OUTREACH Sts To The Superannuated Teachers of Saskatchewan

President's Report

Sunil Pandila

Spring Greetings to all superannuates! It is wonderful to get outside and enjoy the warmer weather after a long winter. I hope that everyone is staying healthy and looking forward to getting back to carrying on normal activities.

As I reflect on the past year, I can't help but look around and notice that our world is in a dynamic state of change. With these changes comes a variety of challenges for which there are no easy answers or solutions. These affect our quality of life from young children to older adults and everyone in between. But with every challenge comes an opportunity to make a difference for the better. That is what we need to strive for if we are to make the world a better place for future generations.

Our organization also is facing challenges. While the Executive seeks to find solutions, it is not always easy. What is clear is that we have strength as a collective and by working together we are in a much better position to deal with the issues. At the Chapter level, we know some are experiencing recruitment and engagement difficulties. This is nothing new, but I would encourage you to make time and step forward to take on key positions within your Chapters. There are a variety of factors contributing to these challenges. They all appear to point to the element of change occurring

around us. Everyone is busy in their lives, and I do not know of many superannuates just sitting around doing nothing! I know that as we all think about how busy our lives are, there is nothing more satisfying than the feeling of accomplishment of a job well done. Serving an organization or working for an important cause helps fulfill that feeling of satisfaction.

all the Delegates То who attended the virtual 2022 AGM of the Superannuated Teachers Saskatchewan thank you of for your time and dedication to our organization. Your input, deliberations and decisions on resolutions have charted a course for next year's Executive. You saw the importance of supporting the changes to Bylaw 4-Financial Affairs and now we can continue to work on the Guidelines associated with the new bylaw. Advocacy continues to be an important task as identified by the membership in areas of health, education, and climate change as it affects everyone. These are all big issues that need to be addressed.

Congratulations to those who were elected to serve on the Provincial Executive next year. I encourage everyone to consider serving superannuates by running for Executive positions. It is indeed a rewarding experience. But as we look ahead to next year, let's hope that we are able to meet in-person again and bring back the communication and socializing that we have missed for some time now.

I would also like to thank the membership for your support in my role as President over the past few years. These have been unusual times, and we were all dealing with something unforeseen. Had I planned it that way? No. You had the confidence that allowed me the opportunity to lead and that has made these years very special. When an opportunity comes along you have to go after it and for me it was truly an honour to be able to serve in that capacity with a talented group of individuals. It was a wonderful learning opportunity to serve our organization and accomplish the work we did. The experience truly was a "bonus" in life and something I will cherish forever. I look forward to the continuing work in a new role.

As we head into our STS 50th anniversary, it is indeed a milestone for the organization. We continue to experience membership growth, remain in a positive, healthy financial position, and administer a Group Benefits Plan that is sustainable and improving to meet our diverse member needs. This is the result of our collective efforts to improve and we look forward to the next 50 years! While we all contribute in some way to our organizational success, it is my privilege to congratulate our two HLM recipients for 2022: Fred Herron and Maxine Stinka. I know that we can all truly say that the STS today is a result of your vision and insight throughout your years of service. I am pleased to say on behalf of the STS, "Thank you" for your valuable contributions to our organization. We wish you the very best!

For more information about any of our programs, initiatives, or how we can support you in your Chapters, please do not hesitate to call the STS office at 306-373-3879 or visit our website at <u>www.sts.sk.ca</u>. You can also contact me at sunil.pandila@sasktel.net or 306-692-2420.

Budget, Finance and Audit

Sue Amundrud

A number of financial items were addressed at the recent virtual AGM. Three were bylaws. Fees continue at \$30 per person for 2022-23. The annual rebate to each Chapter will continue for a second year at \$1,000 plus \$8 per member. Bylaw 4, which brings clarity to the structure and use of various funds held by the STS, was passed with minor wording amendments to 4.5.1 and 4.5.3. These bylaws will be distributed to Chapter Presidents.

In addition, two revised policies were passed. Policy 9 – STS Scholarships has increased to \$2,500 (from \$1,500) to each of the University of Regina and the University of Saskatchewan; and Policy 10 – Dr. Stirling McDowell Foundation Grant has increased to \$3,000 (from \$2,000).

