care strategies intended to benefit Saskatchewan residents of all generations, in a meaningful and continuing way.

11. STS urges all levels of government to determine, in concert, their share of the costs of health care and make a commitment to paying such shares each year for several years. Information concerning such agreements should be made public.

12. STS believes that home care should constitute an essential element of the provincial health care system.
CARRIED

Resolution Fifteen – BE IT
RESOLVED that the Superannuated Teachers of Saskatchewan negotiate with Saskatchewan Blue Cross to include in the extended health plan facemasks and other paraphernalia including humidifiers required for use with Continuous Positive Air Pressure (CPAP) machines by persons afflicted with sleep apnea. DEFEATED

Resolutions directed to the STF

Resolution Sixteen – BE IT
RESOLVED that the Superannuated Teachers of Saskatchewan urge the Saskatchewan Teachers' Federation to negotiate for a 100% Cost of Living Adjustment in the next round of Provincial Bargaining. CARRIED

Resolution Seventeen – BE IT
RESOLVED that the STS urge the STF to negotiate in the next round of Provincial Bargaining that the cost of living increase be calculated the same way the OAS is calculated. DEFEATED

Resolution Eighteen – BE IT
RESOLVED that the STS request the STF to consider amending STF Bylaw 1.8 to allow for one councillor for each 1000 STS members or portion thereof to represent the Superannuated Teachers of Saskatchewan. CARRIED

Resolution Nineteen – BE IT
RESOLVED that the STS urge the STF to study the feasibility of increasing the Teachers' Group Life Insurance Plan coverage after age 65. CARRIED

Resolution Twenty – BE IT
RESOLVED that the STS urge the STF to study the feasibility of providing insurance coverage beyond age 75 under the Teachers' Group Life Insurance Plan. CARRIED

Resolution Twenty-one – BE IT
RESOLVED that the STS request the STF to include a government funded health care plan for superannuated and retired teachers in their next round of provincial bargaining. DEFEATED

Resolution Twenty-two – BE IT
RESOLVED that the STS with the STF investigate the advantages and

disadvantages of having teachers and retired teachers under one dental plan and one health plan; and report the finding, along with recommendations, to the membership in the fall edition of *Outreach*. CARRIED

Resolution Twenty-three – BE IT
RESOLVED that the STS offer to assist the STF in formulating a policy on the use of volunteers in schools. CARRIED

Resolutions directed to the ACER/CART

Resolution Twenty-four – BE IT
RESOLVED that the STS request that ACER/CART urge the Federal Government to allow fees paid for extension and non-credit classed at recognized educational institutions to qualify for income tax deductions. CARRIED

Resolutions directed to the Government of Saskatchewan

Resolution Twenty-five – BE IT
RESOLVED that the STS lobby the Government of Saskatchewan and the related departments to require medical specialists to visit rural hospitals on a regular basis. Amendment: Ken Rolheiser/Blaine Morrison: change the word require to encourage. CARRIED

Resolution Twenty-five – CARRIED as amended.

Resolution Twenty-six – BE IT
RESOLVED that the STS lobby the Government of Saskatchewan and the related departments to require STC to provide passes for seniors who have referrals to medical specialists located outside their area of residence. DEFEATED

Fee Resolutions

Resolution Twenty-seven – BE IT
RESOLVED that the STS annual fee for 2003-2004 be \$27.00 per member. CARRIED

Resolution Twenty-eight – BE IT
RESOLVED that the annual rebate to Chapters for 2003-2004 be \$7.00 per member. CARRIED

Resolution Twenty-nine – BE IT
RESOLVED that the STS request that the STF amend the STRP to allow for the surviving spousal benefit to be paid to the person to whom the superannuate is married at the time of death. DEFEATED

Resolution Thirty – BE IT
RESOLVED that the STS change its fiscal year and year for office holders from July 1 to June 30. CARRIED

Resolution Thirty-one –

BE IT RESOLVED that the next fiscal period and office holder period be from May 1, 2003 to June 30, 2004. CARRIED

Resolution Thirty-two – BE IT
RESOLVED that the STS urge the Government of Saskatchewan, Department of Justice to amend Section 31 of the Marriage Act to allow the word "God" to be used in a wedding ceremony conducted by a marriage commissioner if the marriage participants desire it. CARRIED

