

Outreach



To The Superannuated Teachers of Saskatchewan

Volume 26, Number 5 • May/June 2004
2317 Arlington Avenue, Saskatoon SK S7J 2H8

In-Coming President's Remarks

Horst Sawatzki

So where did this all start for me?

Not too long ago I retired and became a superannuated teacher. STS was something we heard mentioned at the retirement seminar at Whitewood. What it really was, how it would benefit me or what I could get out of it was not really understood – not as clearly as the estimated pension [33.5 x 2 x 40000], the upward adjustment [\$141], the pay back – 17 years down the road, etc. those were dollars and cents.

All I knew was STS was an organization of superannuated teachers that needed us – new recruits were welcomed! What will it cost? That's peanuts! OK, what, and where do I sign? Does that sound familiar? That was nine years ago.

How things have changed.

Little did I realize then, that . . .

- I would have the privilege to represent superannuates at the executive table.
- I would bring greetings on behalf of president Doreen and the

executive to Chapters within this great organization.

- And now be asked to provide the leadership of an organization that is the envy of many – an organization that is not measured by what is in it for me? — but measured by its dedication to promoting the welfare of all superannuated teachers and maintaining the ties which bind them to fellow professionals.

The STS history 1973 to 1990 is well documented, so today, I would like to share with you my views of the last five years which I call the STSs' steps to Maturity.

1. The aims/purposes, goals and/or objectives of STS were identified, re-examined and/or defined — Direction or an Action Plan was in place.
2. The financial equation took on new terms:
 - Fee-based and balanced budgets
 - An Operational Reserve
 - A Contingency Fund . . . all became a reality of budget and balance sheets. The

financial equation was/is balanced.

3. Membership growth became an important focal point – the Why? How? By whom? translated into action. Result – a significant growth of new and old superannuates spiralled the current membership number to 7050 — and counting. **5000 by 2000 is but an echo of the past.**
4. The STS owned & administered Extended Health and Dental Plans became the major and most significant building block of this organization in 2003.
5. The STF 2004 Council Resolution to increase the number of STS Councillors from four to eight clearly emphasizes the respect and trust we have attained from active teachers and/or councillors in our pursuit of:
“establishing and maintaining a working relationship with the Saskatchewan Teachers' Federation” and

continued on page 2

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“maintaining a continuing and supportive interest in education ... “

Let me point out — these accomplishments were not the work of one individual; but rather they have been the accumulative efforts of a very dedicated executive and staff that focussed on what needed to be done, wrestled with the how to get there, and that takes pride in sharing its outcome with you.

You ladies and gentlemen, all superannuates, have been front and centre of our continued growth as an organization that cares. Your support, questions and directions have not fallen on deaf ears. We, as an executive, shall continue to listen, to ask for your help — together we will forge a stronger STS.

It has not all been business – we

continue to share in fellowship and laughter at meetings like this. We continue to follow the golf ball as it slices/hooks towards the water. We enthusiastically sweep the rock around the nasty guards. We voice our disgust at that nasty ‘head pin’ as we bowl along. We run out of fingers counting the points at the Kaiser tournament. The recreation reports are documented as huge successes; thanks to dedicated ‘sports/recreation enthusiasts’ and the many volunteers. Recreation activities are taking on some new challenges – birding, quilting, maybe knitting for craftsmen like me [I did it my way].

*This is from the Archive Old File: A story of four superannuates named **Everybody, Somebody, Anybody and Nobody.***

There was an important job to be

*done and **Everybody** was sure that **Somebody** would do it. **Anybody** could have done it but **Nobody** did it. **Somebody** got angry because it was **Everybody’s** job. **Everybody** thought that **Somebody** would do it. But **Nobody** asked **Anybody**. It ended up that the job wasn’t done and **Somebody** blamed **Everybody**, when actually **Nobody** asked **Anybody**.*

*Aren’t you glad we have no **Everybody, Somebody, Anybody, and Nobody** on the executive or in the STS! You and I are the STS, a **CLASS** by itself.*

No matter what challenges lie ahead, as your president, I pledge that I, with the support of the executive, will do my best to earn the trust and expectation you have entrusted in me today. Thank you.

STS Executive 2004-2005

Past President:

Doreen Lloyd
(also a Councillor)

President:

Horst Sawatzki
(also a Councillor)

Vice President:

Wally Derkach
(also a Councillor)

Councillors:

Don Bartel
Shirley Dyck
Mike Kaminski
Margaret Martin
Jim Segó

Members-at-Large:

Calvin Bachmeier
Audry Blais
Ernie Epp
Ed Magis
Ernest Mazur
Darlene McCullough
Siegrid Schergel

ACER/CART:

Fred Herron

ATTENTION

Former Teachers of Harris-Tessier School

A town and school reunion will be held July 29-31, 2005
Contact: Jim and Brenda Angus 656-2716 or 656-4555

*How many of you are aware there is an
ART School Saskatchewan?*

SUMMER OF THE ARTS

at the
Prairie Ursuline Centre in Bruno, SK
July 11-16, 2004

Thirteen - 17 year old students are invited to apply to attend either drama, or ceramic sculpting, or painting/drawing or French-Canadian clogging.

Students must register by June 15, 2004.

Registration Fee: \$350.00
(includes meals, accommodation, instruction and materials)

Contact: Lori Bacala : 306-790-7084.

Highlights of the 31st AGM

by Shirley Dyck and Darlene McCullough – Co-Chairs of the Annual General Meeting

Another very successful Annual General Meeting was held in the Travelodge Hotel in Saskatoon on May 19 – 21, 2004. There were 199 delegates, 17 Executive Members, representing 43 Chapters registered, which included five delegates from British Columbia Chapters of Fraser Valley, Okanagan Valley and Victoria.

This year we again had Corporate Sponsorship for our AGM. We sincerely thank the Travelodge Hotel, Greystone Investors, the Teachers Credit Union and Blue Cross for their generosity.

Wednesday Evening Galaxy Ballroom

President Doreen Lloyd welcomed and introduced our guest speaker, Her Honour Dr. Lynda Haverstock, Lieutenant Governor of Saskatchewan, after she was piped into the Galaxy Ballroom by piper, Jesse McCulloch. He also played the Vice Regal Salute.

Her Honour, Dr. Lynda Haverstock, Lieutenant Governor of Saskatchewan set the tone of the Conference with an informative address.