Finally, the proposed budget for 2022-23 was passed as distributed.

Deloitte was approved as auditors for 2022-23.

Work is continuing on guidelines for financial affairs now that Bylaw 4 has been approved. We expect to have the revised guidelines ready for inclusion in the updated version of our *Policy Handbook* this summer.

CHAPTER AWARD RECIPIENTS 2021-2022

Regina Chapter Awards of Merit:

Darlene Dixon Greg Lawrence



Recreation

Don Gabel and Alan Laughlin



Upcoming Events

Recreation Activities: Participation STS Style ...

Curling

Please Note: The Yorkton Chapter will not be hosting the Provincial Curling Tournament that had been tentatively scheduled for November 14-16, 2022.

Stitch 'N Quilt

Date: September 27-29, 2022 September 27 – 1:00-4:00 pm (registration 11:00-1:00) September 28 – Full day September 29 – Full day finishing at 4:00 pm

Host: Wakaw Chapter

Location: Wakaw Recreational Centre

Contact: Brenda Gabel 306-278-8006

Email: <u>stitch.nquilt2022@yahoo.com</u>

Cost: \$160 if registered by September 1 (\$185 if registered between September 2-8, 2022) Includes Tuesday supper, three meals Wednesday, breakfast and lunch on Thursday.

Limit of 40 participants.

Provincial Kaiser Tournament

- Date: Thursday, October 13, 2022
- Host: Wakaw Chapter
- Location: Cudworth Senior Citizens Recreation Centre on Main Street, Cudworth

Contacts for Entries:

Bill Dovell (Cudworth) 306-256-3254 or 306-290-0527 Don Gabel 306-278-7918 Gail Huber 306-369-2527 or 306-369-7775

Cost: \$25.00 (this includes entry fee, refreshments during breaks and lunch)

All members and their guests welcome. Event to run from 10:00 am to 3:00 pm.

If Chapters are interested in hosting provincial events please contact the STS office or a member of the Recreation Committee. We would also be open to any proposals for new events.

Annual General Meeting

Doug Still and Anna Wehrkamp

The 49th Annual General Meeting of the Superannuated Teachers of Saskatchewan took place on May 11 and 12, 2022, with 168 registered Delegates and representation from 40 of the 42 Chapters. Similar to last year, the event was held in a virtual format. Unlike last year, when two AGMs were held back-to-back, this year the focus was on a single year of operations.

President Sunil Pandila called the AGM to order on Wednesday, May 11. AGM Co-chairs Anna Wehrkamp and Doug Still reviewed the format and recognized Executive Secretary Murray Wall, and Office Staff Colleen Bailey, Heather Hase and MJ Krips for their significant contributions to the staging of the event. Thanks were extended to our corporate partners: Saskatchewan Blue Cross, ESTI (our information technology partners), TCU Financial, the Saskatoon Travelodge, Elev8 (our Group Benefits Agent of Record) and Jay Salikin of the STF who provided in-house technical support.

While being held virtually on Zoom, the AGM was familiar in many ways to an in-person conference. Our national anthem followed the Call to Order, followed by the Invocation and Moment of Silence led by Alan Laughlin. Greetings were provided by STF President Patrick Maze and addresses were provided by STS President Sunil Pandila and Executive Secretary Murray Wall. The Committee reports were tabled by Murray Wall, who also made a presentation on the proposed 2022-23 Budget.

Prior to the AGM in late April and early May, Regional Delegate pre-AGM meetings were held where Executive Secretary Murray Wall provided information on a significant change to Bylaw 4 dealing with Financial Affairs. The proposed Bylaw was one of many items under consideration by the ad hoc Governance and Handbook Review Committee, chaired by Terri Mitchell. At the pre-AGM meetings, various Executive members reviewed resolutions similar to what takes place in small group sessions at the in-person AGMs. Murray provided highlights of proposed changes to Bylaw 4 at the AGM.

The 2022 Honorary Life Membership recipients were announced: long-time Executive Secretary Fred Herron, and former STS Executive member and President Maxine Stinka. Citations were read by Phyllis Wilson of the Saskatoon Chapter and Honorary Life Membership Committee Co-chair Don Gabel.