Resolution Thirty-three – BE IT
RESOLVED that STS, in recognition of pressing special and unique personal needs that many STS members face due to one or more of the following losses or changes:
a) death of a partner
b) an unexpected financial crisis
c) serious deterioration of personal health status
d) extremely difficult relationship issues
e) addictions – chemical, psychological, gambling, etc.
f) loneliness and depression

establish a committee or a group of professionally appropriate persons, from its membership, to provide counsellor-like assistance to STS members facing circumstances such as those listed above. REFERRED TO THE EXECUTIVE

*Thinking is one thing
they haven't put a tax on.*

Reports

Saskatchewan Teachers Retirement Plan (STRP) Pension Advisory Committee Report

ORAN REIMAN

I am pleased to provide a brief update as your representative on the STRP Pension Advisory Committee. I have been your member on this committee since the Spring of 2002.

The Pension Advisory Committee consists of 11 members. Currently there is one vacancy. Nine of the 11 committee members are active teachers. There are three advisors in addition to the committee members.

The purpose of the Advisory committee is to review the operation of the plan and the Pension Fund. In addition, our responsibilities include considering any matter referred to us by the Board of Directors. Our mandate also provides the authority to make recommendations to the provincial Executive.

Our Advisory Committee meets for one day, twice annually. A major highlight of my meetings to date was the opportunity to meet with the various managers of Greystone Capital Management Inc. The Greystone Investment management process provided me with security of mind as to their excellence of decision making relative to investments.

For your information the major Greystone asset classes for our fund include: Cash; Bonds; Canadian Equities; Foreign Equities; Real Estate.

You will find the staff of our plan extremely helpful should you have any questions. They can be reached at 373-1660. Please do not hesitate to contact me at 668-1916 if I can

be of service to you.

Archives Report

LAURA LAWSON

After much investigation and contemplation the STS archives reorganization has been accomplished. On the advice of the STF archivists it was decided not to use any current technology. They believed that retrieval could become a problem as technology changes, so we continued to use paper.

Culling out material and putting newspaper items on acid free paper was time consuming but will save much of our history. Minutes, financial statements, records of honorary life memberships and executive members, chapter information, reports of recreation activities and other items have been organized and placed in file boxes to be stored off-site. The current year's material will be kept in the office. Filed material will be accessible with a day's notice.

A catalogue of the stored items is being prepared. The plan is to have a copy of the catalogue in each local to make retrieval easier. In the future it may become necessary to have a fee for getting material from the archives but this is not in place at this time.

STS Outreach Committee Report

ERNIE EPP

The *Outreach* committee is responsible for the production, publishing and distribution of the newsletter STS has to communicate with its members. Committee members are: Ernie Epp (chair), Shirley Henderson, Shirley Dyck, Fred Herron, Laura Lawson, Loretta Romanekwicz (editor), Al Schell (ex-officio), Doreen Lloyd.

Outreach is published 5 times per year immediately following meetings of the Executive and the Annual General Meeting.

Noticeable changes have taken place over the past year with the intent to improve how things are done to get this newsletter to our members. Since STS does not have an appointed Editorial Board, other steps have been taken to ensure a quality publication. At this time, the Office and Staffing Committee provide the type of assistance expected from an Editorial Board. To ensure quality, Guideline #7 of the new Policy Handbook will be followed. It provides a formal framework within which the *Outreach* committee is expected to operate.

Although this newsletter is largely focused on matters of STS as they are dealt with by the Executive, it also provides newsworthy items of interest pertinent to the entire membership. *Outreach* avoids printing advertising for profit and expressing specific religious and/or partisan political views. Items of particular educational, chapter, or full membership interest are welcome.

Treasurer's Report

**FRED HERRON,
EXECUTIVE SECRETARY**

The STS Executive with the assistance of the Budget and Finance Committee and the Executive Secretary, is responsible for overseeing the financial operations of the Superannuated Teachers of Saskatchewan.

The General Fund and the Contingency Fund have been audited for the year ending April 30, 2003 by our auditor, Mr. Steve Harasymuk. It is the opinion of the Auditor that the financial statements of STS present fairly the financial

position of the organization.