Vice President, Horst Sawatzki, thanked Her Honour. He stated:

Your Honour, on behalf of all Superannuates and guests here tonight I thank you:

- For sharing your time with us in spite of a very busy schedule and list of commitments.
- For sharing your thoughts on educators, and the important role they have or are playing in the lives of so many – young or old.
- For sharing your concerns about the forests, oceans, and the

world's resources in general – not forgetting the world's hungry, thirsty, or poor.

- For caring for our children – citizens of this great province.

We, like you, have had the opportunity to help or touch that one special student and we too cherish that smile, that hug, that 'Thank you' that needs no further explanation.

I am sure your smile, your special interest in our students has touched or "awed" many children during your visits to the 186 or more schools you have visited.

Your challenge to make Volunteerism an integral part of a school's program or a student experience is well noted. These people here are not afraid to be Volunteers – the demand of their time, talents and skill to getting things done does not go unnoticed for many superannuates are the volunteers that you speak of. May the programs at Prince Albert, Swift Current, etc., be a spark that will encourage other schools to put 'volunteerism' on their extra curricula agendas.

How privileged we are to have you as our ambassador for education.

Our AGM is off to a good start. Your presence, your message and challenges to join the dots of disconnects or the challenge to be or bring Canadians together should inspire each one of us to reach beyond dreams and turn them into action.

Your Honour, it has been a pleasure. Thank you.

Then Past President, Bert Gordon, chair of the Nomination Committee, introduced the candidates.

Voice Male, a wonderful barbershop quartet, then royally entertained us. This group has been singing together for seven years.

Ken Stephenson, lead; Erwin Dueck, bass; John Ens, baritone; Randy Sherin, tenor; not only entertained us with great barbershop harmony but their blend of humour had the audience in stitches. Some of their renditions were: *Fun in Just One Life Time*, *Sentimental Journey*, *Dear Hearts*, *Bill Grogan's Goat*, *Old MacDonald*, *Hello Mary Lou*, *Eight Foot Tall*, *Tiny Bubbles*, *Yesterday*, and *Muskrat Ramble*.

An informal social followed and Blaine Morrison entertained us on the piano.

Thursday, May 20

President, Doreen Lloyd, chaired the Plenary Session held in the Galaxy Room.

Following the singing of "O Canada" with accompanist, Betty Brewer; Ernie Epp asked the invocation. This was followed by a minute of silence. President Doreen delivered her Presidential Address. Bert Gordon brought forward the slate of nominees. Fred Herron, Executive Secretary, presented the budget.

The committee reports were presented as printed and open for questions.

Budget and Finance – Horst Sawatzki; **Recreation** – Ed Magis; **Archivist** – Calvin Bachmeier; **Councillors** – Don Bartel; **Office and Staffing and SSM** - Al Schell; **Lifestyle Planning and Group Benefits** – Bert Gordon; **CART** – Fred Herron; **Support Services and Constitution** – Siegrid Schergel; **Outreach** – Ernie Epp.

Shirley Dyck, AGM Co-Chair, discussed the Annual General Meeting format. Delegates then broke into five groups to discuss the resolutions.

On Thursday afternoon the delegates could attend three of the

five Interest Sessions offered: Sand Dunes of Lake Athabasca – Peter Jonker; Birding – Michael Williams; Canada Light Source – Isobel Johnston; ABC'S of Retirement Living – Terry Chamberlain; and Home Security – Bev Cook

Thursday Evening:

Thursday evening, delegates and guests enjoyed the banquet held in the Galaxy Ballroom. President Doreen Lloyd introduced the head table, the Executive, and Honorary Life Members.

The Archive Committee of Siegrid Schergel and Calvin Bachmeier presented Membership Growth awards. Doreen read the list of superannuates that had received Chapter awards in 2003.

Darlene McCullough, Chair of the Honorary Life Memberships, bestowed this prestigious award on three worthy candidates: Laura Lawson, Orpha Hunt, and Ernie Gabora.

President Doreen introduced “Eclipse” and, again, we were royally entertained. Eclipse is a choral group of 25 musicians from Saskatoon, with crackling energy and a sound that is new for choral groups in Saskatchewan. They sang classics from jazz, blues, soul, swing and pop. They brought their own twist to the music arrangements by Saskatchewan musicians. Their repertoire included jazz standards such as: At Last, You Know Me, and Georgia on My Mind; as well as popular favourites such as: It Must Be Love, In The Middle of the Night, California Dreaming and Imagine You and Me. The audience thoroughly enjoyed the performance and left with a lift to their spirits and a spring in their step.

Friday, May 23

President Doreen Lloyd introduced Murray Wall, President of the Saskatchewan Teachers' Federation.

Murray brought greetings from the STF. He stated that Superannuates are huge contributors to Education in the province as substitutes in classrooms, volunteers, contributors to the McDowell Foundation, in the involvement in Retirement Life Planning and on STF Council. He was pleased with the doubling of the number of councillors to STF stating the value of their input can't be underestimated. He also discussed the Provincial Bargaining in light of Superannuation and the Cost of Living Allowance. Murray also discussed the view of the Federation on funding of education in this province.

President Doreen introduced Verna Gallen. Verna has been on staff with the Saskatchewan Teachers' Federation since 1976. In addition to her role as writer, researcher and policy analyst for the STF, she acts as the coordinator of the research program for the McDowell Foundation. In this capacity she brought greetings from the McDowell Foundation. She stated, “I would like to acknowledge the contribution of Doreen Lloyd to the Board of Directors and of Larry Lozinski to the Advisory Board.”

Verna mentioned the new projects that will be funded. We are already planning the Learning From Practice Conference to be held on November 19th, and she would encourage each STS Chapter to sponsor a member to participate. It is critical that superannuated teachers are informed about the research funding that their donations have enabled and feel ownership and satisfaction for the positive results in classrooms, schools and communities.

Displays

The McDowell Foundation and the Teachers' Credit Union had a display where teachers could enter to win several draws. We wish to thank them for their generosity. Congratulations to the lucky winners.

The Annual Meeting:

The minutes of the 2003 AGM were presented by Fred Herron and adopted as printed. The nomination slate was presented and Bert Gordon conducted the election of officers. Committee reports adopted were: Budget and Finance, Treasurer, Recreation, Archives, Councillors, *Outreach*, Office and Staffing, SSM, Lifestyle Planning, CART, Group Benefits, and Support Services.

President Doreen presented the resolutions and changes to the Constitution and Bylaws.

In closing, Bert Gordon, Past President STS, presented Doreen with a gift. “Doreen has done an outstanding job as president for the past two years; despite her personal problems she has never lost her sense of humour, her dedication, her enthusiasm. The mark of success is to leave an organization in better standing; Doreen has left her mark on the organization and on all who knew her.”