After a mid-morning break, the Delegates began considering resolutions that had been submitted by Chapters, individuals and the Executive. New this year was the inclusion of the Resolutions Committee Chair, Alan Laughlin, who shared resolution chairing duties with President Sunil Pandila and Vice-President Sue Amundrud.

Based on Delegate feedback from the 2021 AGM, a two minute time limit on presentations made by Delegates during resolutions debate was used which kept the pace moving briskly.

Day two of the AGM was called to order at 9:00 am, with the first item of business being the Election of Officers. For voting on resolutions and elections, Delegates once again used the services of Data on the Spot (DOTS), a Canadian organization, and this proved once more to be an efficient way of facilitating not only Executive elections but the discussion and voting on resolutions.

The results of the elections are as follows:

| President | Doug Still, Regina | |
|----------------|--|--|
| Past-President | Sunil Pandila, Moose Jaw | |
| Vice-President | Sue Amundrud, Melfort (Acclaimed) | |
| ACER-CART | Helen Sukovieff, Regina (Acclaimed) | |
| Councillors | Don Gabel, Wakaw Jane Isinger, Saskatoon Alan Laughlin, Rabbit Lake Terri Mitchell, Yorkton Devona Putland, Moosomin | |

Members-at-Large (Acclaimed)

Gary Boechler, Kelowna Joyce Hoffman, Regina Huguette Kitchen, Lloydminister Diane Marchand, Gravelbourg Diane Selby, Saskatoon Anna Wehrkamp, Gronlid Adeline Wuschenny, Regina

Following the elections, the remaining resolutions were considered. A 'courtesy' resolution was passed thanking participants, staff and service providers for making the AGM a success.

In his closing remarks, President Sunil Pandila thanked Delegates and all those who had contributed to the success of the AGM. Delegates were also reminded that a survey would be sent the following week asking them for their input and evaluation of the AGM.

The AGM was declared adjourned at 11:15 am.

As AGM Co-chairs, we would like to thank all those who contributed to the success of the AGM. It is our hope that the 2023 AGM can see a return to an in-person format, the first since the last such gathering in 2019.

Group Benefits

Don Gabel

I would like to thank the members of the Committee for their hard work and dedication this past year: Sue Amundrud, Gary Boechler, Joyce Hoffman, Jane Isinger, Huguette Kitchen, Diane Marchand, Terri Mitchell, Devona Putland, Diane Selby, Doug Still, Helen Sukovieff, Murray Wall, Anna Wehrkamp and Sunil Pandila (ex-officio). Thanks to Colleen Bailey as support staff, Bob Wilhelms, our Benefits Consultant from Elev8 Financial, and Kristy Kolach, our Account Executive from Saskatchewan Blue Cross.

This was a negotiating year for a new agreement with Saskatchewan Blue Cross as our existing agreement expires June 30, 2022. The negotiating committee included Sue Amundrud, Don Gabel, Sunil Pandila and Murray Wall.

The following Plan enhancements are included in the new agreement effective July 1, 2022:

- Vision coverage increased from \$300 to \$350 every two calendar years
- Increased yearly maximum for prescription drugs from \$2,000 to \$2,250
- Increased lifetime medical equipment coverage from \$1,500 to \$2,500
- Adding Osteopaths in paramedical coverage at \$500 per year
- Increased coverage for compression stockings from \$200 to \$250 per year

Premiums will increase slightly July 1, 2022, with this agreement although there was a utilization of some of the accumulated surplus to mitigate the increase. Premiums will remain the same for the full term of the contract which will last from July 1, 2022, to June 30, 2024. New premium rates are available on our website at <u>www.sts.sk.ca</u>.

The Plan is operating very well with an unanticipated surplus. Since July 1, 2021, to the end of April 2022, we have a combined surplus of approximately \$1.22M. Indicators are that usage is returning and, in some cases exceeding, pre-COVID levels.

A reminder that a Health Spending Account (HSA) is in place for primary plan holders who were on the Plan effective July 1, 2021. The allocation is \$250 to be used by June 30, 2023, and can be utilized for services not covered by the Plan, as allowed by Canada Revenue Agency, or to enhance insured areas.

