

Outreach



To The Superannuated Teachers of Saskatchewan

Volume 24, Number 5 • May/June 2002
2317 Arlington Avenue, Saskatoon SK S7J 2H8

Incoming President's Remarks – DOREEN LLOYD, PRESIDENT

I wish to express my sincere thanks to all STS members for giving me this opportunity to serve as your president for 2002-2003. I am somewhat awed by the responsibility, but am encouraged by the warm feelings expressed by so many delegates, Executive members and STS members. We have elected a strong executive, and with their help, I know we can meet the many challenges. I am looking forward to a busy and exciting year.

Another successful AGM has come and gone, and the Executive has commenced work on next year's activities. Following the adjournment of the meeting, the new executive met to review the Annual General Meeting. Committees, Chapter liaisons, meeting dates and appointments were made. Fred Herron was appointed as Executive Secretary, Loretta Romankewicz as Editor, and Steve Harasymuk as Auditor. Resolutions which were passed, were reviewed and decisions were made on the actions required. The co-chairs of the Planning Committee will compile the data from the evaluation sheets, and these will be considered at the

September meeting.

The fee increase to \$27 per year will allow us to move toward achieving the goal of having membership fees cover our activities. Chapters will now receive a rebate of \$7.00 per member. The Budget and Finance Committee has established goals for the operating reserve and the Contingency Fund.

Thank you to Shirley Dyck and Darlene McCullough for the planning of another tremendous AGM. The AGM reaches new heights every year. Thank you to Bert Gordon for his superb leadership over the last two years. Thank you to Raymond Mynett for his service to STS through his involvement on the STS Executive. We wish you well, Raymond, as you take on new tasks.

Welcome to the new members to the Executive: Rita Carriere of Regina, and Ernie Epp of Saskatoon. I look forward to working with you along with the other members of the Executive.

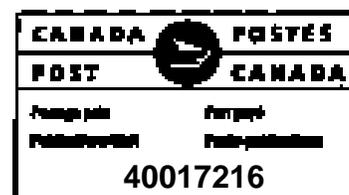
Throughout my years on the

Executive, membership has always been an important issue. I believe it still has to be. There are many superannuates who have chosen not to join STS. How can we ensure that more superannuates become members? I invite all Chapters to contact new superannuates, and make them aware of the benefits of being a member of STS.

Once again I thank you for allowing me this opportunity. I am looking forward with anticipation to the coming year. I am delighted to have received a number of invitations to Chapter meetings, and welcome other invitations. I will attempt to make arrangements to attend as many as I can. Please feel that you can contact me at any time with your ideas and suggestions. Working together, we can all benefit and our organization can continue to be a strong voice for our members.

“Alone we can do so little,
together we can do so much.”
- Helen Keller

Have a safe and enjoyable summer.





The Superannuated Teachers of Saskatchewan held their annual general meeting in Saskatoon. The executive for the upcoming year is comprised of the following: Front row (from left) Fred Herron, Bert Gordon (past president), Doreen Lloyd (president), Horst Sawatzki, Laura Lawson. Back row (from left) Don Bartel, Ed Magis, Wally Derkach, Rita Carriere, Ernie Epp, Siegrid Schergel, Darlene McCullough, Ernie Mazur, Al Schell, Shirley Dyck, Mike Kaminski. (*Saskatchewan Bulletin*)

Executive Meeting Dates for 2002-2003

Committee meetings to be on the preceding Wednesday

Thursday, September 12, 2002
 Thursday, November 14, 2002
 Thursday, January 16, 2003
 Thursday, March 13, 2003
 Wednesday, May 21, 2003
 (pre-AGM)
 Friday, May 23, 2003
 (post-AGM)

AGM Wednesday, May 21 -
 Friday, May 23, 2003 at the
 Travelodge Hotel, Saskatoon

STS Executive 2002-2003

Past President	Bert Gordon, Prince Albert
President	Doreen Lloyd, Prince Albert
Vice-President	Horst Sawatzki, Moosomin
Councillors	Don Bartel, Regina Shirley Dyck, Neville Mike Kaminski, Invermay
Members at Large	Rita Carriere, Regina Wally Derkach, Nipawin Ernie Epp, Saskatoon Laura Lawson, North Battleford Ed Magis, Yorkton Ernest Mazur, Canora Darlene McCullough, Tisdale Al Schell, Saskatoon Siegrid Schergel, Moose Jaw
CART	Fred Herron Saskatoon

Highlights of the 29th AGM

BY SHIRLEY DYCK, CO-CHAIR AGM PLANNING COMMITTEE

A very successful AGM was held in the Travelodge Hotel in Saskatoon on May 22-24, 2002. There were 208 delegates and Executive Members, representing the 42 Chapters registered, which included 5 delegates from the British Columbia Chapters of Fraser Valley, Okanagan Valley and Victoria.

This is the first year we have had Corporate Sponsorship for our AGM. We truly thank The Greystone Investors, the Travelodge, the Teachers' Credit Union and Blue Cross for their generosity.

Wednesday Evening Galaxy Room

President Bert Gordon welcomed our delegates and guests to the Annual General Meeting. Wally Derkach introduced our guest speaker, **Dr. Margaret Lipp**, Executive Director of Curriculum and Instruction with Saskatchewan Education. Dr. Lipp's informative address was entitled, *What's New in Education?*

In her address Dr. Lipp reviewed the progress of education from the early 1980's until the present. She began by discussing: "Are the youth the same?" She spoke of education transformation; how changing demographics, social and economic realities, globalization and the changing technology are affecting education.

She referred to the 1984 *Directions - the Vision for Better Schools*. Then came the Core Curriculum as Saskatchewan's response to New Goals in Education. Dr. Lipp discussed the *Common Essential Learnings* (CEs) and the *Initiatives for Resource Based Learning*. She went on to talk about

the Minister of Education's wish for amalgamation - that where there are now 99 Divisions, there will be 72 by the year 2003.

As well as explaining the goal of the Evergreen *Curriculum*, Dr. Lipp also discussed the partnership for on-line learning. She stated that Saskatchewan has one of the lowest drop out rates, only 7-8% and that this is largely due to the success of the *Core Curriculum*. She also related the goals and progress of Community Schools. Where there were only 17 Community Schools in 1980, now there are 80.