In reply, Doreen said: “I want to thank each of you for allowing me to serve these past two years as your president. It has been a tremendous and exciting experience. I appreciated the invitations to Chapters. Suggestions made at these visits give an indication of the direction that our members want to see their organization go. As my term draws to a close, I can truthfully say that I will miss doing things on your behalf. I cannot begin to thank the Executive and the staff enough for all that they have done for me during the last two years. They have been so supportive and helpful. During and following my surgery; there was never a moment's hesitation to assist with any of the tasks that I was unable to do. They are a superb group of individuals. Loretta Romankewicz, the *Outreach* Editor, is to be congratulated for the work she does for us with each edition of *Outreach*. A sincere and heartfelt “Thank You” to all.

Outgoing President's Message

By Doreen Lloyd

The 2004 Annual General Meeting was probably the most successful that we have had to date. This could not have happened if it were not for the dedication to detail of Darlene McCullough and Shirley Dyck. They arranged a first-class

meeting and conference. Our thanks to both of them.

I want to thank the Executive for the constant support they gave during my term. Al Schell chose not to seek re-election and I want to thank him for his work on the various committees. We will miss

him at the Executive table, and we will miss his expertise in many areas. I cannot go without thanking Loretta Romankewicz for the work that she does for us in *Outreach* and for the pleasure that she brought to my life. I want to welcome Margaret Martin and Jim Sego. I have known both of them for a number of years and know that they bring a great deal of experience and strength to our organization.

Horst Sawatzki will serve you well as president. He has been a dedicated member of the executive, and I know that I leave the presidency in good hands.

I would like to thank the STS for the three miniature watercolours that were presented to me at the Annual General Meeting. The paintings were done by a local Prince Albert artist, Linda Jensen. I have known her for a long time, and she is one to whom I go if I am purchasing a gift for someone special. The paintings portray the north with the rivers and trees with which I have grown up and continue to live among. They will always be special to me. Thank you so much!!

I have indeed been blessed to have been given the opportunity to serve as president during the last two years. The many Chapter visits, the many members that I have met, and the many friendships that I have made will not soon be forgotten.

I know that I leave with a great deal of satisfaction in what has been accomplished by our organization. I will miss it. I will miss the travel to Chapters and other activities associated with being president. I will miss being in command. In any way I have assisted in making the STS a better organization, I did it with the help of the Executive and all the members. If I have given you anything, you have returned it many times over. Thank you for two wonderful and enriching years.

Outreach,

the newsletter of the Superannuated Teachers of Saskatchewan, is published five times a year.

To control costs, one copy is sent to households where both spouses are members. If this is not satisfactory, please contact the STS office in Saskatoon.

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Monday to Friday 8:30 A.M. to 12:00 noon.

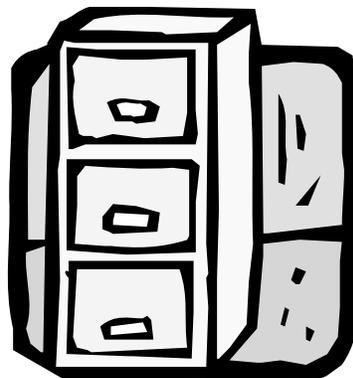
Greetings from Your Editor

This issue of *Outreach* marks the close of another STS year, 2003-2004. It's been a banner year in more ways than one but there's ONE I choose to highlight and that is the winning of the ARBOS Award by our own Shirley Dyck for providing leadership and inspiration to both practising and superannuated teachers.

It's a well-deserved award as Shirley plays a vital role in the Provincial STS, the STF and in the Swift Current Chapter. It's her work ethic and delightful sense of humour that get things organized and done. Whether it's mixing pancakes for our "To Heck With the Bell" breakfast, arranging speakers for the AGM, or bringing the reports from the Executive meetings to my house, Shirley is a person upon whom you can depend. I'm proud to call her my friend. God bless Shirley!

Happy summer to all of you. Keep healthy and happy and let's continue this fine relationship in the fall.

Loretta A. Romankewicz
409 5th Ave. SE
Swift Current, SK S9H 3N5
Fax/ Ph. 773-5244
E-mail: allorosa@sasktel.net



Resolutions

RESOLUTIONS DIRECTED TO THE STF

Resolution One – BE IT
RESOLVED that the STS urge the STF to negotiate for 100% Cost of Living Adjustment in the next round of negotiations. *CARRIED*

Resolution Two – BE IT
RESOLVED that the STS urge the STF to support an increase of the survivor benefits from 60% to 66 2/3%. *CARRIED*

Resolution Three – BE IT
RESOLVED that the STS request the STF to allow the STS to have greater representation at Council. *CARRIED*

Resolution Four – BE IT
RESOLVED that the STS support the STF in its ongoing negotiations with the Government of Saskatchewan to reduce the unfunded liability aspect and to ensure the stability of the Saskatchewan Teachers' Superannuation Pension Plan. *CARRIED*

RESOLUTIONS DIRECTED TO ACER/CART

Resolution Five – BE IT
RESOLVED that the STS request ACER/CART to strongly urge the Government of Canada to:

1. reduce the effect of Bracket Creep by indexing tax brackets to inflation;
2. increase the basic exemption or give a special tax credit for low income earners; and
3. increase tax credits for homecare expenses to reflect the true cost of service. *CARRIED*

Resolution Six – BE IT
RESOLVED that the STS request ACER/CART to recommend to the Government of Canada that increased funding be provided for direct compensation for care givers and for adjustments to CPP and EI

to relieve the pressure on personnel who must discontinue regular jobs to care for sick family members. *CARRIED*

Resolution Seven – BE IT
RESOLVED that STS request ACER/CART to recommend to the Government of Canada that national training programs and national standards for homecare givers be established and that the homecare system be integrated into the health care system. *CARRIED*

RESOLUTIONS DIRECTED TO THE PROVINCIAL GOVERNMENT

Resolution Eight – BE IT
RESOLVED that the STS urge the Government of Saskatchewan to increase funding to provide safe and healthful social housing appropriate to the needs of seniors, particularly low-income individuals. *CARRIED*

Resolution Nine – BE IT
RESOLVED that the STS urge the Government of Saskatchewan to develop a strong provincial/ municipal coordinated multi-modal transportation policy. *CARRIED*

RESOLUTIONS DIRECTED TO THE STS

Resolution Ten – BE IT
RESOLVED that Bylaw 1 – Membership be amended by adding the following:

5. Any retired STF staff member, or the surviving spouse of a retired STF staff member, receiving a retirement allowance from the STF Staff Pension Plan. *TABLED*

Resolution Eleven – BE IT
RESOLVED that Bylaw 4 – "Financial Affairs" be amended by adding the following:

5. Operations Reserve

- 5.1 An operations reserve shall be maintained at a level to be determined by the STS Executive and outlined in the STS Guidelines.
- 5.2 The operations reserve shall be defined as the accumulated surplus of the STS General Fund.
- 5.3 The operations reserve shall be used to cover major expenditures during the current fiscal year to avoid short term deficits.

