OUTREACH



To The Superannuated Teachers of Saskatchewan

President's Report

Siegrid Schergel

In Memoriam Column

The In Memoriam section has been a regular feature of our newsletter for many years. As we have scattered across the province, and indeed across the country, I, and probably many other members, learned of the passing of former colleagues from Outreach. It is unlikely I would have heard about some of these friends and colleagues as we had lost touch and I only subscribe to our local newspaper. This has been a much appreciated feature of Outreach.

However, given the requirements of privacy legislation, we can no longer publish this information.

The information for this column came from the Superannuation Commission and it has a legal obligation to protect the privacy of members. The Commission will continue to inform STS of the names of those who have passed so that our membership lists can be updated. However, we are precluded from publishing the information. Chapters will receive the names of their members who are deceased to enable them to maintain current STS membership lists.

I do not know if there is a way to reinstate this column without violat-

ing an individual's privacy rights. It seems to me that sometimes there are unintended consequences to decisions taken and in my opinion this is one case where the baby was thrown out with the bathwater.

Group Life Insurance

A number of questions have been raised about the extension of eligibility to participate in the Group Life Insurance plan from maximum age 75 to maximum age 85 now that the Provincial Collective Bargaining Agreement has been ratified and signed. That, however, was just the first step in the process. Before the age 85 maximum comes into effect a legislative change is required. It is hoped that this will pass as part of a noncontroversial bill. Then, the regulations on how this change will be implemented will need to be determined. As we have more information we'll let you know-watch this space.

Executive Meeting Highlights

November was a busy month for the Executive. The committee meetings were held on Tuesday, November 13 and Wednesday, November 14. These were followed by the Executive Meeting on Thursday, November 15 and the Chapter Presidents' Meeting on Friday, November 16. Reports elsewhere in

this issue outline the various committee activities, however, I would like to highlight some of them:

- Planning for the Annual General Meeting on May 13 - May 15, 2008, is well underway. If you are interested in becoming a delegate, let your Chapter President know.
- Financial statements for July, August and September were received and approved.
- Nominations for Honorary Life Member will be received until February 14, 2008.
- The Outreach committee continues to review and monitor the production timelines for Outreach. This is an ongoing challenge.
- The Chapter Presidents' Meeting focused on three main topics: Review of Bylaw 3, Chapter Program Ideas and Senior on Senior Technology awareness. A more detailed report can be found in this issue.

Conclusion

I'm on the road again next week and am looking forward to attending a number of Chapter Christmas parties. I love a good party! To those of you whom I will not be seeing in person, I hope you have a Merry Christmas and a wonderful holiday season. May you and your family have a happy, healthy and joyful 2008.



Please note that the STS Office will be closed from December 22, 2007 to January 6, 2008 inclusive. On behalf of Fred, Colleen and Heather, the very best of the season to all!

Honorary Life Membership

Darlene McCullough

Attention: Chapter Presidents

Nominations for Honorary Life Memberships must be submitted to the STS office by February 14, 2008. If you have worthy candidates for these awards, ensure that the nominations are submitted well before that deadline. Please check the Policy Handbook pages 38 and 39 for the required information and for the correct format of the nomination. If you have any questions or you require additional information please contact Darlene McCullough at (306) 873-2030 or email at darlene.mccullough@sasktel.net.

Group Benefits - Horst Sawatzki

The Claims Experience Report received reflects that both the Extended Health and Dental Plans are within the expected ratios. We will have a clearer picture of our situation at our Plan year end of January 31, 2008.

Some questions have come up in regards to the definition of the open 60 day window of acceptance into the Group Benefits Plan. The contract states: "You would be required

to submit evidence of good health if you apply for coverage more than 60 days after the date: you retire, coverage terminates under a spouse's group plan, or coverage terminates under any other group plan."

To avoid not being accepted into the Plan, a person should apply within the open 60 day window.

If a member has any concerns or questions please call the STS office.



The Traveling Diabetes Resource Program for Saskatchewan is looking for capable volunteers to assist in delivering diabetes awareness, prevention, and management presentations throughout the province. Training is provided. Contact: Tracey Briggs, 917A Albert Street, Regina, S4R 2P6, (306) 584-8445 ext 227 or email tracey.briggs @diabetes.ca

Councillors' Report

Margaret Martin

A Councillor's Conference and a Special Meeting of STF Council were attended by eight STS Councillors along with over 200 STF Councillors from across the province on October 12 and 13, 2007 in Saskatoon. The Councillors were given information and discussed STF Governance, the Role of the Councillor, the STF Income Continuance Plan, Professional Competency, STF Scholarships and Prizes, and Provincial Bargaining and Resolutions.