The Committee continues to provide oversight of the Plan, with the third party assistance of our Agent of Record, Elev8 Financial. I would like to thank members of the Executive for selecting me as Chairperson of this Committee for the year. It was an honour and a privilege to serve in this role. Typically, the Past-President serves as chair of Group Benefits, but with no Past-President a Chairperson needed to be appointed.

CHAPTER MEMBERSHIP GROWTH AWARDS 2021-22

Estevan Chapter Kindersley Chapter Langenburg Chapter Moosomin Chapter Outlook & District Chapter

STS Office Reminders

- STS Group Benefit Plan holders who are eligible for the Saskatchewan Seniors' Drug Plan may be eligible for a reduced premium by providing the STS Office with a copy of the Seniors' Drug Plan confirmation letter. For information on the Saskatchewan Seniors' Drug Plan, please speak with your pharmacist or contact the Seniors' Drug Plan office at 1-800-667-7581. If you live in Regina please call 306-787-3317.
- For any changes to your address and/or Group Benefits coverage, please contact the STS Office directly at 306-373-3879 or email <u>sts@sts.sk.ca</u>.
- If you are on a temporary teaching contract and wish to suspend your STS Group Benefits, please contact the STS Office via email prior to the 15th of the month to be effective the 1st of the following month.
- Please make sure that you are using the correct email address for the STS: <u>sts@sts.sk.ca</u>.

Fred Herron

2022 Honorary Life Member Recipient

Fred's educational journey began at age five and has continued through

age 76. This began in a two-room school in Shaunavon, to Teachers' College in Regina and one year at the University of Saskatchewan. He was teaching by the age of 19 and was a Principal by his third year. He headed to university to complete his Bachelor of Arts and Bachelor of Education and then continued as a Principal for the next eight years while serving on the STF Provincial Executive for seven of those years. Upon becoming Director of Education, he was quickly seconded by the Department of Education to be Co-ordinator of Rural Education. In 1982 Fred joined the staff of the Saskatchewan Teachers' Federation as Executive Assistant and then became the STF General Secretary in 1987 until his first retirement in 1998.

Fred's gifts to the educational scene in Saskatchewan are legion. While teaching and administrating he was involved in numerous committees (too many to mention here) that benefited both students and teachers.

During his tenure at the STF Fred was a member of the Teachers' Superannuation Commission and the Provincial Teachers' Bargaining Committee. He also conceptualized and established the Saskatchewan Teachers' Retirement Plan. Special recognition awards that he has received include: STF Honorary Life Membership, CTF Special Recognition Award, and from the Dr. Stirling McDowell Foundation, a Founders Award.

In 2001 Fred joined the STS as Executive Secretary. His work with the organization has been outstanding. Since he was in Saskatoon, he became the Saskatoon Chapter's personal liaison to the Provincial Executive. He was the ACER-CART representative and also established the first contract with Saskatchewan Blue Cross in 2000. Fred conducted numerous information sessions at the STS AGMs. His support for STS included attending curling, bridge, golfing and fishing events, where he could just play and enjoy.

In his free time Fred enjoys playing bridge and has attained the status of Life Master. He is a long-standing member of the Saskatoon Bridge Club. As well, many summers were spent at the cabin in Cypress Hills, which was a special sanctuary.

Fred and his wife, Joan, reside in Saskatoon. Together they have four adult children and their partners and nine grandchildren.

We are certainly very pleased to be a part of honouring Fred Herron with an STS Honorary Life Membership.

Maxine Stinka

2022 Honorary Life Member Recipient

Maxine Stinka has led an exemplary life of dedication to students,

community and professional duties. Her energy and enthusiasm for whatever she is involved in is an inspiration to all of us who have come to know her.

Maxine taught for many years in the community of Canora and in spite of the duties of teaching, found time to be deeply involved in her community. She has been a volunteer for the Sunrise Health Region serving in many capacities. She has been a volunteer tutor and instructor for adults beginning computer user classes with the Parkland Community College. Other volunteer positions have included – work in elections, a canvasser for charitable organizations (Heart and Stroke, Cancer and Diabetes), serving on the Executive for the Saskatchewan Senior Fitness Association, elected member of the Saskatchewan Seniors Mechanism (SSM) Board and a TOPS Treasurer of the local Chapter.