Dr. Lipp also discussed the *Role of the School Task Force Report* and stressed how we must provide facilities to meet the diverse needs of our students. This must be done through partnership. Invite the community

in. Our most precious resource is our children. Our primary concern and Saskatchewan's gift to tomorrow's children is a high quality learning program.

Following Dr. Lipp's address, Bert introduced the candidates running for the Executive. To conclude the evening, the **Saskatoon Jammers** delighted the audience with wonderful entertainment and dance music.

Thursday, May 23

The Plenary Session held in the Galaxy Room was chaired by President Bert Gordon. Following the singing of "O Canada" with accompanist, Anne Klaassen. Laura Lawson asked the invocation, which was followed by a minute of

Outstanding Entertainment at AGM 2002

The Saskatoon Jammers and the Saskatoon Chapter STS Chorus royally entertained at the AGM 2002. The two groups were invited back this year because of their overwhelming success at AGM 2001. The many, many requests from the evaluations prompted your Planning Committee to invite them back - and your evaluations this year tell us again how impressed and delighted you were with this high calibre of entertainment.

The Saskatoon Jammers

Some six years ago a small group of enthusiastic musicians gathered at the Albert Community Centre to play for their own enjoyment. They named themselves "The Albert Jammers" later to be known as the "Saskatoon Jammers". They played and sang the music of the 20's, 30's, and 40's

From this humble beginning grew the singing-performing group of 12-15 performers whose average age is over 70. Under the direction of Gerry Regnier at the keyboard, the band consists of 5 saxophones, 2 trumpets, 1 tuba, 1 banjo, 2 rhythm guitars and 1 bass guitar. They play a broad spectrum of music dating back to the thirties, consisting of old standards, old time, country and western, Dixie and swing. You can tell they just love keeping old-time music alive for the enjoyment of the band members and the audience. We all enjoyed the Saskatoon Jammers on Wednesday evening. They certainly got our AGM off to a lively start.

silence. President Bert delivered his Presidential Address.

Wayne Clements, President of STF, brought greetings from the STF. In his address he stated, "The STF is very thankful and proud that we have your organization within this province. We appreciate the many things that you provide not only for those already retired, but also for those active teachers who are on the eve of superannuating. Your Pre-Retirement Seminars provide valuable information, sound advice and good guidance to those individuals. As well., your continued involvement with Spring and Fall Councils always provides an experienced and well-reasoned voice to our deliberations." He went on to say, "I want to take a moment to also thank you, and more personally, your president for the help provided just last month in addressing issues arising from the labour dispute in Biggar."

Following this address, Bert Gordon and Raymond Mynett brought forward a slate of nominees. Fred Herron, Executive Secretary, presented the budget. The Committee Reports were presented as printed and open for questions. Shirley Dyck, AGM Co-Chair discussed the Annual General Meeting format.

The delegates then broke into 5 groups to discuss resolutions and changes to the Constitution and Bylaws.

On Thursday afternoon the delegates could attend three of the five interest sessions offered. These were: Estate Planning in Sickness and in Health - Trevor Kehrer; Seven Built Wonders of Saskatchewan - Glen Grismer; Problem Gambling-Dave Morgan; In Motion and the Active Living Initiative- Linda Martin; Herbs vs Traditional Drug Therapy - Devin Elias and Cordell Hildeman. At the same time 26 delegates/spouses enjoyed a tour of the Western Development Museum.

On Thursday evening 293 delegates and guests enjoyed the banquet held

in the Galaxy Ballroom. President Bert Gordon introduced the Head Table, Executive, and Honorary Life Members. Fred Herron assisted by George Schmid presented the Membership Growth Awards and Bert Gordon read the list of superannuates that had received Chapter awards in the last two years. **Darlene McCullough**, chair of Honorary Life Memberships, bestowed this prestigious award to three worthy candidates, namely, **Len Davidson**, **Larry Lozinski** and **Mickey MacLellan**. We were then royally entertained by the **Saskatoon Chapter Chorus**.

Friday, May 24

Fred Herron introduced our keynote speaker, **Doug Willard**, President of the Canadian Teachers' Federation. Doug has a great sense of humour and enjoys relating a good story. He spoke of CTF: "CTF is a national organization whose members are the teacher federations from every province. With the exception of CSQ in Quebec every teacher who teaches in a school publicly funded through provincial education departments in Canada is a member of CTF. I bring you greetings from 240,000 teachers across Canada." He went on to mention some of CTF's organizational work: the economic services department; the French Services department and research and international development departments. He also mentioned how CTF constantly makes presentations to the federal government on pensions, EI

benefits, international trade and health care. Doug emphasized: "How do we know we are doing a good job in our education system?" In Canada we have the lowest drop out rate in the world. We are chosen by the UN as the best country in the world in which to live. Doug also discussed the effect teachers have on their students and the conditions that promote good learning.

The Annual General meeting included: minutes of the 2001 AGM as presented by Fred Herron and election of officers conducted by Bert Gordon. Committee reports adopted were: Budget and Finance, Treasurer, Recreation, Archives, Councillors, 'Outreach', Staffing, SSM, Lifestyle Planning, CART, Group Benefits, and McDowell Foundation. Resolutions and changes to the Constitution and Bylaws were presented by Bert Gordon. The STF and McDowell Foundation supplied 2 gifts for draws. We wish to thank them for their generosity. Congratulations to the lucky winners.

In closing Irene Adams presented Bert Gordon with a gift on behalf of the STS for his many contributions to the STS and especially for the past two years as our president. She quoted Winston Churchill : "We make a living by what we get, we make a life by what we give." Bert expressed his gratitude to the members of the Executive for their work and to the Chapters for their support throughout the years.

We sincerely thank all who worked so diligently to make this AGM such a huge success!!!

*There is no sense in advertising
your troubles -
there is no market for them.*

Outgoing President's Report 2001-2002

BERT GORDON

2001-2002 has been a year of pleasure and of sorrow for the Superannuated Teachers of Saskatchewan. Sorrow, of course, at the loss of Dr. Stirling McDowell our friend and colleague who died in February. We will not forget him nor will we forget others of our membership who have died during the past year. However, our organization should feel a measure of pleasure and satisfaction over the growth and development that has occurred.

Your Executive has met on six occasions this year. On five of those occasions the Executive Meeting was preceded by a series of committee meetings where much of the work and planning was organized. The work of the various committees and the decisions resulting from that work will be covered in the individual reports. I will highlight just a few and give some overall trends that particularly please and impress me about our organization.