Budget and Finance Committee Report

HORST SAWATZKI

Members of the Committee included: Don Bartel, Wally Derkach, Ed Magis, Ernest Mazur, Doreen Lloyd (Ex-officio), Fred Herron (Executive Secretary), Shirley Henderson (Secretary) and Horst Sawatzki (chairman).

Our defined responsibilities are:

1. Assist the Executive Secretary in preparing the annual budget and in preparing the financial reports to the Executive.
2. Recommend to the Executive on matters requiring consideration.
3. Assess the financial implications of proposals.
4. Oversee the investment of the Contingency Fund.
5. Provide advice on matters having financial implication for the STS.

In recognition of these responsibilities the committee:

1. Reviewed the Financial Reports, YTD reports, and the Yearly Summary on a regular basis and made recommendations to the executive to accept these reports.
2. Considered the proposed capital costs due to new office space and relocation.
3. Recommended to the Executive a balanced budget for 2003-2004 with no increase in STS fees or chapter rebates.
4. Reviewed the proposed increase in AGM travel allowance from 20 cents to 24 cents for 2002-2003.
5. Recommended that the Executive support the ACER/CART notice of motion to set their fee at a minimum of 20 cents per member for 2003-2004.
6. Reviewed and recommended to the Executive the Travelodge's (Saskatoon) 2004 and 2006 AGM agreements.
7. Continued to monitor membership growth and its

impact on the overall operation of STS. We are pleased with the continuous growth as we have eclipsed "4000 in 2000" by 2627 members. Membership now sits at 6753 or about 80% of total superannuates (See note on page 2). My thanks to Fred, Executive Secretary, for his leadership and to my committee colleagues for their contributions thus making my 'chairing' that much easier.

Councillors' Report

DON, MIKE AND SHIRLEY

Councillors Don Bartel, Shirley Dyck and Mike Kaminski wish to thank you for your confidence in electing us for the 2003-2004 term.

The 70th Spring Council was held in Saskatoon on April 23-25th.. The eight groups of delegates rotated through six sessions over the course of Wednesday afternoon and Thursday to discuss and debate ninety resolutions and notices of motion in the areas of STF programs and policies. These areas dealt with Collective Bargaining, Administration, Income Continuance Plan, Superannuation Benefits and Substitute Teachers, and Budget and Finance. A number of resolutions that passed addressed issues that are of concern to superannuates: development of a policy on the use of volunteers in the school; a request to have the government declare all school grounds smoke-free areas; adoption of a policy on Substitute Teachers; investigation of the advantages and disadvantages of having teachers and retired teachers under one dental and health plan; a request through STF to the Federal Government to amend regulations so that the maximum benefits of CPP are not restricted for the surviving spouse, and scheduling the 2006 Spring Council at a time other than the Easter Break.

The following Executive was elected:

Murray Wall - President; Heather Vermeesch - Vice President; and

Sonja Susut, Delmar Friesen, Walter Wood, Shawn Pearce, Donna Colman, Rod Holowaty and Mel McCarrison - the Executive.

At this 70th Spring Council the STF recognized and honoured Sharon Armstrong of Wynyard - a councillor of 22 years, and Doug Willard - former STF president and current CTF president by presenting them with the Arbos Award for 2003.

ACER/CART Report

FRED HERRON

ACER/CART was founded in 1991 and now includes provincial organizations of retired teachers from every province in Canada. The objectives of the national organization are:

1. To facilitate and promote liaison and mutual assistance among its member organizations;
2. To promote the interests of its member organizations;
3. To develop strategies for joint action on matters of common concern to member organizations;
4. To cooperate with other seniors' organizations on matters of common concern; and
5. To promote excellence in education.

The association has developed a constitution, bylaws and policy statements on pensions and health care for Canadians. During the last 12 years it has made representations to the Federal Government on health care, taxation, and the Canada Pension Plan. During 2002-2003 ACER/CART has focused on governance issues and on the promotion of the new health care policy.

ACER/CART has also enabled provincial organizations of retired teachers to exchange information and share points of view with respect to their common concerns and programs. The provincial organizations regularly exchange copies of their newsletters and

publications. Each year members of the STS Executive receive summaries of cross-Canada information, and these summaries are useful in planning and evaluating programs.

On a personal note, I wish to thank the members of STS for the opportunity to have served on the ACER/CART Board of Directors for the past year.