Maxine's involvement with the STS has been extensive. She has served on the Provincial Executive for 17 years in the roles of President, Vice-President and Councillor during that time. Other areas of involvement have included various committees including Budget, Finance and Audit, Group Benefits, Succession Planning and Governance and Policy. As well, she was a liaison with eight different Chapters, liaison for STS golf and curling, McDowell Foundation Board and the SSM. She also helped to develop the STS Style Handbook and the Policy Handbook.

Maxine has attended all the STS AGMs since retiring and participated in provincial bonspiels, golf and bowling tournaments for many years.

Locally, Maxine has remained an active member of the Assiniboine Chapter since retiring serving as President and Treasurer. She also received the Assiniboine Chapter Award for Service and has been a liaison with the Provincial Executive.

The dedication of Maxine shows her regard for her fellow superannuates' welfare and well being. Maxine is always willing to go above and beyond in whatever she is involved and our admiration for her as fellow Chapter members is felt by all.

Maxine is one of those people who "makes the world a better place," because of her involvement and mentoring in her professional organizations as well as in her community. We are grateful for her contributions and our Chapter feels honoured to be a part of the process of awarding Maxine an Honorary Life Membership in the STS.





STS Resolutions

Alan Laughlin

Information regarding the disposition of resolutions pertaining to Bylaws will be sent to each Chapter President for distribution to members.

(Non-Bylaws)

- A.4 BE IT RESOLVED that the STS add the following to the current *Policy Handbook* Guideline 9 Financial Affairs, clause 9.3.1, "The goal is to maintain the Unappropriated Reserve Fund at a level of twice the amount of the current year's Claims Fluctuation Reserve". Defeated
- A.5 BE IT RESOLVED that the STS amend the Policy Handbook Guideline 9 – Financial Affairs, clause 9.2.1, to read, "The goal is to maintain a Contingency Fund at a level of 50% of the previous year's Operating Fund expenditures". Defeated
- A.6 BE IT RESOLVED that the STS add to the *Policy Handbook* Guideline 9 – Financial Affairs, clause 9.2.2, "Should the Contingency Fund exceed 50% of the previous year's Operating Fund expenditures at the end of the fiscal year, the excess shall be used to adjust the membership fee for the next year's budget". Defeated
- A.7 BE IT RESOLVED that the STS add to the Policy Handbook Guideline 9 – Financial Affairs, clause 9.3.2, "The amount by which the Unappropriated Reserve Fund exceeds the level of twice the amount of the current year's Claims Fluctuation Reserve, shall be returned the Plan members, in the form of a Benefit Plan Enhancement - Health Spending Account".

Defeated

A.8 BE IT RESOLVED that the STS extend the Benefit Plan Enhancement - Health Spending Account with an additional \$250 allocation to be utilized by June 30, 2024.

Referred to the Executive

- A.9 BE IT RESOLVED that STS Group Benefits Plan charge its members living in Alberta who are covered by Alberta Seniors' Drug Plan, the same reduced premium, without exception, that it charges the STS Group Plan members living in Saskatchewan who are covered by the Saskatchewan Seniors' Drug Plan. *Referred to the Executive*
- A.10. BE IT RESOLVED that the STS Executive advocate for the inclusion of medicinal cannabis in the Saskatchewan Drug Formulary. *Carried*
- A.11 BE IT RESOLVED that the STS Provincial Resolutions Committee declare a two-year moratorium on any submitted resolution if the same or a very similar resolution has been defeated for the prior two consecutive years. Defeated
- A.12 BE IT RESOLVED that the STS Resolutions Committee only accept resolutions to the STS AGM that have been endorsed by a Chapter. Defeated