- The way it is growing. Our membership has grown to well over 6000 and now includes about 60% of those who are eligible.
- The way our finances are stabilizing. We are independent and building our Contingency Fund and Operating reserve Fund.
- We are developing into an organization that will be able to respond quickly to member needs. The structure is evolving so that it maximizes the use of dedicated volunteers and efficient permanent staff. We have replaced the positions of Secretary and Treasurer with the position of an Executive Secretary appointed by the Executive. He/she would provide overall supervision of STS activities, the office and the office staff. The individual would also, in cooperation with the STS

President and Executive, help to foster and maintain good relationships and open communication with other organizations such as STF, the STS Benefits carrier, Teachers Credit Union, Teachers' Superannuation Commission, STRP and the ACER/CART.

- We are indeed fortunate to have received such a high level of help and cooperation from the above organizations. The Superannuation Commission, STRP, and the Teachers Credit Union make it possible for us to administer our Benefit Plan as effectively as we do and assist in keeping our membership database up to date. E.S. Technology has done excellent work in the area of computer programming and there is still more work to be done. The STF provides invaluable advice and assistance in many areas, including assistance with our computer programs and printing. Our office in the STF building is provided courtesy of the Federation, and we have been promised an enlarged area when the current renovations are complete. We also appreciate the opportunity to be actively involved in STF through our four councillors. We work diligently to develop strong cooperative links with all of these organizations and offer our very sincere "Thank You" to all of them
- We have studied the question of incorporation for STS, and thank Harry Dahlem for his invaluable assistance here. We have determined that it is in our best interest to remain as a local of the STF.
- We continue to maintain a Benefit Plan that is the envy of many other retiree groups. I had the opportunity to make a presentation about our Benefit Plan to a conference on pensions and retirement benefits, organized by the Sask. Federation

of labour. There was a great deal of interest in the process we used to get where we are, as well as interest in the Plan itself.

- Our communication links continue to improve through *Outreach*, the *Bulletin*, Chapter Liaison and now our new Web Site at www.sts.sk.ca
- Our AGM continues to improve and is the most important communication vehicle we have. Thank you to Co-chairs Shirley Dyck and Darlene McCullough, their committee and the staff for a job well done.
- On a personal note, I wish to thank you for the opportunity to have served as your President. It has been a wonderful experience. I was pleased to have the opportunity to visit a number of Chapters to discuss the organization and its activities. It is important that members take the opportunity to share their views and feelings with the executive. I encourage Chapters to be in contact with their executive-chapter liaison member on a regular basis and invite them to all or some of your meetings.

I have saved the most important item to the last. Now I would like you to join me in a very sincere "Thank You" to the members of your provincial Executive and to our staff. They have been so good to work with and have made the role of the President so easy with their spirit of friendliness and cooperation, and their willingness to pitch in on any task that arises. A special thanks to our Editor, Loretta Romanekwicz. From her home in Swift Current she does a tremendous job for *Outreach*, and as well, assists in the preparation of the *Bulletin* column, "Spotlight on Superannuates".

Thank you very much, everyone.

Resolutions

BE IT RESOLVED that the STS Benefits Committee attempt to negotiate to have C.P.A.P. and its related therapy for sleep apnea included in the STS Extended Health Plan. **CARRIED**

BE IT RESOLVED that the STS Benefits Committee negotiate to have compensation for patient attendant(s) (either at home or hospital) included in the Extended Health Care Plan. **WITHDRAWN**
Gabriel Hamilton/Dona O'Callaghan: **THAT** the resolution be withdrawn. **CARRIED**

BE IT RESOLVED that the STS urge its Medical Insurance carrier to be more flexible in its authorization for coverage of prescriptions that are not yet listed on the Saskatchewan Formulary of authorized medications.

DEFEATED

BE IT RESOLVED that STS communicate to all its Chapters the importance of informing each health plan member of the varying prescription dispensing fee from one pharmacy to another; and of the importance of asking his/her physician if the prescription provided is on the Saskatchewan Formulary; and of the opportunity to have a non-formulary prescription accepted for insurance purposes upon a written explanation to the Insurance Carrier from the prescribing physician. **CARRIED**

BE IT RESOLVED that the STS urge the STF to negotiate a comprehensive health care plan for superannuated and retired teachers, one that is funded entirely by the provincial government, in their next round of provincial bargaining.

DEFEATED

Amendment: Peter Sawchuk/Rita Carriere: **THAT** the STS urge the STF to negotiate a comprehensive

health care plan for superannuated and retired teachers, one that is funded entirely by the provincial government and the STS members in their next round of provincial bargaining.

DEFEATED

BE IT RESOLVED that the Provincial STS Executive approach the STF to have its Provincial Negotiating Committee attempt to negotiate an increase, to a maximum of \$50,000, payable to the policy holders of the Group Life Insurance plan who are over age 65. **CARRIED**

BE IT RESOLVED that the Superannuated Teachers of Saskatchewan request the Government of Canada to amend the Canada Pension Plan regulations, to allow calculations for the survivor's benefit to be based on the contributor/retirement income formula, and that this benefit be added to the survivor's own retirement benefits.

CARRIED

BE IT RESOLVED that the STS urge the Minister of Health to refrain from any further closures of rural or small town health facilities without an assurance acceptable to the local population that they can be provided with services as readily available as those they now enjoy.

CARRIED

BE IT RESOLVED that the STS immediately oppose and ask the Government of Saskatchewan to repeal or amend the unconscionable increase in long term care for Saskatchewan seniors which will be implemented effective October 1, 2002. **WITHDRAWN**

Amendment: Bob Wuschenny/Gabrielle Hamilton: that the resolution be withdrawn. **CARRIED**

9A BE IT RESOLVED that the Superannuated Teachers of Saskatchewan object to exorbitant fee increases that were proposed to present nursing home fee structures, and that we ask the Government of Saskatchewan to use reason and fairness in implementing any new fee structure.