All Resolutions at the Special Meeting of Council were either tabled or defeated except for a late one: "Be it resolved that if a resolution is deemed unfulfillable by the Executive, the Executive be obligated to report their reasoning at the next meeting of Council." This Resolution passed by an 85-71 vote.

Provincial Collective Bargaining Agreement was officially signed on October 25, 2007. As a result of the new agreement superannuated teachers who have elected to continue their coverage under the Teachers' Group Life Insurance Plan and continue to pay the premiums will have prior to age 65 coverage of \$151,000.00 Term Life Insurance and \$151,000,00 Accidental Death and Dismemberment Insurance (Article 6). After age 65 to age 75 they will have \$16,000.00 Term Life Insurance by continuing to pay the premiums. Guidelines for Term Life Insurance coverage for superannuates ages 75 to 85 are yet to be determined.

Superannuates who are interested in other parts of the 2007-2010 Provincial Collective Bargaining Agreement can check online at www.stf.sk.ca.

$Support\ Services\ -\ {\it Calvin\ Bachmeier}$

Dalton Tamney talked about changes which he would like to see on the STS website. He suggested that parts of the website be updated, more cross referencing added and comments could be changed or added. New sites could be added under current headings and general house keeping matters could be done.

Dalton and the Committee suggested they would like to have a counter on the website. This would provide some feedback about its effectiveness.

The Committee also discussed the possibility of adding other positive aspects to the website. This would broaden the scope of the site to include topics such as travel, jobs, hobbies and volunteering. Some members of the Committee favored this approach while others felt that we should stay with the core topics which led to the establishment of the site.

We discussed the President's Meeting to be held on Friday, November 16, 2007. Part of this meeting will be devoted to a working session from which we will compile a list of topics and presenters which Chapters have sponsored. This information will provide a clearing house list which Chapters could draw from when they are looking for sessions for their own Chapter meeting. The grant to assist Chapters in covering the costs of these presentations was explained.

We decided to take a poll among Presidents which would provide feedback on the use of the website. It was also suggested that Presidents could take a poll of their Chapter members. This would provide us with information for further developments on the website.

This was our first meeting outside of the Wednesday committee

meeting format. Group members seemed to favor this approach as it seemed to cut out some of the rush to finish the meeting within the specified time.

Special Meeting of STS Chapter Presidents

The third Annual Chapter Presidents' Meeting was held at the STF Building on November 16th, 2007. Nearly all the Chapters were represented. The day was divided into three parts.

The first part was small group discussions regarding STS Election Procedures as directed at the 2007 AGM to review Bylaw #3. These ideas will be taken into consideration by the Resolutions Committee.

The assembly then did small group discussions regarding STS Support Services. The Chair spoke briefly of the proposed Support Services program to assist Chapters. The groups discussed various presentations made at the Chapter level. The Chair sent the Presidents back with "homework". They were asked to survey their membership using the following questions: 1) How many members are aware of the STS Support Services website? 2) How many members have accessed the STS Support Services website?

The third portion of the meeting was a presentation by Marie Bandet-Prebushewski on Introducing Seniors to Senior Technology. She explained the program and then gave us a "hands-on" opportunity to deal with some of the technologies that seniors need to deal with.

Annual General Meeting

Shirley Dyck/Darlene McCullough

The Annual General Meeting of the Superannuated Teachers of Saskatchewan will be held in Saskatoon at the Travelodge Hotel on May 13-15, 2008. The STS celebrates its 35th Anniversary.

Entertainment: On Tuesday evening, May 13, our AGM will get off to a rousing start with the talented performance of Martin Janovsky. Martin is an exceptional musician, singer and humorist. We can look forward to wonderful entertainment.

Interest Sessions: We will be offering five Interest Sessions again this year.

Chapter Presidents: You will be receiving a package of information early in February. Please send your list of delegates to the STS Office shortly after receiving the information. The Executive has calculated that the attendance formula for this year will allow each Chapter to send two delegates for each 50 paid members or portion thereof, and one additional delegate for each additional 50 paid members or portion thereof.

For the delegates attending the AGM, the STS pays for two nights accommodation, breakfast for Wednesday and Thursday, lunch on Wednesday and Thursday and the banquet Wednesday evening. When delegates receive their package we will be requesting that they return a form to inform us if they wish to partake of these meals. This is necessary for the AGM Planning Committee and the catering service of the hotel.

We are planning a great Annual General Meeting.

Saskatchewan Seniors Mechanism - James Slough

The SSM Board met on Tuesday, November 13 at the office in Regina. The following are the main points dealt with at the meeting.