- A.13 BE IT RESOLVED that STS annually offer its members at least one program or action focused on some aspect of climate change. Carried
- A.14 BE IT RESOLVED that the STS adopt climate change as an issue deserving immediate and ongoing STS action. *Defeated*
- A.15 BE IT RESOLVED that the STS continue in both roles as lobbyist and advocate. Defeated
- A.16 BE IT RESOLVED that the STS actively oppose all attempts by health care systems to ration and deny health care in any triage allocation system based on age. *Referred to the Executive*
- A.17 BE IT RESOLVED that the STS actively support "Age in Place" programs for seniors. Referred to the Executive
- A.18 BE IT RESOLVED that the STS collaborate with SSM, Age-Friendly communities and other relevant organizations in Saskatchewan to implement ongoing influence on the Government of Saskatchewan to provide provincial funding for Age-Friendly programs in Saskatchewan. *Carried*
- A.19 BE IT RESOLVED that the STS, subject to STF Bylaw 4.5.1 and STS Bylaw 6.2.7.5, work with the SSM to encourage the Government of Saskatchewan to establish a Seniors' Advocate for Saskatchewan. *Carried as amended*
- A.20 BE IT RESOLVED that the following policy regarding Ageism be adopted. *Carried*

POLICY 15 - AGEISM

- 15.1 Ageism is discrimination or stereotyping on the basis of a person or groups age or perceived age.
- 15.2 Discrimination on the basis of age is a prohibited grounds of discrimination as per the Saskatchewan Human Rights Code (2018).
- 15.3 As an organization comprised of and serving older adults, the focus of the Superannuated Teachers of Saskatchewan is on ageism directed towards older adults.
- 15.4 The Superannuated Teachers of Saskatchewan opposes ageism, particularly discrimination of older persons, in its various forms including in medical settings, workplaces, and in the creation of environments that limit older persons' potential that may impact their health and well-being.

A.21 BE IT RESOLVED that the following policy regarding STS Scholarships replace the current Policy 9 – STS Scholarships. *Carried*

| POLICY | 9 – STS | SCHOLA | RSHIPS |
|--------|---------|--------|--------|
| | | | |

| Current | Proposed | | |
|--|----------|---|--|
| The STS will make available \$1500.00 to each of the University of Saskatchewan and the University of Regina to support students completing their third year and entering their fourth year of study | 9.1 | As an organization with interest and history embedded in education in Saskatchewan, the STS supports teachers and prospective teachers entering the profession through the provision of annual scholarships to the Education degree granting institutions in Saskatchewan. | |
| in a teacher education program. | 9.2 | The STS will make annual scholarships available to the University of Saskatchewan and University of Regina to support students completing their third year and entering their fourth year of study in a teacher education program. | |
| | 9.3 | A scholarship in the amount of \$2,500 will be provided to each of the University of Saskatchewan and University of Regina for allocation by those institutions. | |

A.22 BE IT RESOLVED that the following policy regarding the McDowell Foundation Grant replace the current Policy 10 – Dr. Stirling McDowell Foundation Grant. Carried

POLICY 10 – DR. STIRLING MCDOWELL FOUNDATION GRANT

I.

| Current | Proposed | | |
|--|----------|---|--|
| The STS will award an annual grant of \$2000.00 in support of the activities of the Dr. Stirling McDowell Foundation. The STS will make memorial donations to the Dr. Stirling McDowell Foundation in the event | 10.1 | As an organization with interest and history embedded in education in Saskatchewan, the STS supports teacher directed research in the province through the provision of an annual grant to the Dr. Stirling McDowell Foundation for Research Into Teaching (McDowell Foundation). | |
| of the death of an active STS Executive Member i the amount of \$1000.00. | 10.2 | The STS will provide an annual grant in the amount of \$3,000, as approved through the annual STS budget, to the McDowell Foundation. | |
| | 10.3 | The STS will make memorial donations to the McDowell Foundation in the event of the death of an active STS Executive | |

Member in the amount of \$1,000.

Resolutions Directed to STF (B)

- **B.1 BE IT RESOLVED** that the STS urge the STF to petition the Federal Government to implement the Truth and Reconciliation Call to Action #8. *Carried*
- **B.2 BE IT RESOLVED** that STS urge the STF to recommend to all post secondary institutions in Saskatchewan, incorporation of student exploration of the relationship between their field of study, the environment and climate change.