6. Contingency Fund

- 6.1 A Contingency Fund shall be maintained at a level determined by the STS Executive and outlined in the STS Guidelines.
- 6.2 Monies intended for contingency shall be kept in a separate fund.
- 6.3 The Contingency Fund shall be used to provide legal support for the organization, to provide financial means for a public information program in support of the goals of the STS or to provide financial support to deal with emergent circumstances.
- 6.4 The Executive shall review the adequacy of the fund regularly in relation to possible uses of monies from the fund. *CARRIED*

Resolution Twelve – BE IT
RESOLVED that STS Policy #2 – Establishing a Local Chapter of the Superannuated Teachers of Saskatchewan be amended by adding the following:

If a Local Chapter wishes to abandon its charter, it must notify the STS Executive in writing with a supporting resolution passed by the Chapter at a duly constituted meeting of the Chapter. *CARRIED*

Resolution Thirteen – BE IT
RESOLVED that the STS Executive be authorized to pursue a Support Services Program for members of STS. *CARRIED*

Resolution Fourteen – BE IT RESOLVED that the STS Executive be commended for the prompt action it has taken in following up on last year's Resolution #33 which asked for support in meeting the special and unique personal needs that many STS members face. *CARRIED*

Resolution Fifteen – BE IT RESOLVED that the STS annual fee for 2004 –2005 be \$27.00 per person. *CARRIED*

Resolution Sixteen – BE IT RESOLVED that the annual rebate to Chapters for 2004 – 2005 be \$7.00 per person. *CARRIED*

LATE RESOLUTIONS

#1 BE IT RESOLVED that “Bylaw 2 - Officers and Committees” be amended to read as follows:

1. The elected Executive shall be composed of the following:
 - 1.1 President (also an STF Councillor)
 - 1.2 Past-President (also an STF Councillor)
 - 1.3 Vice-President (also an STF Councillor)
 - 1.4 Councillors (5)
 - 1.5 Members at Large (7)
 - 1.6 Canadian Association of Retired Teachers (ACER/CART) Representative *CARRIED*

#2 BE IT RESOLVED that all appointed members of the Benefits Committee be participants in at least one of the benefit plans. *DEFEATED*

#3 BE IT RESOLVED that the Executive endeavor to use at least 50% of the Benefit's Plan commission (1.5%) to provide additional benefits to Plan participants or maintain rates at the lowest possible level. *DEFEATED*

#4 BE IT RESOLVED that the STS urge the STF to negotiate in the next round of provincial bargaining a change from the CPP method to the OAS method of

calculating the cost of living increase. *DEFEATED*

#5 BE IT RESOLVED that the STS urge the STF to include a member of the STS on the Provincial Negotiations Team. *DEFEATED*

#6 BE IT RESOLVED that the STS express our appreciation to the STF for approving the increase in the number of STS representatives on the STF Council. *CARRIED*

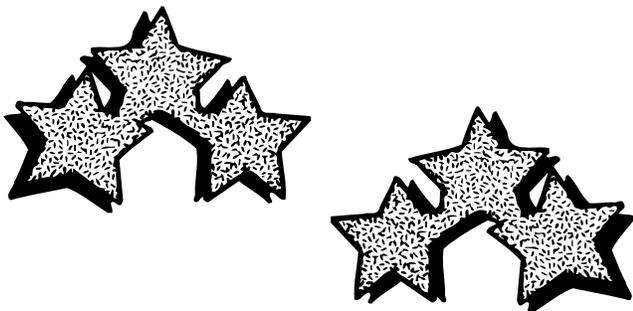
Sincere Heartfelt Thanks to . . .

- The **corporate Sponsors of the AGM 2004**: Greystone Investors, Teachers Credit Union, Blue Cross and The Travelodge Hotel
- **President Doreen Lloyd** for her excellent leadership during the past two years.
- **Fred Herron**, Executive Secretary, who continues to watch our finances and works so diligently to keep STS on track.
- **Shirley Henderson**, STS Office Manager, and **Colleen Bailey**, Office Assistant, who did so much work behind the scenes that made this AGM run so smoothly.
- Her Honour, the **Honourable Dr. Lynda Haverstock**, Lieutenant Governor of Saskatchewan our keynote speaker opening night for her enlightening address.
- **Jesse McCulloch**, the piper, who played the Regal Salute and piped in her Honour.
- The **Barber Shoppers**, who entertained us so royally on opening night.
- The **Executive Committees** who brought forward their reports.
- **Murray Wall**, President of Saskatchewan Teachers' Federation, for bringing greetings.
- **Verna Gallén**, coordinator of the research program for the Dr. Stirling McDowell Foundation for Research into Teaching brought greetings on the Foundation's behalf.
- **Eclipse**, for the excellent entertainment at the banquet.
- **Blaine Morrison**, for the piano entertainment Wednesday and Thursday evening.
- **Prince Albert and Swift Current Chapter delegates** for assisting in the AGM registration.
- **Darlene McCullough** chair of the Honorary Life Memberships.
- **Betty Brewer** for playing “O Canada”.
- **Peter Jonker, Bev Cook, Isobel Johnston, Michael Williams, and Terry Chamberlain**: presenters of our very informative Interest Sessions.
- **Resolution Group Facilitators and Resource persons**, also chairpersons of Interest Sessions.
- **Siegrid Schergel**, chair of the Resolutions Committee, and Constitution and Bylaws Committee.
- The **Executive** for chairing committees and presenting reports.
- **Loretta Romanekewicz**, Editor of *Outreach*.
- The **Management and Staff of the Travelodge Hotel** for the excellent service and co-operation making this another great AGM.

**Shirley Dyck and Darlene McCullough,
Co-Chairs of the AGM and The Planning Committee
of the 2004 Annual General Meeting**

“Where are the heroes of today?” . . .

a radio talk show host thundered. He blames society’s shortcomings on public education. Too many people are looking for heroes in all the wrong places. Movie stars and rock musicians, athletes and models aren’t heroes, they are celebrities. Heroes abound in public schools, a fact that doesn’t make the news. There is no precedent for the level of violence, drugs, broken homes, child abuse, and crime. Public education didn’t create these problems but deals with them every day.