Office and Staffing Committee Report

AL SCHELL

The major responsibility of the Office and Staffing Committee is to ensure efficient functioning of the STS Office through the provision of appropriate equipment and staff. It also has the responsibility for providing support related to the publication and distribution of *Outreach*.

Demands on the Office were very heavy this past year and provision for enhanced capability was necessary. A significant increase in membership, an expansion of services and a move toward greater advocacy for members brought about changes in both the magnitude and complexity of the service required. In particular, an increase in written communication with both Chapters and individuals through regular and periodic mail-outs resulted in a significant increase in workload, as did the updating and maintenance of existing databases.

While the need for enhanced office capability came about partly as a result of an expansion in ongoing operations, it was largely due to increased workload related to the provision of administrative support for the STS Benefits Plan. The provision of information to STS members regarding the details of the plan, the receipt and processing of applications and other daily operations associated with the administration of the plan were

extremely time consuming. The addition of these benefits plan-related duties to data base management, budget support, AGM support and general office duties as well as enhanced involvement in *Outreach* publication and communication with members necessitated an increase in office capability.

After careful monitoring of both the support provided and the additional support required, several steps were taken to provide for more adequate office capability. These steps included: an increase in full member service from three to five mornings per week, the continued employment of an Office Manager and the employment of a half-time office assistant, the enhancement of computer system capability, and the acquisition of more functional office space in the STF building.

Since it is difficult to identify precisely the nature and extent of office support which will be required in the future, careful monitoring of needs, current levels of service and financial costs must be conducted prior to finalizing policies and procedures associated with the STS Office. However, it has become evident that adequate office capability is essential in providing required service to members and strengthening the organization through more effective functioning.

I wish to thank the members of the Office and Staffing Committee as well as Shirley Henderson, our Office Manager, and Colleen Bailey, our Office Assistant, for their effort and dedication during the past year.

Benefits Committee Report

BERT GORDON

“To enhance the quality of life and well-being of retired teachers who wish to protect themselves against real and potential life circumstances,

the STS shall provide, on a cost efficient basis, medical, dental, life and other forms of insurance to its members and their families.”

The STS Benefits Plans have been in place since September of 1996. The above Mission Statement was developed by the Benefits Committee and approved by the Executive at that time. It still provides a purpose and a direction for the Committee.

In 1996 we had about 875 members in the Extended Health Care Plan and 1060 in the Dental Plan. The Plans were carried with Johnson Inc. until December 31, 1999. On January 1, 2000 we entered into a three-year agreement with Saskatchewan Blue Cross. We now have approximately 1679 in the Extended Health and Travel Plan and 1744 in the Dental Plan.

The three-year agreement with Blue Cross was due to end on December 31, 2002. At a Special Executive meeting on October 17, 2002 the Executive approved the terms of a new agreement that had been negotiated with Blue Cross.

Highlights of the Revised Agreement :

1. The term of the agreement is from February 1, 2003 to January 31, 2006.
2. There are no changes in coverage.
3. Administrative costs were reduced from 8% of total premiums to 7% of total claims.
4. Premiums have been increased by approximately 20% for the Extended health and Travel Plan, and for the Dental Plan. Premium rates are guaranteed for three years, and, if costs can be contained, it may be possible to extend these rates beyond that time.
5. A Claims Fluctuation Reserve (CFR) has been established at 12% of claims. All income that exceeds claims and administrative costs will go into the CFR and will earn interest. If the CFR reaches 12% and there are still additional

revenues, they will be placed in a deposit account. The CFR will ensure that all premiums go to paying claims and administrative costs and will help us to stabilize premiums over the long term.

Figures for February and March, the first two months of the new contract, are very encouraging for both plans.

Thank you to committee members: Don Bartel, Shirley Dyck, Ed Magis, Ernie Mazur, Horst Sawatzki and President Doreen Lloyd for their dedication to the Benefits Plan, and a very special thank you to Executive Secretary Fred Herron, Office manager Shirley Henderson and Office Assistant Colleen Bailey, for the tremendous amount of work that they do for us.

For Your Information:

1. The surviving spouse of a retired teacher or the surviving spouse of a teacher, is eligible to become a member of STS and a participant in the Medical-travel Insurance Plan and/or the Dental Plan. They must apply within 60 days of the death of their spouse in order to have guaranteed acceptance into the plan.
2. New units of the STF Porta Plan Insurance may be purchased up until age 65.