Carried as amended

- **B.3 BE IT RESOLVED** that the STS urge the STF to request the Government of Saskatchewan to provide additional support in a timely way to post-secondary institutions for training adequate numbers of early childhood educators to staff the anticipated additional child care spaces. *Carried*
- **B.4 BE IT RESOLVED** that the STS urge the STF to request the Government of Saskatchewan to ensure appropriate and adequate benefits, salary, and job security for early childhood educators to create a viable career as an early childhood educator. *Carried*

Resolutions Directed to ACER-CART (C)

C.1 BE IT RESOLVED that the STS petition the Federal Government to implement the Truth and Reconciliation Call to Action #8. *Carried*

Resolutions Directed to the Provincial Government (D)

- D.1 BE IT RESOLVED that the STS urge the Government of Saskatchewan to provide additional support in a timely way to post-secondary institutions for training adequate numbers of early childhood educators to staff the anticipated additional child care spaces. Carried
- **D.2 BE IT RESOLVED** that the STS urge the Government of Saskatchewan to ensure appropriate and adequate benefits, salary, and job security for early childhood educators to create a viable career as an early childhood educator. *Carried*
- D.3 BE IT RESOLVED that the STS request the Government of Saskatchewan to take aggressive steps to mitigate greenhouse gas emissions in Saskatchewan. Carried
- **D.4 BE IT RESOLVED** that the STS, subject to STF Bylaw 4.5.1 and STS Bylaw 6.2.7.5, lobby the Government of Saskatchewan and continue to advocate that seniors not be disproportionally affected by future health and safety restrictions.

Referred to the Executive

Editor's Report

Joyce Hoffman

Another successful year has almost been completed by your elected Executive, who have again been working primarily in a virtual format. The virtual Provincial AGM also went smoothly, with few problems, and very positive comments by many of the Delegates.

Since we now have a short break for summer before the fall activities begin again, please consider submitting a contribution to *Outreach* to be published next year. We are always looking for contributions to "Superannuates Make a Difference" and "Spotlight on Superannuates". These will be used when space is available in *Outreach*.

Also, consider receiving *Outreach* in an electronic format. The "Did You Know" form is located in this issue. Simply complete and return to the STS Office. You can help make a difference to the environment by saving trees, paper, printing and postage.

On behalf of the *Outreach* Committee and myself, we wish you a safe and enjoyable summer. See you all next year!!

Did you know

The STS spends nearly \$50,000 per year on printing and mailing costs for *Outreach*! You can help us reduce this cost by requesting *Outreach* in an electronic format. You would receive an email when a new issue is being posted on the STS website and you can then access it at your leisure. This is a great way to help us save money, reduce paper usage and be more environmentally friendly. Please clip and send this back to us by email to <u>sts@sts.sk.ca</u> (you can just take a photo and email) or send by regular post.

□ Yes, I'd like to start receiving *Outreach* electronically!

Name: ____

Address: ___

Email: ___

STS Executive 2021-22

President/Councillor: Sunil Pandila, Moose Jaw Chapter

Vice-President/Councillor: Sue Amundrud, Carrot River Valley (Melfort & District) Chapter

ACER-CART Representative: Helen Sukovieff, Regina Chapter

Executive Secretary: Murray Wall, Saskatoon Chapter

Outreach Editor: Joyce Hoffman, Regina Chapter

Councillors:

Don Gabel, Wakaw Chapter Joyce Hoffman, Regina Chapter Jane Isinger, Saskatoon Chapter Alan Laughlin, The Battlefords & District Chapter Terri Mitchell, Yorkton Chapter Doug Still, Regina Chapter

Members-at-Large:

Gary Boechler, Okanagan Valley Chapter Huguette Kitchen, Lloydminster Chapter Diane Marchand, South Central Chapter Devona Putland, Moosomin Chapter Diane Selby, Saskatoon Chapter Anna Wehrkamp, Carrot River Valley (Melfort & District) Chapter Adeline Wuschenny, Regina Chapter



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Phone: 306-373-3879 Email: <u>sts@sts.sk.ca</u> Fax: 306-242-2538 2311 Arlington Avenue Saskatoon SK S7J 2H8 Monday to Friday – 8:30 am to noon

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