Amendment: John Cook/Laura Lawson: to add the word equitable to read any new equitable fee structure. **CARRIED**

Amendment: Ernie Epp/Eldon Schrader: that the Superannuated Teachers of Saskatchewan object to exorbitant fee increases in nursing home fee structures, and that we ask the Government of Saskatchewan to use reason and fairness in implementing any new and equitable fee structure. **CARRIED**

BE IT RESOLVED that the STS urge the Government of Saskatchewan to require the Saskatchewan Environment and Resource Management Department to monitor more closely the water sources and water treatment processes in all Saskatchewan communities in order to reduce the health risk of Saskatchewan residents. **CARRIED**

BE IT RESOLVED that STS immediately communicate to STF the urgency of assessing the direct impact that recent Government of Saskatchewan announced restructuring of school boards and school divisions will have on students currently attending Public and Separate School Systems. **CARRIED**

BE IT RESOLVED that the Provincial STS Executive make the

appropriate changes so that the formula for calculating the number of delegates to the AGM results in a maximum of 200 delegates, starting with the 2003 AGM.

DEFEATED

Amendment: Doris

Lund/Harvey Bowers: that this resolution be referred to the Executive. **DEFEATED**

BE IT RESOLVED that, in conjunction with the 100th birthday of the province, the STS 2005 AGM be held in Regina, the capital city **CARRIED**

BE IT RESOLVED that the Provincial STS Executive devise a procedure that would allow all candidates participating in the annual elections at the AGM the opportunity to briefly address the delegates before voting takes place.

WITHDRAWN

Don Bartel/Joe Cherney: that this resolution be withdrawn. **CARRIED**

BE IT RESOLVED that the STS make a donation of \$2.00 per member as a memorial donation to the Dr. Stirling McDowell Foundation for Research into Teaching. **DEFEATED**

BE IT RESOLVED that AGM delegates from distant provinces be reimbursed for travelling expenses up to a maximum of \$500.00.

Amendment: John Cook/Don Bartel: that AGM delegates from distant provinces be reimbursed for traveling expenses up to a maximum of \$500.00 per chapter. **CARRIED**

BE IT RESOLVED that the STS increase the mileage rate for delegate travel to the AGM to the rate used by the STF. **DEFEATED**

Constitution and Bylaws

5.5.2 Recommend (to the executive) up to three candidates . Amended and carried

11.8 March 1 amended to April 1. Amended & Carried.

The rest of the changes to the Constitution and Bylaws were approved. If you wish to review them please see the Mar/Apr *Outreach*

You get out of life what you put into it — minus taxes.

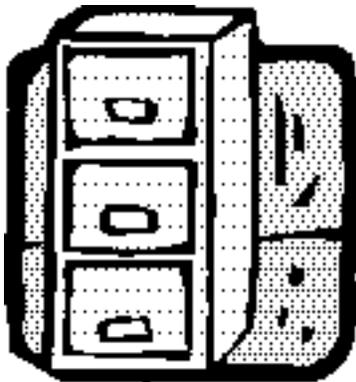
I'm not young enough to know everything.

From the Editor

And so ends STS year 2001-2002! As Bert said, it's sad because we have lost some good friends this year but it's also pleasant when we see all that was accomplished. I'm referring particularly to our hard-working Executive. Individually, each one is strong, talented and committed to our cause. Together, they make an awesome team on the look out for our very best interests. Could we ask for anything more?

Have a wonderful, happy and healthy summer! God bless and take care.

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Outreach,

the newsletter of the Superannuated Teachers of Saskatchewan, is published 5 times a year and is mailed to paid up members.

In order to control costs, one copy is sent to households where both spouses are members. If this is not satisfactory, contact the STS office in Saskatoon.

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2317 Arlington Ave.
Saskatoon, SK S7J 2H8
Monday to Friday
8:30 A.M. to 12:00 noon.

Committee Reports

Budget and Finance Committee Report

Doreen Lloyd

Recommendations that have been presented to the Executive this year are:

1. That an annual expense allowance be paid to the Benefits Committee Chair.
2. That a minimum of \$150,000.00 be invested with Greystone Managed Investments Inc.
3. That for 2001-2002 all GIC interest be allocated to the Contingency Fund.
4. That the following goals related to the level of reserves be adopted:
 - 4.1 That an operating reserve be maintained equal to 50% of the previous year's expenditures.
 - 4.2 That the Contingency Fund level be at least equal to twice the operating budget.
5. That any money above the 50% of the operating reserve be allocated to the Contingency Fund.
6. That STS fees for the year 2002-2003 be increased by \$3.00 to \$27.00.
7. That should the fee increase be adopted, the rebate to Chapters would be \$7.00.

These recommendations have either been put into effect or are incorporated into the budget.

Treasurer's Report

**Fred Herron,
Executive Secretary**

The STS Executive, with the assistance of the Budget and Finance Committee and the Executive Secretary, is responsible

for overseeing the financial operations of the Superannuated Teachers of Saskatchewan.

The General Fund and the Contingency Fund have been audited for the year ending April 20, 2002 by our auditor, Mr. Steve Harasymuk. It is the opinion of the Auditor that the financial statements of STS present fairly the financial position of the organization.

Outreach Report

Al Schell

Five editions of *Outreach* were published and distributed to STS members on a one-per-household basis as in previous years. A total of 28,833 copies were distributed at an average cost of \$.57 per copy. This cost compared favourably with costs in previous years.

While existing publication and distribution guidelines were employed to ensure appropriateness of content, quality and circulation, a number of changes were made in response to evolving needs, conditions and capability. These changes were designed, primarily, to reduce distribution costs caused by rapidly escalating postal rates and to improve technical quality.

The following changes to previous methods of production and distribution were made during the past year as they became possible:

Desktop publishing procedures were implemented as a means of increasing accuracy, standardizing format and improving print quality.

Current "Guidelines for Production and Distribution of *Outreach*" were revised to reflect advances in technical capability and to recognize the need for greater attention to proofreading and editing.

Electronic distribution of *Outreach* was initiated through the establishment of an STS website www.sts.sk.ca

Mailing Procedures were altered to allow "Letter Carrier Pre-Sort" which involves electronic addressing of mail and results in a significant saving on postage.

My thanks to the *Outreach* editor, the other members of the *Outreach* Committee, and the many STS members who contributed to the production of *Outreach*. If you have any questions, concerns, mailing list updates or other pertinent information, please contact the STS office.

ACER/CART Report

Fred Herron

ACER/CART was founded in 1991 and now includes provincial organizations of retired teachers from every province in Canada. ACER/CART enables the provincial organizations to exchange information and share points of view with respect to their common concerns and programs. They regularly exchange copies of their newsletters and publications. Each year members of the STS Executive receive summaries of cross-Canada information which are useful in planning and evaluating programs.