Congrat

Honorary Life Memberships 2003

Ernie Gabora - Assiniboine Chapter

- Provincial Executive - Vice Councillor for 2 years
- Organizing committees for Golf 1991 and Curling 2003
- Served as President of Assiniboine Chapter
- Received the Chapter Award of Merit in 2003

Orpha Hunt - Prince Albert Chapter

- Assists with registration at Annual General Meeting
- Assists with provincial recreational activities hosted by her chapter
- Served on the phoning committee for 17 years
- Received the Chapter Award of Distinction in 2002

Laura Lawson - North Battleford Chapter

- Provincial Executive for 7 years
- STF Executive member for 3 years
- President of ECEC local branch and Provincial Secretary
- Served as Chapter President for 2 years

Membership Growth Awards 2004

CHAPTER NAME

AWARD

Battleford (North)	Plaque
Estevan	2nd Base and Plaque
Kerrobert	1st Base and Plaque
Langenburg	Plaque
Last Mountain	Plaque
Maple Creek-Medicine Hat	Plaque
Midlakes	2nd Base and Plaque
Northwest	2nd Base and Plaque
Okanagan	Plaque
Potashville	Plaque
Prince Albert	Plaque
Saskatoon	2nd Base and Plaque
Shamrock	Plaque
Shaunavon	2nd Base and Plaque
Souris Moose Mountain	Plaque
South Central	Plaque
Victoria	Plaque
Wadena	Plaque
Wakaw	Plaque
Weyburn	2nd Base and Plaque
Yorkton	Plaque

You want heroes? Visit any special education class and watch the miracle of personal interaction, a job so difficult that fellow teachers are awed by the dedication they witness.

There is a sentence from an unnamed source, which says, “we have been so anxious to give our children what we didn’t have that we have neglected to give them what we did have.”

What is it that our kids really need? What do they really want? Math, science, history and social studies are important, but children need love, confidence, encouragement, someone to talk to, someone to listen, standards to live by.

Teachers provide upright examples, the faith and assurance of responsible people.

Now, pass this on to someone you know who’s a teacher, or to someone who should thank a teacher today!

By Mike Kaminski, a member of the STS Executive and a retired teacher from Invermay.

Congratulations



Chapter Awards

Assiniboine Chapter

Ernie Gabora

Kindersley Chapter

George Proud, Eleanor Smith, Lois Warren;

Moose Jaw Chapter

Ken Power

Okanagan Chapter

LuVerne Docking, Harold Robertson

Regina Chapter

Jeanne Reiley, Stuart Reiley

Swift Current Chapter

Helen McGovern, Gunter Weiner, Eileen Yake

Wadena Chapter

Sophie Lemko

Yorkton Chapter

Madge Hilderman, Violet Churko, Elaine Low

STF Entrance Scholarship

Scholarships for Children of STF/STS Members

Congratulations

The ten STF Entrance Scholarships in the amount of \$1,000 will be awarded to:

Carmen Adams	Marion M. Graham Collegiate , Saskatoon
Meghan Betnar	Estevan Comprehensive School, Estevan
Brittany Cazakoff	Shaunavon High School, Shaunavon
Jessica Forrester	Holy Cross High School, Saskatoon
Tom Larson	Biggar Central School 2000, Biggar
Kailee Marland	Aden Bowman Collegiate, Saskatoon
Diana Rogers	Michael A. Riffel High School, Regina
Daniel Segal	Gordon F. Kells High School, Carlyle
Jessica Soucy	Carrot River High School, Arborfield
Blake Wheler	Lashburn High School, Lashburn

The recipients listed above have been selected from 126 applications received by the STF Provincial Awards Committee. They are children of teachers who are current, superannuated or deceased members of the STF entering their first year at an accredited post-secondary institution.



Reports

Saskatchewan Seniors' Mechanism

Al Schell

The Saskatchewan Seniors Mechanism (SSM) of which the STS is a founding member, was formed in 1990 to coordinate the work of various organizations throughout the province in their efforts to enhance the lives of all seniors. Presently, SSM is made up of 15 member organizations representing the interests of more than 150,000 seniors.

Its Board of Directors consists of one representative from each member organization. A number of additional organizations have requested associate membership status which provides for information exchange but does not include representation on the Board.

During the past year the SSM has been involved in numerous activities aimed at fulfilling its stated goals. Specific activities and initiatives included the following: provision of information regarding seniors' programs and services through the publication of Gray Matters and the availability of the SSM Hot Line (1-800-823-2211; continued partnership with "Lifeline-Personal Response and Support Services" which allows seniors to preserve their independence by providing emergency and other health-related assistance in their own home; continued support and enhancement of "Fit for Your Life" and "ABC's of Fraud" programs through assistance at training sessions for volunteers as well as through some direct delivery of service; promotion of seniors' issues and concerns such as health care, taxation, housing and transportation through the development of position statements and submissions to government; evaluation of applications for Saskatchewan Lotteries funding of seniors' programs including "55

Plus Games" and other physical activity programs, lifelong learning initiatives, the publication of organizational newsletters and support for activities for Francophone seniors; support of the Saskatchewan Century Club for provincial seniors over 90 years of age who wish to establish new friendships and provide mutual support; development of a manual of support services for victims of elder abuse; provision, in principle, for access to a database of provincial services available to seniors for use by the STS and other member organizations, and cooperation with other federal and provincial organizations to promote healthy, fulfilling and active living for older adults.

ACER/CART Report

Fred Herron

ACER/CART was founded in 1991 and now includes provincial organizations of retired teachers from every province in Canada. The objectives of the national organization are:

1. To facilitate and promote liaison and mutual assistance among its member organizations;
2. To promote the interests of its member organizations;
3. To develop strategies for joint action on matters of common concern to member organizations;
4. To cooperate with other seniors' organizations on matters of common concern; and
5. To promote excellence in education.

The association has developed a constitution, bylaws and policy statements on pensions and health care for Canadians. At the June 2003 AGM the Executive was given

a mandate to establish working committees on communications, health and pensions. It is hoped that the work of these committees will assist ACER/CART to respond to the needs of the member organizations.

ACER/CART has also enabled provincial organizations of retired teachers to exchange information and share points of view with respect to their common concerns and programs. The provincial organizations regularly exchange copies of their newsletters and publications. Each year members of the STS Executive receive summaries of cross-Canada information, and these summaries are useful in planning and evaluating programs.

On a personal note, I wish to thank the members of STS for the opportunity to have served on the ACER/CART Board of Directors for the past year.