Retirement Lifestyle Planning Committee Report

BERT GORDON

This year there was an increased awareness among teachers about our Retirement Lifestyle Planning program, and we are looking forward to greater growth next year.

We were invited to make presentations at four Conventions in February: Regina City, Swift Current, Prince Albert and the South East Teachers' Association (held in

Regina). Overall, participation exceeded our expectations and feedback from the sessions has been very positive. New presenters Eileen Hartman, Shirley Henderson, Gabriel Hamilton, Tony Linner and Doreen Lloyd each participated in one or more of the sessions. There is still room and we'll happily accept other members who are interested in being presenters.

On May 3, 2003, I had a good discussion with George Georget, STF liaison, and the members of the STF Advisory Committee on Teacher Welfare, of ways in which we might cooperate in helping teachers. They feel the program is useful to teachers and they will cooperate in making teachers aware of it.

A sincere "Thank You" to all who participated in any way.

"The pleasure we derive from doing favours is partly in the feeling it gives us that we are not altogether worthless. It is a pleasant surprise to ourselves."

Eric Hoffer

Chapter Highlights

Langenburg Chapter

The Langenburg Chapter of the STS was formed on December 2, 1992. Ten years later to the day they celebrated with a banquet and program. The three members responsible for starting the Chapter were recognized: Arnold Yobb, Bernice Popick, Irene Adams. The Chapter history was given by past presidents Bernice Popick and Myrna Jenson. Following carol singing led by Clare Fandrey, the door opened to admit the other three members of the Prairie Blend quartet, and the group was treated to an impromptu concert — a surprise gift from Fandrey and friends. (Those attending the 2000 AGM will remember this talented quartet.) The evening concluded with the distribution of the Langenburg Chapter booklets featuring the Chapter history and bios (complete with coloured pictures) edited by our newest member, Bev Cook.

- Irene Adams, President

Victoria Chapter

On February 20, 2003, provincial President Doreen Lloyd when visiting the Victoria Chapter, presented membership certificates to those members who have supported our Chapter the longest:

TWENTY FIVE YEARS: Dorothy Anderson, Harry Bond, Evelyn Young;

TWENTY YEARS: Fred Dawe, Ruth Riddell, Mary Shadick, Cecile Slough;

FIFTEEN YEARS: Muriel Baines, Les Wood;

TEN YEARS: Elda Coulter, Audrey Henbury, Myfawnwy McCracken, Les Richards, Warren Rongve, Manon Steer, Edith Stevens, Doris Markowsky

CONGRATULATIONS!

Honorary Life Memberships 2003

John Hnatiuk

- 26 years of service with the Melville Chapter received the Chapter Award in 2000
- STF Councillor for 6 years
- Chapter Delegate to 7 AGMs

Lorraine Iversen

- Member of the STS Executive for 6 years
- Chapter Member since 1991- 3 years as President
- Co-edited Chapter history book
- Received Chapter Award in 2001

William Lewchuk

- Member of STS Executive for 3 years
- Active Chapter Member since 1986
- Served as chapter President, Membership Chairman
- STF Councillor for 20 years, Member of STF Executive

Membership Growth Award

Twenty one Chapters received Membership Growth Awards for increasing their membership by at least 10 per cent. Congratulations to:

Assiniboine	Humboldt-Watson
Kerrobert	Kindersley
Lloydminster	Mainline
Melville	Moose Jaw
Oxbow	Parkland
Petrofka	Red Deer River Valley
Regina	Rosetown
Shaunavon	South Central
Sturgis	Swift Current
Tisdale	Wakaw
Weyburn	

Chapter Awards

Assiniboine

Alvin Makowsky, Ernest Mazur, Tannis Negrave, Ursula Sliwa

Battlefords

Julian Stelmaschuk, Lloyd Zimmerman

Kindersley

Mary Jacowischen

Moose Jaw

Al Langstaff

Prince Albert

Greta Clark, Orpha Hunt, Phyllis Mackay

Regina

Marjorie Burns, Susan Haddad

Rosetown:

Tena Bylyna (Beth Robertson and Elaine Kowpak received community awards)

Saskatoon

Alice Hanlin, Terry Manley, Betty Schultz

Swift Current:

Winnie Ellerman, Marg Sillerud, Don Wilmot, Loretta Romanekwicz (2001)

Wadena

Lenore Keller, Elmer Kelln

STF Entrance

Scholarship

Scholarships for Children of STF/STS Members

Congratulations

The ten STF Entrance Scholarships in the amount of \$1,000 will be awarded to:

Courtney Belchamber	Porcupine Plain Composite High School, Porcupine Plain
Meredith Block	Waldheim School, Waldheim
Kami Buettner	St. Mary High School, Prince Albert
Darla Down	Rocanville School, Moosomin
Johanna Fry	Luther College High School, Regina
Scott Garland	St. Joseph High School, Saskatoon
Acara Hoffman	Yorkton Regional High School, Yorkton
Danielle Pacholko	Glaslyn Central School, Glaslyn
Kenton Reed	Hapnot Collegiate, Denare Beach
John Ruder	Birch Hills School, Birch Hills

The recipients listed above have been selected from 143 applications received by the STF Provincial Awards Committee. They are children of teachers who are current, superannuated or deceased members of the STF entering their first year at an accredited post-secondary institution.



STS Provincial Recreation Update

Ed Magis (783-3350) & Mike Kaminski (593-2222)
Co-ordinators



Sincere thanks to the STS Chapters, their presidents and committees for hosting and organizing excellent recreational activities.

Suggestions for new activities are always welcome. In the last few years Kaiser and Fishing have been added. This year the Executive approved Moose Jaw Chapter's request to hold a Quilting Retreat.

TOURS: It has been suggested that we prepare a survey and/or a suggested list of tours for *Outreach* and see what the interest level is.

Your Activities Committee (with help from Jim Slough, Regina, for bowling; and Amber McLeod's help (for bridge) have been documenting a list of all winners in the various activities. Completed lists will be brought to future events to verify and make corrections if

necessary. We are also planning to put into writing the general rules of competition that have been used as guidelines for the various events and trophies.

Thank you for your cooperation and assistance.

Results from the Bowling Tournament held in Regina, May 2003 will be published in the fall *Outreach*.

Recap of Events/Locales in 2002-2003

Event	2002	2003
Bowling	Prince Albert	Regina
Bridge	Regina	Swift Current
Curling	Battleford	Canora
Fishing	Mainline/Moosomin	Mainline/Moosomin
Golf	Yorkton	Saskatoon
Horseshoes	Not Held	Saskatoon
Kaiser	Nipawin	Humboldt

Twelfth Annual

STS Bridge Tournament
Elmwood Golf & Country
Club, Swift Current, SK
October 7 & 8, 2003

October 7
7:30 P.M. SINGLES

October 8
9:00 A.M. PAIRS
1:00 P.M. TEAMS

Registration Deadline:
October 2, 2003
Registration Fee:
\$25/person

Mail Entries to:
STS Bridge Tournament,
c/o Brian Whiteside
548 - 4th Ave NE
Swift Current SK S9H 2K2
Phone: 306-773-6334

Third Annual

STS Kaiser Tournament

Bella Vista Inn
Humboldt, SK

\$35 per person

Enter by October 8

Extra Banquet Tickets: \$12.00
Extra Luncheon Tickets: \$8.00

Reserve rooms by Oct. 8
Bella Vista Inn (306) 682-2686

Send entries to:
Mrs. Vicki Zurburg
Box 9
St. Gregor, SK S0K 3X0
(306) 366-2045

STS Fish Derby 2003

Bird's Point
Round Lake, SK
July 3, 2003

9:00 a.m. - 2:00 p.m.
(alternate date: July 10)

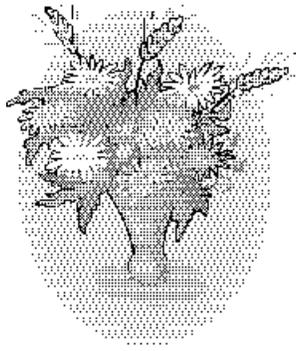
Registration Fee (at site):
\$10.00 or call 435-2668

STS Provincial Curling Bonspiel

Canora Curling Club
November 27 & 28, 2003
Registration (\$120)

Deadline: October 27, 2003

Limit: 16 rinks
For information: Ernie Gabora
563-5270 or Maxine Stinka
563-5567



In Memoriam

(If known, the last area taught and the maiden names of deceased women are included)