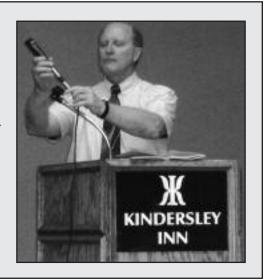
- 1. There is still no outside funding for the ABCs of Fraud programme. Six bodies that have been approached have yet to reply to the request. It was decided to have the group work on a volunteer basis for a month, and then, in the New Year, if no other funding were forthcoming, SSM would take some money from the funds it received from the sale of Centennial license plates in 2005 to keep the programme going another three months. The Better Business Bureau has expressed some interest in taking over the programme. This would mean SSM would have to relinquish its rights to the programme, something it seems unwilling to do. It might also mean the programme would be restricted only to areas where the Better Business Bureau is active.
- 2. The Issues Committee of SSM is pursuing the concerns about health care in the province, especially the wait times for surgery and poor access to health care of any kind in rural areas. It was noted that an advertisement placed by the Saskatchewan Medical Association in the two large dailies during the recent election campaign highlighted the same concerns that SSM members had identified several months ago. A meeting will be held by the SSM Issues Committee and the Medical Services Association and the Saskatchewan Registered Nurses Association to forge alliances with other groups that help SSM spread the word about health issues of concern to older adults. At the moment, we're not sure what the difference is between the Saskatchewan

- Medical Association and Medical Association of Saskatchewan, but we think the latter group includes more than just doctors. Because of the change in government, it is not known exactly what to expect in the line of health care priorities, but member groups of SSM are still encouraged to prepare and pass resolutions regarding health care concerns and to forward them on to the government. (In our case, through our Resolutions Committee and our AGM.)
- 3. The Gala Luncheon, held on October 1, was considered a success. It was sponsored jointly by Rotary and Kiwanis Clubs and SSM. The speaker was from the Rotary and perhaps dealt too much with Rotary concerns, but it did go off quite well.
- SSM Executive Director, Beverly MacLeod attended the Elder Abuse Conference in Vancouver and reported that while progress

- is being made on the problem in small areas of the country, there still is much progress to be made. A handbook prepared by SSM and distributed at the conference was well-received.
- 5. SSM has recently begun publishing an E-zine in which member groups can publicize upcoming events they will be hosting. At the moment, it is circulated just among SSM Board members, so I haven't submitted anything to be included. Should we take part? I personally feel that we have excellent communications with our own members, and frankly, I don't see the need for this other publication which, at the moment, doesn't appear on the SSM website. Your guidance in this matter is welcome.
- 6. The SSM AGM will be held in Regina on May 6 and 7, 2008 in conjunction with the Distinguished Canadian Award dinner.

Informative Presentation

Father Mark Miller spoke to the Kindersley STS Chapter in March. He spoke on Advance Directives for Health Care. An excellent and informative presentation.



to University of Regina STS scholarship recipient SAMANTHA RISLING.

STS Recreation Committee Report

Calvin Bachmeier, Jim Slough, Peter Wiebe



Recreational Activities Participation STS Style . . .



Location: Glencairn Bolodrome,

Regina

Date: May 1 & 2, 2008 Contact: David Statt Phone: (306) 761-0824

Golf

2008 STS Golf Date: June 2008

Location: Maple Creek/

Cypress Hills Host: Maple Creek-Medicine Hat Chapter Fishing

2008 Host-Moosomin Chapter willing to host, if no other bids

are submitted

Curling

2008 Host–Saskatoon Location: Sutherland Curling

Club, Saskatoon Date: Nov 4 & 5, 2008 Contacts: Bill Meger Phone: (306) 249-1329

Vic Anton

Phone: (306) 373-1447

Kaiser

2008 Host-Prince Albert Contact: Con Honish, Phone: (306) 763-6633

2009 Host-Unity

Bridge

2008 Host–Regina Date: October 2008 Contact: Amber MacLeod

Phone: (306) 586-2785

Melville Chapter Hosts Provincial Curling

The Melville Chapter hosted the 2007 Provincial Superannuated Teachers of Saskatchewan curling championships on November 7, 8 & 9 at the Melville Country Club. Committee spokesperson and drawmaster, Ralph Wardle, attributes the huge success of the event to the detailed planning of the host committee, its many volunteers, corporate sponsorship and the many donations from local businesses. Event winners included:

A-Event: C-Event:

Melville Saskatoon Yorkton Margo Gary Hack Ig Baranieski Ron Erickson Murray Bottcher over over Joe Yachyshyn Gord Brown Murray Rigg Emil Minken Ivan Peterson Dianne Hack Cay Baranieski Delores Minken Gail Peterson Doris Stelmakowich Linda Rigg Jean Erickson

B-Event: D-Event:

Melville Swift Current Esterhazy Melfort Wilmer Kolybaba Ray Finlay Brad Ficinski Garry Forsyth over over Ted Starchuk Wally Oucharek Ross Orth Ralph May Polly Wardle Walter Gorkoff Dick Dunlop Brian Gilbertson Joan Oucharek Dwayne Dekowney Marg Shanks Dennis Spagrud

Kaiser Winners

Here are the October 25, 2007 Kaiser winner results from the Provincial STS 2007 Kaiser Tournament:

Winner Results Were:

- Men's High or top score winner and winner of the individual plaque, plus the large STS Reward plaque was:
 - Dick Semeniuk Battlefords STS Chapter
- 2. Women's High Scorer was shared by two women:
 - Stella Ewanchuk and Arlene Nachtegaele both from Battlefords STS Chapter
- 3. Cash Prize Winners in ranking order or score levels from highest to lowest were:
 - Rita Broshko, Battlefords Chapter
 - Jim Sego, Unity Chapter
 - Bill Sawyshyn, Hafford (spouse of a member of Petrofka Chapter)
 - Sophie Choma, Battlefords Chapter

After this, all remaining players not listed above received a prize by choosing from the gift table of donated and club purchased items.



Left to right: Rita Broshko, Dick Semeniuk, Arlene Nachtegaele, Stella Ewanchuk, Bill Sawyshyn, Jim Sego

Several door prizes were also awarded. Thus, everyone went home carrying some type of positive result of a day spent in good fellowship, competition and fun.

Hillmond Central School

celebrates its

50th Anniversary (1958-2008)

June 28 & June 29, 2008

For more information visit www.nwsd.ca and click on Hillmond School or phone Barbara Gayle at (306) 925-2794 or Lynn at (306) 825-2474

Streetsville Secondary School

(Mississauga, Ontario) Celebrates its

50th Anniversary (1958 - 2008)

June 6-7, 2008.

For more information, visit www.sss50thanniversary.ca

The Seniors' Information Hotline: 1-888-823-2211

Please Note: This is not an STS hotline. This is a general hotline for all seniors.

Saskatchewan HealthLine: 1-877-800-0002

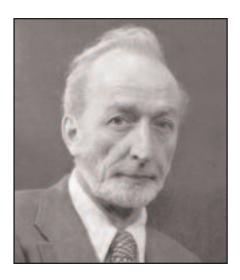
Surgery Wait Time Hotline:

Saskatoon Health Region: 1-866-543-6767 / Regina-Qu'Appelle Health Region: 1-866-622-0222

Spotlight on Members

Mac Hone Memorial Service July 25, 2007

The following is the eulogy presented by Shirley Humphries, Executive Assistant of STF.



Mac Hone retired from teaching in Saskatchewan in 1979 when I had just begun my teaching career. He was awarded an Honorary Life Membership in the Saskatchewan Teachers' Federation in 1980. By the mid 1980s, Beth and Mac were already familiar and friendly faces to me among the Honorary Life Members attending the annual meeting of STF Council. I came to know Mac and Beth better when I was transferred to the STF Regina office in the fall of 1999. Each fall Mac would be the first teacher superannuate to stop by the office seeking an STF Diary. Mac kept the Diary in his pocket and produced it with pride when needed and when teased! Mac was an ardent supporter of the STF causes: advocacy for public education, raising the status of the teaching profession and providing support and advice related to teachers' work and worklives.

Mac Hone: activist, artist, teacher, mentor, inspiration and partner.

Former colleagues of Mac identified these attributes when asked to reflect on their association with Mac and his service to teachers, teachers' organizations and education. They noted that throughout Mac's teaching career and in retirement, it was always Mac and Beth, Beth and Mac. The two were perceived as partners, as soul mates.

Mac was a great mentor and an inspiration to others. Locally, Mac was known for setting up and running the Fine Arts Program at Central Collegiate, for his contribution to the Regina Secondary School Teachers 1949 to 1964, for steering the establishment of the Regina Public School Teachers' Association in 1966, for negotiating teacher work conditions locally and in area bargaining, and for hosting the teachers' meeting and pot luck lunch annually in May in Lumsden. Mac is held in high regard by his colleagues.