Retirement Lifestyle Planning Committee

Bert Gordon

The Planning Committee consisted of Len Davidson, Shirley Dyck, Mickey MacLellan, Dona O'Callaghan, Boyd Taylor and myself. President Doreen Lloyd joined us and George Georget served as STF liaison. As well, a number of others observed or assisted with sessions.

A special "thank you" to Len for his many years of service on the committee. He will be leaving us this year and will be replaced on the Planning Committee by Tony Linner.

The first event of the year was a full day, joint STS-STF venture held on Saturday, November 8, at the STF

building in Saskatoon, for about 65 teachers, most from Saskatoon and the surrounding area. Spouses or significant others had been invited and many were in attendance. The full day seminar included the material from the STF Pre-Retirement seminars as well as our own Lifestyles material. This trial event was so successful that we are planning another for October 16, 2004.

On Friday, November 7 we held a Planning Committee meeting and reviewed the presentation books that had been prepared.

We made presentations at two Conventions in February, in Regina City, and North Battleford. We are finding that a minimum time of 1 1/2 to 2 hours is necessary in order to cover the key information. Unfortunately, due to the locations of the seminars and the distances to be traveled, some of our volunteers could not be included, but will be included in our planning for the coming year. We can still accept other interested members.

A sincere "Thank You" to all who participated in any way.

Benefits Committee

Bert Gordon

"To enhance the quality of life and well-being of retired teachers who wish to protect themselves against real and potential life circumstances, the STS shall provide, on a cost efficient basis, medical, dental, life and other forms of insurance to its members and their families."

The STS Benefits Plans have been in place since September of 1996. The above Mission Statement was developed by the Benefits Committee and approved by the Executive at that time. It still provides a purpose and a direction for the Committee.

In 1996 we had about 875 members

in the Extended Health Care Plan and 1060 in the Dental Plan. The Plans were carried with Johnson Incorporated until December 31, 1999. On January 1, 2000 we entered into a three-year agreement with Saskatchewan Blue Cross and on February 1, 2003 started on a second three year contract. We now have approximately 1920 participants in the Extended Health and Travel Plan and 1930 in the Dental Plan.

The Committee met five times during the year, the day before each of the Provincial Executive meetings. Some, or all three, of the Blue Cross representatives, Darwin Forbes, Erin Benz and Randy Lewis, were present at each meeting. We were able to examine the progress of the Plans and to discuss with them any problems that had arisen. In addition, Executive Secretary Fred Herron and Office Manager Shirley Henderson are in contact with them between meetings, as the need arises.

The committee discussed member concerns and suggestions for change. All suggestions are priced to determine the impact they might have on the Plans. It is unlikely that changes will be made during the course of the current contract but they could be, if the claims ratios permit. We encourage participants to continue to take ownership for the Plans and to use them wisely.

During our meeting in November we met with representatives of the STF to discuss the similarities and differences of the two Plans, and determine if there are ways in which we can support each other.

Details of this report were mentioned in the December

Outreach

Highlights of the revised agreement.

1. The current agreement continues until January 31, 2006 with no changes in premium or benefits.
2. A Claims Fluctuation Reserve (CFR) was established with a goal of 12% of claims, to ensure that all premiums go to

paying claims and administrative costs. This is to help us to stabilize premiums over the long term. All income that exceeded claims and administrative costs went into the CFR and will earn interest. The CFR reached its goal of 12% and there were some additional revenues that will be placed in a deposit account to further stabilize the programs.

3. As was noted above, membership in the plans continues to grow.

Thank you to committee members Don Bartel, Derwyn Crozier-Smith, Shirley Dyck, Ed Magis, Ernie Mazur, Horst Sawatzki and President Doreen Lloyd for their dedication to the Benefits Plan, and a very special thank you to Executive Secretary Fred Herron, Office Manager Shirley Henderson and office assistant Colleen Bailey, for the tremendous amount of work that they do for us.

Councillors'

Don, Mike and Shirley

The seventy-first Annual Council of the Saskatchewan Teachers' Federation was held at the Radisson Hotel, Saskatoon April 13th to 16th,

Guest speakers at Council included: Dr. Margaret Lipp, Assistant Deputy Minister filling in for Honourable Andrew Thompson, Minister of Learning; Canadian Teachers' Federation Vice-President Larry Booi; Sask. School Boards Association President Lance Bean.

The eight groups of delegates rotated through sessions over the course of Wednesday afternoon and Thursday to discuss and debate Notices of Motion and Resolutions under the topics of Social and Political Advocacy, Professional Stewardship and Responsibility, Economic Services, and Governance and Administration. We were pleased the Notice of Motion to increase the number of STS Councillors to eight was passed

The following Executive was elected: Murray Wall returned as President; Heather Vermeersch Vice– President; the Executive Members are Walter Wood, Donna Coleman, Shawn Pearce, Delmar Friesen, Sonja Susut, Mel McCorrison , Jackie Huyghebaert, and Deanne Woloschuk .

The evening banquet was highlighted by the presentation of the Arbos Awards to Shirley Dyck and Don Cochrane. Congratulations are extended to both recipients.

With the increase in the number of STF Councillors to eight the following were elected at our AGM: Past President – Doreen Lloyd; President– Horst Sawatzki; Vice-President Wally Derkach; Don Bartel, Shirley Dyck, Mike Kaminski, Margaret Martin and Jim Segó.

We wish to thank you for your confidence in electing us for the 2004-2005 term.

Ad Hoc Committee on Support Services

Siegrid Schergel, Chair

Just a quick update on the status and progress of this committee... As stated in the last *Outreach* and in the report to the AGM, this committee continues to be a “Work in Progress”. The AGM approved the resolution authorizing the STS Executive to pursue a Support Services Program for members of the STS and, therefore, the committee will continue its work in the Fall.

Becoming a facilitator of information about services available to members in their community or area continues to be a possible role for the STS. However, as stated earlier, this is still in its early, exploratory stage and discussions will continue. Watch future issues of *Outreach* for further developments.

I would also like to thank the

members of the committee for their commitment, Fred Herron for his expertise and organizational skills, Al Schell for his liaison with the SSM, and Shirley Henderson for her secretarial support. I would like to particularly acknowledge the work done by Dalton Tamney, researching and collating the data and providing us with a wealth of information.

Office and Staffing Committee

Al Schell

The major responsibility of the Office and Staffing Committee is to ensure efficient functioning of the STS Office through the provision of appropriate equipment and staff. It also has responsibility for providing support related to the publication and distribution of *Outreach*.