ACER/CART has developed a constitution and bylaws, a policy statement on pensions and is in the process of developing a policy statement on health care in Canada. During the last 11 years it has made representations to the Federal Government on medicare, on taxation issues that affect seniors and on the Canada Pension Plan. During 2001-2002 ACER/CART has focused its energy and attention on the future of Health Care. The executive has worked hard to

ensure that the voice of retired teachers is heard by the Romanow Commission. A brief was prepared and presented to the Romanow Commission by its deadline of Dec. 31, 2001. ACER/CART Vice-President, Dr. Terrance McKague, played a leading role in the development and writing of the brief.

STS Archives Report

Laura Lawson, Horst Sawatzki, Siegrid Schergel

The STS Archives Committee met with the STF archivists to establish guidelines in keeping with those of their organization. A two fold purpose was established at that meeting and later approved by the Executive.

1. Archives should maintain records vital to the operation of the organization such as: original and current constitutions, annual and executive minutes, current executive members and copies of *Outreach*.
2. Our heritage should be documented such as: brief biographies and pictures of honorary life members, provincial executive members (names, dates, pictures) chapter histories, recreational activity reports and Bell Award recipients.

The archives will continue to be stored in acid free albums and paper files. Newspaper clippings will be photocopied for retention.

Executive members prior to 1996 have received recognition. To recognize executive members who have served since then, framed prints of Saskatchewan scenes have been purchased to which plaques will be affixed with the name of the recipient and the dates of their service to STS.

We look forward to additional office space and more systematic storage of our archives.

Councillors' Report

Don, Shirley and Mike

Councillors Don Bartel, Shirley Dyck, and Mike Kaminski wish to thank you for your confidence and support in electing us for the 2002-2003 term.

President Bert Gordon and Councillors attended the STF Annual Spring Council held in Saskatoon on April 2-5.

“Spotlight on Superannuates” is the STS column in the STF *Bulletin* which began in 1997. Bert Gordon and Loretta Romankewicz have been primarily responsible for this column. If you have any comments or suggestions for topics, contact Past President Bert Gordon, Councillors or Executive members.

Saskatchewan Seniors Mechanism Report

Al Schell

The Saskatchewan Seniors Mechanism (SSM), of which the STS is a founding member, was formed in 1990 to coordinate the work of various organizations throughout the province in their efforts to enhance the life of all seniors. Presently, SSM is made up of 13 member organizations representing the interests of more than 150,000 seniors. Its Board of Directors consists of one representative from each member organization.

Specific activities and initiatives that SSM has been involved with this past year include:

- continued partnership with “Lifeline-Personal Response and Support Services” which provides emergency and other health-related assistance to seniors in their own homes;
- continued support of “Fit for Life” and “ABC’s of Fraud” programs;

- provision of information through the publication *Gray Matters* and the SSM Hot line 1-888-823-2211;
- promotion of seniors’ issues and concerns through development of position statements and submissions to government;
- evaluation of applications for Sask Lotto funding of seniors’ programs;
- organization of ALCOA conference designed to promote active living for older adults.

It has been my privilege to serve as an SSM Board Member during the past year and hope that the interest of STS members and seniors in general have been served through my involvement. Thank you to Don Bartel and Ernie Mazur who served as alternate members.

Retirement Lifestyle Planning

Committee members for 2001-2002 were Bert Gordon, Chairman, Len Davidson, Shirley Dyck, Mickey MacLellan, Dona O’Callaghan, and Boyd Taylor. George Georget was the STF liaison member.

We were scheduled for three workshops during the year. Mickey and Bert got the year started by doing two sessions at the Teachers’ Convention in Lanigan on August 28, 2001. This was followed by a session at the Prairie East Teachers’ Convention in Regina on the afternoon of October 4, 2001. All members were present at this time, and a Planning Committee meeting was held during the morning. The third workshop was planned for the Southwest Teachers’ Association in Swift Current on February 19, 2002. Low numbers, resulting from some confusion in advertising and scheduling, caused the cancellation of that session.

The workshops continue to receive positive evaluations. Our primary problems will be to find a way to make teachers aware of the service,

and to enlarge the presentation group so that we can be available in more locations and for smaller groups of teachers.

Saskatoon Chapter STS Chorus Report

Alice Hanlin, Chorus Member

("Chorus" rather than "Choir" because we sing a broad range of types of music in addition to sacred) - was formed in 1999 for a

project to honour the International Year of the Older Person. Our group of about 40 members has continued to sing under the direction of Mr. Alf Driedger and the accompaniment of Elin Sletmoen. During this fourth year since our formation, we sang at two of our Chapter Meetings, as presenters at the ALCOA Conference in Regina and at the AGM in Saskatoon on May 23, 2002. The repertoire of selections included: "Gloria Excelsis", "Song for Peace", "Choose Something

Like a Star", "I See You Through the Window", "You'll Never Walk Alone", "Nelly Bly" and "My Old Kentucky Home".

Plans are in place for our group to continue in the coming year.

Staffing and Office Committee Report

Al Schell

Provision for enhanced STS office support was necessary again this past year due to an increase in membership, an expansion of services and a move toward greater advocacy for members.

While the need for enhanced office capability came about partly as a result of expansion in ongoing operations, it was largely due to increased workload related to the provision of administrative support for the STS Benefits Plan.

Several steps were taken to provide for more adequate office capability:

- Part-time employment of an Office Manager and an Assistant,
- an increase in office hours from three to five mornings per week,
- the addition of a second computer station,
- the establishment of an STS Website (www.sts.sk.ca)
- the provision of enhanced data base capability, and
- the acquisition of larger office space within the STF building.

Careful monitoring will continue to assess future needs before finalizing policies and procedures associated with the STS Office.

I wish to thank the members of the Staffing and Office Committee as well as Shirley Henderson, our Office Manager, and Gwen Tetarenko, our assistant for their effort and dedication during the past year.

Sincere heartfelt thanks to . . .