Mac was known affectionately as "The Grey Fox" by those who served on the STF Executive 1973-74. Colleagues noted it was refreshing to have Mac at the table whether in negotiations or in meetings. He never jumped to conclusions. His reflections provided sober second thought. His comments forthcoming in a slow and measured way were invariably profound and worthy of note. He served on a variety of committees for and representing the STF ranging from advice regarding collective bargaining, to the Teacher Classification Board, the provincial Educational Relations Board, the Minister's Advisory Committee on Fine Arts, and the Art Curriculum Committee.

Mac was, and I quote, "a super guy". With his dry whimsical sense

of humour and the broadest of perspectives, Mac was an interesting companion. One colleague shared an image of Mac in a social moment from those early days: just close your eyes briefly and imagine young Mac against a wall, resting on his heels like a cowboy and rolling a cigarette with one hand... Mac could talk meaningfully on any topic from farmers' fields and education to provincial and world issues. Mac was described as friendly and caring about other people with no unkind words spoken about others and no display of anger. All had the greatest respect for Mac.

Mac's artistic talents took the form of doodling during STF Executive meetings. He sketched the profiles and portraits of the elected executive members and the administrative staff. These sketches are highly valued, framed and hung in the hallway to the STF President's office in the building on Arlington Street in Saskatoon.

Mac and Beth were active members of the Superannuated Teachers of Saskatchewan attending the annual meeting regularly including 2006. Mac also served as the delegate from the Regina Chapter for many years. Mac was instrumental in the founding of CART, the Canadian Association of Retired Teachers, and served as one of its first Presidents. In his effort to bring together retired teacher organizations from all the provinces and to help him keep abreast of the initiatives across the country, Mac requested copies of their annual reports during and beyond his service on the CART Executive. Mac is highly respected by retired teachers across Canada.

From The Editor's Desk

As a first time Editor I could say that I put a little test in the last issue to see if anyone was reading Outreach. But what really happened was an "OOPS"; inadvertently the mind said one number and the fingers put down another. Thank you to Dorothy Thordarson for pointing out that in 2008 STS will be celebrating its 35th Anniversary.

Another successful Chapter Presidents' Meeting has taken place. Please refer to the report given in this issue.

The STS Group Benefits Plan are doing quite well. This is especially important since it is a voluntary and self-funded Plan.

Anyone wishing more information about Showcase can see this on the STF website www.stf.sk.ca /SHOWCASE 2008 link or call Susan Bates at (306) 373-1660.

Discussion has centered on "not publishing" the names of our deceased members. We work quite closely with the Teachers Superannuation Commission and this is one of the mandates they must abide by; therefore, we need to adhere to this also.

To each and every one of you a joyous Christmas season and a blessed New Year.

"There are no such things as strangers, only friends we haven't met yet."

Shirley Henderson

STS Executive 2007-2008

President/Councillor Siegrid Schergel Moose Jaw Chapter

Vice-President/Councillor Jim Sego Unity Chapter

Past President/Councillor Horst Sawatzki Moosomin Chapter

Councillors:

V.A. Derkach
Shirley Dyck
Swift Current Chapter
Mike Kaminski
Assiniboine Chapter
Margaret Martin
Peter Wiebe
Regina Chapter

Members At Large:

Calvin Bachmeier Maple Creek/Medicine Hat Chapter

Elaine Broughton Saskatoon Chapter

Doug Haroldson Maple Creek/Medicine Hat Chapter

Darlene McCullough
James Slough
Maxine Stinka
Robert Wuschenny

Tisdale Chapter
Regina Chapter
Assiniboine Chapter
Yorkton Chapter

ACER-CART Fred Herron Saskatoon Chapter

Outreach Editor Shirley Henderson Prince Albert Chapter

Junior Achievement

Saskatchewan is currently recruiting volunteers to deliver our hands-on, interactive programs for the 2007-2008 school year. Junior Achievement programs help young people learn about business, economics and entrepreneurship and give them the skills and confidence they need to become tomorrow's leaders.

For more information or to register as a volunteer, please visit our website at www.jasaskatchewan .org or call Bobbi Taylor, Program Director at 955-5267.



The newsletter of the Superannuated Teachers of Saskatchewan, is published five times a year.

To control costs, one copy is sent to households where both spouses are members. If this is not satisfactory, please contact the STS office in Saskatoon.

Phone: 373-3879 • Fax: 374-1122 E-mail: sts@stf.sk.ca 2317 Arlington Ave. Saskatoon, SK S7J 2H8 Monday to Friday 8:30 A.M. to 12:00 noon website: www.sts.sk.ca

Publications Mail Agreement No.40017216
Return undeliverable Canadian addresses to:
STS Office
2317 Arlington Avenue
Saskatoon, SK S7J 2H8