SUPERANNUATE

Ackerman, Donald
Adrian, John
Ahner, Evelyn (Holton)
Allen, Verna (Berg)
Andres, Elva
Barnett, Duwayne Donna (Brown)
Basken, Eileen (Dillin)
Bell, Thomas
Blix, Alma (Quigley)
Britz, Emily (Orischuk)
Brye, Gerda Marguerite
Campbell, Coletta
Carlton, Cora (Brummitt)
Chyzowski, John
Cobbe, Estella (Silver)
Cole, Hermina (Nagel)
Cox, Trevice
Cushing, Vera
Derdall, Grace
Duke, Donna (Camplin)
Duke, Emily
Falkenstein, Rose Mary
Ferner, Harold
Fricke, Ella
Friesen, Elizabeth (Siemens)
Grabowski, Marie (Repchinski)
Iverson, Alma
Kazakoff, Daryl
Krahn, Allan
Krienke, Joan
Kruger, Elenora
Letkeman, Catherine
Loucks, Harry
MacArthur, Peter
McPherson, Norman
McWilliams, Ethel (Blashill)
Mitchell, Emma (Kruger)
Niessen, David
Pacsay, Hazel (Price)
Paulson, Johannes
Penner, John
Peterson, Catherine (O'Mara)
Petschulat, Louise
Pidsosny, Slawko
Riddle, Janet (Wilson)
Rieger, Gladys
Riome, Mabel (McNair)
Sarvis, Dorothy
Schroeder, Waldemar
Skwarchuk, George
Tallon, Frances (Isaac)
Tomlinson, Douglas
Trapp, George
Van-Blaricura, Thelma (Burroughs)
Weber, Edith
Wells, George
Widdows, Wilda (Standish)
Williams, Alice
Willson, Marjorie (Warren)
Wilson, Christena (McConnack)
Yaremchuk, Lucas
Zoney, Marie (Morelli)

DECEASED

Jan 26/03
Feb 09/03
Jan 24/03
Feb 10/03
Jan 06/03
Dec 26/02
Mar 15/03
Jan 31/03
Nov 23/02
Feb 06/03
Jan 30/03
Apr 21/02
Mar 01/03
Jan 05/03
Mar 11/03
Feb 23/02
May 06/99
Feb 26/03
Dec 08/02
Feb 09/03
Jan 30/03
Jan 01/03
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Mar 08/03
Mar 15/03
Feb 12/03
Nov 28/02
Mar 16/03
Mar 05/03
Sep 01/02
Dec 22/02
Dec 15/02
Nov 01/02
Nov 16/02
Jul 06/97
Jan 11/03
Dec 30/02
Dec 20/02
Mar 11/03
Feb 19/03
Nov 25/02
Feb 15/03
Dec 27/02
May 07/00
Oct 17/02
Apr 11/02
Feb 10/03
Mar 27/03
Feb 04/03
Mar 13/03

LAST TAUGHT

Wilkie SD
Saskatoon East SD
Maple Creek SD
Kindersley SD
Meadow Lake SD
Sask. Rivers SD
Potashville SD
Prince Albert Public
Davidson SD
Estevan RCSSD
Swift Current Public
Frankslake SD
Melfort SD
STF
Limerick SU
Regina SD
Eston-Elrose SD
Leader SD
Outlook SD
Moose Jaw SD
Saskatoon SD
Macklin SD
Regina RCSSD
Regina SD
Sask Valley SD
Wild Rose SU
Wadena SD
Wadena SD
Saskatoon Public
Wadena SD
Saskatoon SD
Moose Jaw SD
Prince Albert Public
Estevan Comp
Saskatoon SD
Long Lake SD
Sturgis SD
Saskatoon West SD
Turtletford SD
Prince Albert Public
Swift Current Comp
Kindersley SD
Regina Public
Saskatoon SD
Prince Albert Public
Broadview SD
Regina SD
Indian Head SD
Rosetown SD
Yorkton SD
Nipawin SD
Prince Albert Public
Govan SD
Tisdale
Biggar SD
Rosetown SD
Colmer SU
Weyburn SD
Moosomin SD
Saskatoon Public
Last Mountain SD
St. Paul's RCSSD