- the Corporate Sponsors of AGM 2002: **Greystone Investors, Teachers Credit Union, Blue Cross** and the **Travelodge Hotel**;
- President **Bert Gordon** for all your contributions to STS;
- **AGM Planning Committee** - your work made the AGM a success;
- **Shirley Henderson**, STS Office Manager & **Gwen Tetarenko**, Assistant, for all your help;
- **Fred Herron**, Executive Secretary, who kept track of the finances, paid the bills and administered the Membership Growth Awards;
- **Dr. Margaret Lipp**, keynote speaker, opening night;
- **Doug Willard**, CTF President, keynote speaker Friday morning;
- **Saskatoon Jammers** - excellent entertainment Wednesday night;
- **Saskatoon Chapter Chorus** directed by **Alf Driedger** - excellent entertainment at the banquet;
- **Blaine Morrison** - piano entertainment banquet night;
- **Wayne Clements**, STF President - brought greetings from the STF;
- Presenters of the Interest Sessions: **Trevor Kehrer, Glen Grismer, Linda Martin, Dave Morgan, Devin Elias** and **Cordell Hildeman**;
- **Western Development Museum** for the great tour and **Darlene McCullough** for directing it;
- **Prince Albert & Swift Current Chapter Delegates** -for looking after AGM registration;
- **Darlene McCullough**, chair of Honorary Life Member Awards
- **Group Leaders and Chairs of Interest Sessions**;
- **Displays** (Archives, Diabetes, McDowell Foundation, STF);
- **Gifts for Draws** (STF and McDowell Foundation);
- Executive for chairing committees and presenting reports ;
- Doreen Lloyd, chairing Resolution Committee and keeping our Constitution on track.; and
- Loretta Romanekewicz, Editor of *Outreach*.

Shirley Dyck & Darlene McCullough
Co-Chairs of AGM Planning Committee

Bell Awards 2002



Battleford(North)	Carrot River Valley
Estevan	Humboldt-Watson
Lloydminster	Mainline
Maple Creek-Medicine Hat	Melville
Moose Jaw	Moosomin
Northwest	Oxbow
Red Deer River Valley	Regina
Rosetown	Saskatoon
South Central	Sturgis
Swift Current	Unity
Victoria	Wadena
Weyburn	Yorkton

Honorary Life Memberships 2002

LEN DAVIDSON

STS President 1996-1997
STS Executive member 1990-1998
Activities Chairperson 1990-1996
Lifestyle Planning Committee since 1999

LARRY LOZINSKI

STS President 1991-1992
STS Executive Member for 6 years
Chapter President 1992-2002
STF President 1967-1968

MICKEY MACLELLAN

Life Style Planning Committee since 1990
Chapter President 1991-1992
Saskatoon Chapter History Book
Presents Keynote addresses

Fred Herron, Membership Growth Chairperson, made the presentations of the Membership Growth Awards with the assistance of George Schmid.

Chapter Awards

Battlefords Chapter

2001 Mary Griffin

Melville Chapter

2001 John Hnatiuk

Prince Albert Chapter

2000/01 Doris Barenston, Vi Godfrey, Bill Smiley
2001/02 Joe Lustig, Arnold Miller, Ken Reed

Regina Chapter

2001 Beryl McDowell, Elsie Mironuck
2002 Jim Slough

Saskatoon Chapter

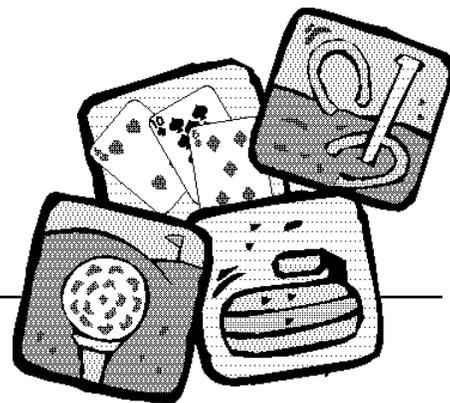
2000 John Loewen
2001 Elmer Lundback, Frank Nickel

Weyburn Chapter

Lorraine Iversen

STS Provincial Recreation Update

Ed Magis (783-3350) & Mike Kaminski (593-2222)
Co-ordinators



And the Winners are . . .

STS Provincial Bowling Tournament – May 8 & 9, 2002

Hosts: Prince Albert Chapter

HOME TEAM HIGH
(Florence Henderson Trophy)

Doris Lund, Ann Simpson-Elmer,
Bev Stewart, Sheila Righi, Dorothy
Junor

TOURNAMENT TEAM HIGH
(Saskatoon Shield)

Don Ken, Grenfell
Bella Zurevinski, Prince Albert

Evelyn Froc, Humboldt
Richard Burbuck, Yorkton
Lorraine Feigel, Prince Albert

Bev Stewart of Prince Albert won the
Ladies High Tournament Average,
High Triple and High Single.

Lloyd Nelson of Humboldt won the
Men's High Tournament Average,
the High Triple and the High
Single.

Twenty bowlers achieved 3 strikes
in a row and won Turkey Pins.

80 bowlers participated - 47 from
outside of P.A.; 33 from P.A. and
area.

Marina Sand of Humboldt is the
proud owner of Glen Scrimshaw's
"Spirit of the Sky"

Eleventh Annual

STS Bridge Tournament

**Tuesday/Wednesday –
October 1 & 2, 2002**

Best Western Seven Oaks Inn
777 Albert Street, Regina, SK
Phone: 306-757-0121
Host: Regina/Mainline Chapters
\$20 per person

Tuesday, October 1

7:30 P.M. INDIVIDUAL
(Snacks & Fellowship)

Wednesday, October 2

9:30 A.M. PAIRS
(Luncheon at
Seven Oaks)

1:00 P.M. TEAMS

3:30 P.M. PRESENTATIONS
AND WIND-UP

ENTRY FORM

Name: _____

Address: _____

Do you need a partner ?