Demands on the Office were very heavy this year. A significant increase in membership and an expansion of services brought about changes in both the magnitude and complexity of the service required. In particular, an increase in written communication with both Chapters and individuals through regular and periodic mail-outs resulted in a significant increase in workload, as did the updating and maintenance of existing databases.

While the increased demand on the Office came about partly as a result of expansion in ongoing operations, it was also due to increased workload related to the provision of administrative support for the STS Benefits Plan. The provision of information to STS members regarding the details of the plan, the receipt and processing of applications and other daily operations associated with the administration of the plan were extremely time consuming. The addition of these benefits plan-related duties to data base management, budget support, AGM support and general office duties as well as enhanced involvement in

Outreach publication necessitated a modest increase in office capability.

As a result of careful monitoring of needs, the following steps were taken to provide for adequate office support: the provision of full member service five mornings per week for twelve months per year; the continued employment of an Office Manager and an Office Assistant on a part-time basis; the enhancement of computer system capability; the implementation of a comprehensive filing and information storage/retrieval system and the provision of administrative structures to ensure efficient office operation.

Since it is difficult to identify precisely the nature and extent of office support which will be required in the future, careful monitoring of needs, current levels of service and financial costs must be conducted prior to finalizing policies and procedures associated with the STS office. However, it has become evident that adequate office capability is essential in providing required service to members and strengthening the organization through more effective functioning.

Bank of Candidates French Teachers

With the hope of creating a bank of candidates, we are in search of **FRENCH AS A SECOND LANGUAGE TEACHERS** with a B.A. and teaching experience.

The teaching is geared to adult anglophones, and the positions offered could be part-time or full-time.

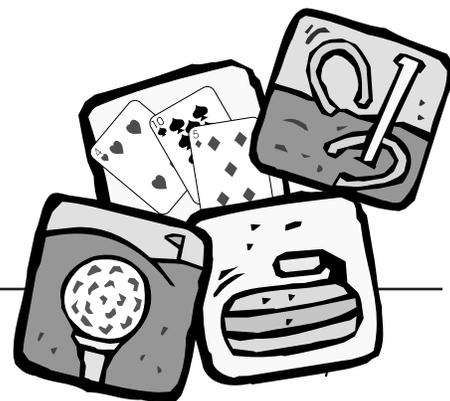
Please forward you C.V. by fax to (450) 446-8897 or by e-mail: maryseboutin@sympatico.ca

Puns for Intellectuals

1. Two vultures boarded a plane, each carrying two dead raccoons. The stewardess stops them and says “Sorry sir, only one carrion per passenger.”
2. NASA recently sent a number of Holsteins into orbit for experimental purposes. They called it the herd shot round the world.
3. Two boll weevils grew up in S Carolina. One took off to Hollywood and became a rich star. The other stayed in Carolina and never amounted to much—and naturally became known as the lesser of two weevils.
4. Two Eskimos in a kayak were chilly, so they started a fire, which sank the craft, proving the old adage you can’t have your kayak and heat it too.
5. A three-legged dog walks into an old west saloon, slides up to the bar and announces, “I’m looking for the man who shot my paw.”
6. Did you hear about the Buddhist who went to the dentist, and refused to take Novocain? He wanted to transcend dental medication.
7. A group of chess enthusiasts checked into a hotel, and met in the lobby where they were discussing their recent victories in chess tournaments. The hotel manager came out of the office after an hour, and asked them to disperse. He couldn’t stand chess nuts boasting in an open foyer.
8. A women has twins, gives them up for adoption. One goes to an Egyptian family and is named “Ahmal” The other is sent to a Spanish family and is named “Juan”. Years later, Juan sends his birth mother a picture of himself. Upon receiving the picture, she tells her husband she wishes she also had a picture of Ahmal. He replies, “They’re twins for Pete sake!! If you’ve seen Juan, you’ve see Ahmal!!”
9. A group of friars opened a florist shop to help with their belfry payments. Everyone liked to buy flowers from the men of God, so their business flourished. A rival florist became upset that his business was suffering because people felt compelled to buy from the Friars, so he asked the Friars to cut back hours or close down. The Friars refused. The florist went to them and begged that they shut down. Again they refused. So the florist then hired Hugh McTaggart, the biggest meanest thug in town. He went to the Friars’ shop, beat them up, destroyed their flowers, trashed their shop, and said that if they didn’t close, he’d be back. Well, totally terrified, the Friars closed up shop and hid in their rooms. This proved that Hugh, and only Hugh, can prevent florist friars.
10. Mahatma Gandhi, as you know, walked barefoot his whole life, which created an impressive set of calluses on his feet. He also ate very little, which made him frail, and with his odd diet, he suffered from very bad breath. This made him . . . what? (This is so bad it’s good . . .)—a super-callused fragile mystic hexed by halitosis.
11. And finally, . . . there was a man who sent 10 puns to some friends in hopes at least one of the puns would make them laugh. Unfortunately, no pun in ten did.

STS Provincial Recreation Update

Ed Magis (783-3350); Audrey Blaise (937-7115)
and Calvin Bachmeier (628-3804)



A special thanks to all co-ordinators and volunteers that 'ran' the various activities and to all participants who enjoyed the camaraderie and the friendly competition.

Thirteenth Annual STS Bridge Tournament

Grace Westminster Church
505 - 10th St E
Saskatoon, SK
October 1 & 2, 2004

October 1
7:30 P.M. SINGLES

October 2
9:00 A.M. PAIRS
1:00 P.M. TEAMS

Registration Deadline:
September 24, 2004
Registration Fee:
\$25/person

Mail Entries to:
STS Bridge Tournament,
c/o Bill Meger
571 Adilman Dr
Saskatoon SK S9H 2K2
Phone: 306-249-1329

Fourth Annual

STS Kaiser Tournament

Thursday, October 14, 2004

North Battleford

Register by October 8

Contact:
Stella Ewanchuk 445-6721
or
Fred Kozakewich 445-2734

STS Provincial Curling Bonspiel

November 18 & 19,
2004

Prince Albert
Golf & Curling Club

Registration: \$150

Registration Deadline:
October 15, 2004

Accepted from
June 1 - October 15, 2004
Open to STS
members and spouses.

Limit: 16 Rinks
Additional rinks will
be placed on a awaiting list.