Yes No

Mail Entries to:

STS Bridge Tournament,
c/o Amber Macleod, #
1 Turnbull Place,
Regina, SK S4S 4H2
Phone: 306-586-2785

Second Annual

STS Kaiser Tournament

Thursday, Oct. 24, 2002
10:00 a.m. - 4:00 p.m.
Kingfisher Inn, Nipawin

\$10 per player

Fax/Phone:

Linda Rigg
306-428-2901

Phone:

Wally Derkach
306-862-5381

ENTER BY SEPTEMBER 30

Kingfisher Inn
862-9801
\$58 double

REMINDERS:

- Need potential hosts for 2003 events. If interested, contact Ed, Mike, or the STS office.
- Horseshoe Clinic/Tournament – Saskatoon;
- Curling – North Battleford
- Do you know the background on trophies presented at our activities? Submit this information to the STS office if you do..
- Encourage all participants in STS activities to join their local chapter.
- Are you interested in hosting an activity for 2003 and/or 2004? Got any ideas for new activities? Contact the S.T.S.office or the Rec Co-ordinators Ed Magis (783-3350) or Mike Kaminski (593-2222)

STS Fish Derby 2002 Bird's Point, Round Lake, SK July 4, 2002



Registration Fee: \$10.00
Pre-registration Deadline: June 30, 2002

Entry Form

Name: _____

Address: _____

Phone #: _____

E-mail/Fax: _____

Send entries to:

Lyle Severson, Box 1373, Moosomin, SK S0G 2N0
Telephone: 435-2688; E-mail: lrseve@sk.sympatico.ca

For further information:

Irene Norton - 645-2869 or Naomi Windrim - 645-2912

Campsite/Motel Information: Eugene Doroshenko - 735-2268

The Teacher

by Thurlow J.A. Gowan

She was just a "Has Taught" teacher from an ordinary school!
She didn't have a P.H.D. but she was no body's fool.
That ordinary teacher from her own Saskatchewan,
In all professional accolades she was just an "also ran".

We didn't read of her in papers, or headlined in the *Bulletin*,
or, did we see her picture on the front page, - or within.
In all those teachers' meetings she hadn't said a word,
But when they needed something done she was always on the board.

She got little recognition for those professional years,
Or was she ever deafened by anybody's cheers.
So she sometimes wondered if all those years were squandered
** UNTIL **

She met some former students or their parents came to gad
and they said, "You were our teacher, and the best we ever had."
This was a better accolade far greater than the rest:
That her former students told her that she had been their best.

(Mr. Thurlow Gowan is the Poet-in-Residence for the Fraser Valley S.T.S. Chapter)

ATTENTION Superannuated Teachers

If you participated in a withdrawal of teaching services during your career and as a consequence were required to delay your superannuation in order to accumulate additional contributory service, you may be entitled to a benefit from the Saskatchewan Teachers' Federation.

For information, please request an information package from:

Lyle Vinish,
Assistant General Secretary
Saskatchewan Teachers' Federation
2317 Arlington Avenue
Saskatoon, SK S7J 2H8
Phone: (306) 373-1660;
1-800-667-7762



Dear Dumb Dad

by Don C. McGowan

My father, poor misguided gent,
Wasted his life - a life mis-spent -
In self-denial and working late
From early morn 'til well past eight.
While Easy Come and Easy Go
Were living high on borrowed dough,
And governments - a wastrel set -
Built up a fearful public debt,
Dumb dad was sadly out of style -
No charge accounts, no 'past-due' file,
No phoney pose, his words were true -
Dad paid his way, and others', too.
Though growing old, long past his peak,
he'd still put in a six-day week
And stay at home, and do without -
Old habits last, though time runs out.
Each bit dad saved, with interest, grew.
And while it's sad to tell, it's true,
My father, meaning well, but dumb,
Amassed a rather tidy sum.
This 'saving ethic' sealed his fate,
Now middle class, and much too late,
Dad realized that High and Low
Looked down on working guys with dough.
And politicians, much the same -
The experts in the spending game
Of fattening the welfare state
And living like a potentate -
In frantic quest of revenue,
Fixed greedy eyes on you know who!
"The tax bite on deserving poor,"
Dad swore, "is high and should be lower,
But smart, rich guys are dodging tax."
Still, dear dumb dad just got the axe!
Since inflation (the hidden tax)
Had started dying in its tracks,
They'd confiscate this Scrooge's pelf
By other taxes on such wealth!
So dear, misguided, saving dad,
Who worked so hard for all he had,
Supports not just the Welfare Cheat
and all the loafers on the street,
By surtax, backed by legal threat,
Must now pay off the public debt!
The moral here is plain to see,
Despite well-meant tomfoolery.
And it is this: That any knave
Who says you ought to try to save
Is simply dumb or out of date.
So borrow! Spend! Don't hesitate!
Our governments will see, by gad,
The public debt is paid by Dad.

(Don McGowan, a former resident of Swift Current, who now resides in BC, wrote this little gem 30 years ago. Timely, isn't it?)

SORRY!

In our Kaiser report at the AGM, we neglected to recognize the hard work done in the organization and efficient running of the tournament by Stella Ewanchuk - Sorry, Stella.

Everything I need to know about life, I learned from Noah's Ark:

1. Don't miss the boat.
2. Remember that we are all in the same boat.
3. Plan ahead. It wasn't raining when Noah built the ark.
4. Stay fit. When you're 600 years old, someone may ask you to do something really big.
5. Don't listen to critics; just get on with the job to be done.
6. Build your future on high ground.
7. For safety's sake, travel in pairs.
8. Speed isn't always an advantage. The snails were on board with the cheetahs.
9. When you're stressed, float a while.
10. Remember, the Ark was built by amateurs, the Titanic by professionals.
11. No matter the storm, when you are with God, there's always a rainbow waiting.

Benefits Report

Fred Herron

Managing the Rising Cost of Extended Health Coverage

It's difficult to pick up a newspaper or benefits magazine that doesn't have a number of articles related to health care and health care costs. The major costs in our extended health plan are for drugs and represent about 70% of all extended health claims.

The cost of prescription drugs has risen dramatically and is predicted to increase at an even higher rate.

"Costs (of prescription drugs) will double over the next five years".
Benefits Canada April 2000

What's Driving the Costs?

1. The elimination/de-insurance of the government drug plan.

Effective July 1, 2002 the semi annual deductible of \$850 will be eliminated. It will be replaced by assistance when costs exceed 3.4% of total family income or in special cases when total income is less than \$50,000.

2. Inflation cost of 14% to 18%.

There are more sophisticated and expensive drug therapies being developed, increased utilization for an aging population, medications used in place of immediate surgery and advertising to consumers resulting in increased demand.