Banquet: November 18
Extra tickets: \$20.00 each

For information:
Howard Gange 982-3311
Con Honish 763-6633

NAME

ADDRESS

POSTAL CODE

PHONE

Team Members:

1. _____
2. _____
3. _____

FEES
Registration _____ X \$150 = \$_____

Extra
banquet tickets _____ X \$20 = \$_____

Fees payable to:
Prince Albert Chapter STS

Send Entries to:
Al Subchyshyn
760 - 20th Street W
Prince Albert, SK S6V 4H3

Rooms Available at:
Travelodge Hotel
\$55 plus taxes; book before
October 17, 2004; identify
yourself as STS member. (800)
578-7878

SECOND ANNUAL

Stitch 'n Quilt Retreat

**September 30 &
October 1, 2004**

Moose Jaw, SK

There are still a few openings in the following workshops:

- #1 Crazy Quilting and Ribbonwork
- #2 Beginner Sampler
- #5 Stained Glass Paper Piecing

If interested, contact:

**Mary Field at 692-0169
maryfield@sasktel.net**

Retired Principal/Vice-Principal needed to advise on building a school with Canadian curriculum and Standards in India. Airfare, nominal salary and housing provided.

Please contact: veeram.raja@sympatico.ca

CUBAN DISCOVERY TOUR February 7 -21, 2005

Exciting/ affordable/ 2 weeks all inclusive (1 week touring Havana and second week at the Palmeras Beach Resort in Varadero) / with Signature Vacations. Departure from Winnipeg only. Two people sharing: \$2942.60 + tax (99.70) is \$3042.30 per person.

Contact: Linda Koroluk of Yorkton CAA - call collect 306-783-6548 Fax 782-1499 or see your local CAA representative. Same fun filled friendship bonding trip that 35 STS members took several years ago. It was memorable.

NATURE SASKATCHEWAN FALL MEET September 24-26 • Saltcoats, SK

Contact: Paul Wilson 780-9293 or toll free 1-800-667-4668
at Nature Saskatchewan in Regina
www.naturesask.com

Gasoline Comparisons

Think a gallon of gas is expensive? This makes one think, and also puts things in perspective.

Diet Snapple 16 oz \$1.29 \$10.32 per gallon
Lipton Ice Tea 16 oz \$1.19\$9.52 per gallon
Gatorade 20 oz \$1.59 \$10.17 per gallon
Ocean Spray 16 oz \$1.25 \$10.00 per gallon
Brake Fluid 12 oz \$3.15 \$33.60 per gallon
Vick's Nyquil 6 oz \$8.35 \$178.13 per gallon
Pepto Bismol 4 oz \$3.85 \$123.20 per gallon
Whiteout 7 oz \$1.39 \$25.42 per gallon
Scope 1.5 oz \$0.99 \$84.48 per gallon
Evian water 9 oz \$1.49.....\$21.19 per gallon?
\$21.19 for WATER!! - and the buyers don't even know the source.

So, the next time you're at the pump, be glad your car doesn't run on water, Scope, or Whiteout, or God forbid Pepto Bismol or Nyquil. Just a little humor to help ease the pain of your next trip to the pump...

(As of May 7 the price at the pump is 89.9; As of May 25 the price is 95.9)

ATTENTION

Superannuated Teachers

If you withdrew teaching services during a legal strike over the course of your career and as a consequence were required to delay your superannuation in order to accumulate additional contributory service, you may be entitled to a benefit from the Saskatchewan Teachers' Federation.

For information, please request an information package from:

Gwen Dueck,
Assistant General Secretary
Saskatchewan Teachers' Federation
2317 Arlington Avenue
Saskatoon, SK S7J 2H8
Phone: (306) 373-1660
1-800-667-7762





In Memoriam

(If known, the last area taught and the maiden names of deceased women are included)

SUPERANNUATE

Alexson, Frances Mardelle (Porter)
Bast. Sr. Cecilia (Sr. St. Luke)
Bell, Llewellyn David
Boyd, Nora Margaret (Drummond)
Braun, Eva May (Palmer)
Brown, Louise Salome (Dale)
Bugg, Margaret (Hopkin)
Ciasnocha, Sophie (Gdanski)
Conger, Janet Elizabeth
Dale, William Frances S.
Davies, Francis R.
Elliott, Margaret Pearl (Watson)
Fitzsimmons, Dianne
Greer, Laura Christine (Olsen)
Hirkala, Monica A.K. (Vigfusson)
Hrytzak, Donna
Kehoe, Josephine
Kiernan, Urban
Laing, Alice
MacPherson, Velma (Brown)
Mattson, Beverley (Currell)
McAfee, Rosa L.M. (Schmidt)
McLean, Nora Margaret (Wells)
Patenaude, Christopher M.
Pelletier, Norman
Schmidt, Richard
Spencer, Fay Marlene (Woods)
Syhlonyk, Jean Louisa (Jackle)
Tagseth, Rita Theresa (Gerwing)
Thompson, Alice
Thompson, Gordon
Thorimbert, Terry
Turner, Kenneth William
Weinkauf, Raymond
Wiles, Valerie Audrey (Janeczko)
Zary, Ostap

DECEASED

5-Apr-2004
 20-Mar-2004
 28-Feb-2004
 7-Mar-2004
 7-Mar-2004
 14-Mar-2004
 5-Apr-2004
 30-Mar-2004
 24-Mar-2004
 12-Mar-2004
 2-Mar-2004

 5-Jan-2004
 24-Mar-2004
 27-Mar-2004
 27-Mar-2004
 2-Feb-2004
 19-Jan-2004
 21-Feb-2004
 26-Mar-2004
 31-Mar-2004
 28-Mar-2004
 9-Mar-2004
 1-Apr-2004
 24-Dec-2003
 14-Jan-2004
 4-Mar-2004
 15-Mar-2004
 8-Mar-2004
 17-Feb-2004
 18-Jan-2004
 11-Oct-2003
 25-Feb-2004
 10-Dec-2003
 28-Feb-2004
 28-Mar-2004

LAST TAUGHT

Saskatoon S.D. #13
 Regina East S.D. #77
 Sk. Rivers SD
 N/A
 Davidson SD
 Regina S.D. #4
 Regina S.D. #4
 N/A
 Saskatoon S.D. #13
 N/A
 N/A

 Swift Current Public
 Swift Current S.D. #94
 Potashville S.D. #80
 Saskatoon SD #13
 Nipawin SD
 Yorkton Public SD
 Avonlea
 N/A
 Saskatoon SD #13
 N/A
 Wilkie SD #59
 Sask. Valley S.D. #49
 Regina RCSSD
 Radville SD
 Indian Head SD
 Cupar S.D. #28
 Humboldt RCSSD #15
 Souris Moose Mountain
 Regina Public
 SK Rivers SD
 Estevan Comp SD
 St. Paul's RCSSD
 N/A
 Humboldt High School