3. Increased Utilization

Cost for prescription drugs in Canada increased 10.6% in 2001 to \$12.3 billion, up 46.4% since 1997 when costs were 8.4 billion. Prescription drugs now

represent 8.1% of total cost of medicine. *Canadian Institute for Health Information 2002*

4. Direct to Consumer Advertising

Spending on advertising by drug companies in the United States increased from 1.1 billion dollars in 1997 to 2.5 billion dollars in 2000. Fifty seven percent of the 2.5 billion was spent on television advertising that had a spill-over effect in Canada. To give some perspective to the size of the advertising campaigns, the budget for the drug VIOXX was 161 million vs Pepsi at 125M, Budweiser 146M and Dell Computer at 160M.

What Can STS Members in the Extended Health Plans Do?

1. We need to continue to take ownership for our plan and do what we can to contain costs. The plan is there to provide a safety net for participants and wise utilization of the benefits is essential to the plan's success.
2. Our plan has a \$6 deductible for each prescription. Although this deductible was included as a cost containment measure and is separate and apart from dispensing fees, dispensing fees cost the plan money. It may be possible for you to reduce the number of prescriptions or to shop for lower dispensing fees that will assist in reducing the over-all costs to the plan.

Dispensing Fees January 1 - June 30, 2001

1. Shoppers	\$7.09
2. Independents	\$7.10
3. Pharmasave	\$7.13
4. Zellers	\$4.21

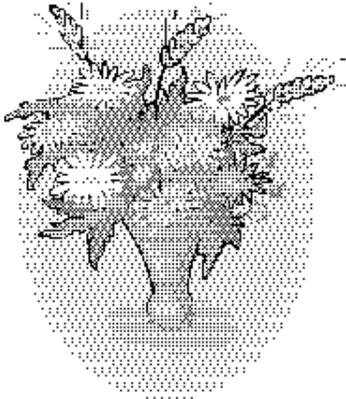
5. Safeway	\$4.83
6. Wal-Mart	\$3.91
7. Costco	\$3.90
8. Superstore	\$4.23

3. Communicate with your Physician

I suspect that it's typical for most individuals to go to their doctor, get a prescription, go to the drug store and get the prescription filled. It is entirely appropriate to discuss with your physician the alternate drugs that may be prescribed for your condition and to find out the difference in costs for different drugs. There may be cost savings resulting from those discussions.

The STS Extended Health and Travel Plan and the STS Dental Plan have been doing very well compared to other voluntary plans. Our premiums are lower and our claims experience is more positive. In addition, our plan continues to attract new participants resulting in increased stability. The good experience is in large part a result of the care and vigilance of the participants. Keep up the good work.

The Extended Health, Travel and Dental Plans come up for renewal this year. The current premiums are in place until December 31, 2002. Given the pressure on the costs of these plans, one year renewals are as far as most drug plan carriers will offer. We will be meeting with Blue Cross this fall to examine our expenses and to determine premiums for 2003. We will make every effort to keep premiums as low as possible, however, we will inevitably face increases in premiums for our plans in the future.



In Memoriam

NAME (NEE)	DECEASED	LAST TAUGHT
Amy, Glen	Mar 24/02	Evan Hardy
Anderson, Elizabeth (Jennings)	Feb 18/02	
Archer, Bertha	April 15/02	Lloydminster
Bates, Wilmer	April 27/02	
Bielby, Rhea	April 02/02	Kelfield
Bjorklund, Della (Nairn)	Feb 06/02	Thring 963
Bohn, Regina	May 12/02	
Bradford, Rowena (Barker)	Mar 05/02	Cutknife High School
Bradley, Mary (Bennett)	Aug 10/01	Grenfell School
Brost, Reinhold	Nov 22/01	Humboldt Rural SD
Crabb, Dorothy	May 19/02	
Damm, David	May 17/02	
Danylchuk, Wassyl	Mar 07/02	Little Bridge-Pontrilas
Deck, Sr. Margaret	Mar 01/02	Weyburn RCSSD
Dormer, Wellington	Dec 31/01	Leader SD
Dutton, Albert	May 08/02	Gull Lake
Erickson, Ruby (Nelson)	Mar 19/02	Regina SD
Ford, Marion	Mar 25/02	
Gannon, Sr. Jeanne	Mar 07/02	
Graham, Jean	April 01/02	Regina
Greenall, Leila (Gates)	April 17/02	
Hansen, Bernhard	April 30/02	
Heroux, Marjorie (Thorimbert)	Mar 28/02	Golden Rod
Hill, Ruby (Knutson)	Jan 06/02	Northern Lakes SD
Hubick, Clementine (Folk)	Mar 01/02	Craven
Irwin, Robert	Mar 11/02	
Kowall, Benjamin	Oct 26/01	Kamsack SD
Korchynas, Walter	May 14/02	
Larson, Alma (Olson)	Feb 22/02	Sturgis SD
Lenz, Gertrude	May 12/02	
Loseth, Clara (Olson)	Mar 15/02	
Lynnes, Herbert	Apr 08/02	
MacNeill, Nellie (McAdam)	Feb 19/02	Saskatoon SD
Martens, Kathleen Kelly (Gannon)	Apr 29/02	Saskatoon
McGibney, Isobel (Willson)	Mar 28/02	John Dolan Kindergarten
McIntyre, Margaret	May 05/02	Moose Jaw Public
McKenzie, Mary (Claxton)	Mar 18/02	
McKinnon, Edith (Marlin)	Sep 05/01	Saskatoon SD
Menin, Thora (Marlin)	Aug 08/01	Eston-Elrose SD
Michayluk, William	Apr 22/02	
Moriarty, Edward	Mar 09/02	
Ortynski, Jean	May 14/02	
Phillips, Elton	Apr 06/02	
Postnikoff, Alex	April 05/02	
Purdy, Jane (Williams)	Mar 17/02	
Sanftleben, Gladys	Mar 25/02	
Schwann, Peggy (Passler)	Mar 19/02	Regina
Shaw, Harold	Apr 28/02	
Smith, Christina (McGibney)	Mar 21/02	
Smith, Lillian	Mar 22/02	
Stephenson, Joyce (Love)	Feb 16/02	Regina
Thiessen, George	May 03/02	College of Ed -U of S
Wawryk, Betty (Pryslak)	Mar 30/02	
Weinmaster, Herbert	Mar 26/02	Weyburn Junior High
Wiggins, Alice	Mar 27/02	
Wilgenbusch, Katherine (Makelki)	May 02/02	Halbrite
Willet, James	Apr 15/02	
Williams, Alice	Apr 11/02	
Zawitkoski, Stanley	May 07/02	Miller High